



Crisis  
Topic Guides



# GREY'S ANATOMY

WASHINGTON STATE VS. GREY SLOAN  
MEMORIAL

Chairs:

**Luke Ramlogan**  
**Kristopher Tzunun**

**InventMUN**  
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# **GREY'S ANATOMY TOPIC GUIDE**



**Invent Model United Nations  
March 28th, 2026**

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**Chairs:** Luke Ramlogan, Kristopher Tzunun

**Organ:** Crisis

**Committee Name:** Grey's Anatomy

## I. Letter From The Chairs

Dear Delegates,

Welcome to Grey Sloan Memorial. Luke Ramlogan and Kristopher Tzunun are at your service. We are so excited to bring delegates into the world of Grey's Anatomy for this year's INVENT MUN Conference. This committee will deploy the skills of MUN for fictional issues between fictional characters from Grey's Anatomy. Since Grey's Anatomy is fictional, delegates will be given much freedom in how they attempt to address the issues presented. Remember to fight for your own ideas and interests while still balancing the needs and concerns of all the delegates in the committee.

Hello, my name is Luke Ramlogan, your head chair. I'm a senior at Thomas A. Edison CTE High School, currently studying in the IT Specialists CTE course, and I'm enrolled in our school's Model UN class. In my free time, I love binge-watching dramatic TV shows, exploring the city at night, and going out with friends to explore new places. I'm aspiring to become a surgeon or doctor. Welcome to the world of Grey's Anatomy! If you have any questions, feel free to reach out to me at [luker.inventmun@gmail.com](mailto:luker.inventmun@gmail.com).

Hello, I am your co-chair, Kristopher Tzunun! I am a senior like Luke, and I am also in the Model UN class. Besides doing Model UN, I study architecture and will pursue an architecture degree in college. I like to make music in my free time, as well as playing video games and watching some of my own favorite TV shows. If you have any questions, feel free to reach out to me at [kristophertzunun.inventmun@gmail.com](mailto:kristophertzunun.inventmun@gmail.com). I have seen many great delegates while in conferences, and I hope to see more in this Grey's Anatomy crisis!

Welcome to the Grey's Anatomy Crisis. In this committee, you're diving headfirst into the eventful and chaotic world of Grey's Anatomy, where you'll collaborate with your fellow delegates to maintain the balance of Grey Sloan Memorial Hospital. We're looking forward to what you'll bring to this world. After all, you're in control now.

For the purpose of this committee, every surgeon listed here, whether they're still practicing medicine, retired, or deceased are considered to be active participant in this crisis committee. Every delegate is encouraged to embody their character as if they were present during this time of institutional crisis.

**“Have Some Fire. Be Unstoppable. Be a Force of Nature” - Dr. Meredith Grey**

**Best Regards,**  
**Luke and Kristopher**

## **II. Topic: Background**

Welcome to Grey Sloan Memorial, one of the most famous hospitals located in the heart of Seattle since 2005. For the past two decades, it has built a reputation for being one of the leading hospitals in the United States, but not just from saving lives. Through its fast-paced and rigorous residency program, it has been shaping the future for excellence with every new intern, rewriting surgical history with every new surgical innovation and trial, and also pushing the boundaries when it comes to advancing medicine.

Grey Sloan Memorial is known for its fast-paced, intense, and often unpredictable environment. Being a top hospital with leading facilities across specialties from Neurology, Cardiothoracic, General, Pediatrics, Plastics, Trauma, Obstetrics, Orthopedics, and more. This hospital has a reputation for producing world-class surgeons. Let it be known that surgeons from Grey Sloan Memorial are famous for their ambition and for pushing for their beliefs at any cost. The atmosphere sparks competition, creativity, and connection.

Surgeons are often faced with navigating life-or-death situations, moral dilemmas regarding patient care, professional rivalry, and balancing their own personal issues, which sometimes seem to invade their careers. Even with the highs and the lows, Grey Sloan has attracted some of the most talented individuals, most of whom are individuals who are loyal to the hospital and each other due to the many challenges imposed on them from natural disasters, hospital casualties, and just navigating their surgical careers. While many doctors form powerful relationships and even find lifelong partners, they are constantly fighting against one another for upcoming surgeries and decision-making power. Which causes pivotal shifts in their alliances and loyalty, whether it be to patients, the hospital, or their own ambitions.

