HR ANALYTICS DASHBOARD

| Select all | Associates Degree | Bachelor's Degree | Doctoral Degree | High School | Master's Degree |

Total Employees
1470

Attrition
237

Attrition Rate
16.12%

Active Employees
1233

Average Age
36.92

Department wise Attrition

92 (38.82%)
12 (5.06%)
133 (56.12%)

department
- R&D
- Sales
- HR
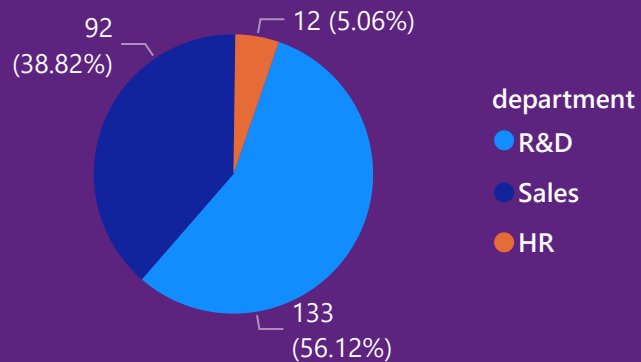
No. of Employees by Age Group

gender ● Female ● Male

Age Group	Female	Male
Under 25		
25 - 34	217	337
35 - 44	196	309
45 - 54	113	132
Over 55		
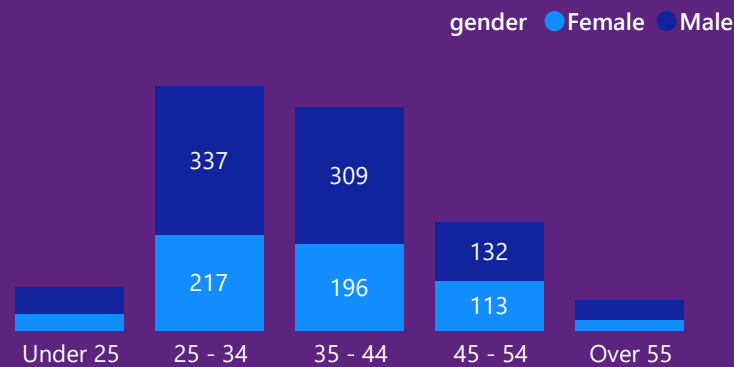
Job Satisfaction Rating

job_role	1	2	3	4	Total
Sales Representative	12	21	27	23	83
Sales Executive	69	54	91	112	326
Research Scientist	54	53	90	95	292
Research Director	15	16	27	22	80
Manufacturing Director	26	32	49	38	145
Manager	21	21	27	33	102
Laboratory Technician	56	48	75	80	259
Human Resources	10	16	13	13	52

Education Field wise Attrition

Field	Value
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7
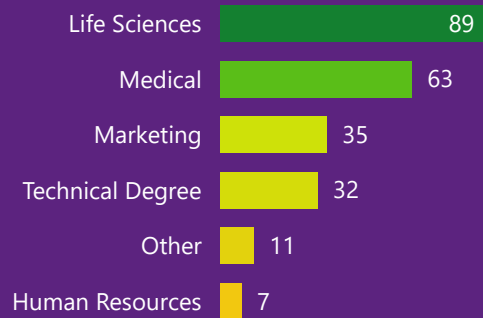
Attrition Rate by Gender for different Age Groups

Under 25
18 (47%)
20 (53%)

25-34
69 (62%)
43 (38%)

35-44
14 (27%)
37 (73%)

45-54
16 (64%)
9 (36%)

Over 55
8 (73%)
3 (27%)