This hospital has undergone many structural, financial, and leadership changes over the past few years. Despite every challenge or change, the hospital represents surgical excellence, as it remains a cornerstone of modern surgical innovation, with each new generation of surgeons adding to its legacy.

Each character here represents a vast range of specialities, backgrounds, leadership styles, and capabilities. In this committee, delegates will take on the roles of these surgeons, either long-time veterans or newcomers, bringing their own priorities, values, and vision towards the future of the Grey Sloan Memorial. Remember, the future of this hospital remains in your hands. This committee is grounded in the world of Grey's Anatomy, where every surgeon has someone or something they are willing to fight for.

**NOTE: This committee will reference seasons 1-18 of Grey's Anatomy. Please note  
NOTHING else beyond season 18 should be mentioned during the course of this committee**



**“It's a beautiful day to save lives” - Dr. Derek Shephard**

### **III. Topic Background: Washington State vs. Grey Sloan Memorial**

Grey Sloan Memorial Hospital, a cornerstone of surgical development and medical training, is now standing on the verge of institutional collapse. This hospital has sparked the attention of the state of Washington, which has led the Washington Medical Committee (WMC) to initiate a formal investigation. This investigation has been going on secretly within the hospital for the past year. The investigation's findings have been alarming as they have uncovered mountains of ethical breaches, negligence leading to patient harm, abuse of power, resident exploitation, repeated institutional crises, fraud, and emotional involvement influencing patient care. Each violation found was linked to multiple surgeons across each specialty. With the substantial evidence, the State of Washington has decided to file a formal case against the hospital, putting its license, funding, and medical legitimacy in question. This shutdown is no longer theoretical but a pending reality.

While this legal battle unfolds in the courtrooms of Washington State, the case was publicized as **Washington State vs. Grey Sloan Memorial**. However, a deeper crisis is brewing inside the hospital. With the state freezing the hospital's funding, all research has been halted, and medical trials have been placed under a temporary ban until the surgeons can prove the hospital's excellence and integrity.

An emergency board known as Code Grey has been formed, comprising the surgeons working at the Grey Sloan Memorial. Most of the surgeons, whether residents, department heads, mentors, or fellows, were summoned to form a unique proposal that demonstrates the hospital's ability to continue functioning ethically, responsibly, and safely. Without this, the hospital risks permanent closure. However, the emergency board didn't take into account how divided the surgeons themselves are.

Every department at Grey Sloan Memorial, Neuro, Cardiothoracic, General, Pediatrics, Orthopedics, Obstetrics, Trauma, Plastics, Urology, Oncology, Anesthesiology, and more now find an uncertain future. Services may have been cut, and funding has been slashed, but rumors have also been spreading that any specialty may be completely shut down to comply with the demands of the Washington Medical Committee (WMC). If institutional chaos wasn't enough for the hospital, now the surgeons are not just defending their careers, but the essence they believed medicine should be.

Now whispers of betrayal, grudges, and past mistakes have resurfaced. The weight of past losses hangs heavily over the debate. Lives saved, lives lost, and the decisions made under an immense amount of pressure are being placed under the microscope of many surgeons. The atmosphere has now become tense. Each specialty is forced to prove its relevance and value not only to outsiders

but to the surgeons who are right across from them, some of whom are just waiting for them to fall.

Beyond the politics and the proposals lies a more personal battle. It's about defending the identity of each surgeon sitting here. Every department represented holds values, legacies, and the sacrifices of those who built them. Losing a specialty feels like losing a piece of medicine itself.

This debate will potentially rewrite the legacy of the Grey Sloan Memorial, as Delegates will define what Grey Sloan Memorial means if the doors remain open or close for the final time

**“We’re surgeons. We cut, we stitch, we give people a second chance. But sometimes it’s us who need saving” - Dr. Meredith Grey**

## IV. Topic History

Even though Grey Sloan Memorial has been considered a cornerstone for surgical excellence, the hospital has had a rough past. The lawsuit filed by Washington State was not a result of an isolated incident but a response to the long-term pattern of incidents located in the hospital. Grey Sloan Memorial is no stranger when it comes to tragedy or triumph. The following incidents represent a glimpse into the scars that have brought the hospital under legal scrutiny. However, this is only a fraction of all the incidents that plague the hospital's stability.

- Surgical Intern Izzie Stevens decided to cut patient Denny Duquette's Left Ventricular Assist Device(LVAD) wire, an action motivated by her emotional connection to the patient. Her attempt at cutting was done in hopes of moving him up on the transplant list. Her actions ultimately cost the patient his life, but she was only dismissed for a few weeks and then was granted the ability to continue practicing medicine. These actions are considered to breach ethical values and hospital protocols.
- A hospital's power outage leaves two surgical interns, George O'Malley and Alex Karev, stuck inside an elevator with a critically injured patient. With no access to escape or the operating room, O'Malley is forced to perform cardiothoracic surgery in the elevator. His efforts were seen as heroic, but put the hospital's emergency protocols in question.
- Meredith Grey is faced with a trauma patient with a bomb located in their chest cavity, causing a lockdown in the hospital. Once the scared EMT worker pulls their hand out of

the patient, Meredith risks her own well-being and shoves her own hand inside the patient, which questions the emergency preparedness and psychological state of the staff.

- Preston Burke faced a hand tremor due to prior injuries, which affected his dominant hand, preventing him from safely performing surgery. He does not report this to any hospital leaders, but decides to conceal this using Cristina Yang, who performed all his surgeries as an intern. The negligence put patients at risk and violated surgical protocol.
- Owen Hunt suffers from PTSD related to his time working in the military. His condition leads him to violently attack Cristina Yang in her sleep, raising alarms regarding surgeons' mental and physical well-being.
- An attacker enters the hospital to seek revenge on the doctors who unplugged his brain-dead wife. He ends up attacking and killing multiple surgeons, putting every individual in the hospital at risk, questioning emergency protocols, and hospital security.
- Meredith Grey decides to tamper with Derek Shepherd's Alzheimer's trial as she changes the results to ensure Adele Webber receives the treatment over the placebo. Alex Karev discovers this secret and decides to hide it as well. This questions the hospital's medical legitimacy and ethics.
- During its route to perform surgery, a terrible plane crash occurs, causing the surgeons on board to crash into a forest with life-threatening injuries. Under the incident investigation, they found the hospital did not evaluate the safety background of the charter company. Holding the hospital liable for injuries caused to its own staff.
- Callie Torres faced a legal lawsuit for negligence after her orthopedic patient, an Olympic snowboarder, suffered severe complications during surgery, leading a surgical sponge to be left in his body. Ultimately, both of his legs had to be amputated. He attempted to sue Callie regarding surgical negligence, as he blames her for ending his career, raising concerns about consent and decision-making protocols.
- Meredith Grey is viciously attacked by a disoriented patient. Leading her to suffer severe injuries and forcing her to step down for a period of a few weeks to recover from the physical damage, questioning the hospital's safety protocols for the staff.
- Ben Warren is faced with a patient in active labor, but locked in the lobby. Without noticing the elevator opening to the operating room, he carelessly cuts the woman open, killing both her and the baby, raising concerns about medical judgment.

- Alex Karev physically assaults Andrew DeLuca as he mistakenly believes DeLuca was trying to hurt his love interest, Jo Wilson. Andrew DeLuca faces severe injuries to his eyes and hands, threatening the stability of his future as a surgeon, and questioning professionalism and hospital safety.
- Stephanie Edwards unknowingly treats a patient who turns out to be a criminal, and they end up holding her hostage, threatening her life, and forcing her to help them escape the hospital before the police arrive. Nobody was able to locate Stephanie or unlock the hospital's doors due to the lockdown occurring simultaneously, raising concerns about safety procedures.
- Amelia Shepherd discovers she has a brain tumor located in her frontal lobe, realizing her decision-making ability was being affected by the disease, which shakes her reliability as a surgeon, questioning her ability to perform with the tumor, raising concerns about the mental and physical well-being of staff members.
- Grey Sloan Memorial faces a major system shutdown after a hacker infiltrates their system, removing their access to hospital records and current patient information. The hacker demands a large sum of money from the hospital, potentially affecting hospital stability, raising concerns about hospital safety and security.
- Meredith Grey finds a young patient without insurance in need of immediate medical care. Meredith Grey decides to list the patient as her daughter so they would receive her insurance, but this lands Meredith in huge trouble for insurance fraud, questioning the hospital's liability and ethical procedure.
- Teddy Altman and Owen Hunt were found administering drugs to veterans to cause multiple medically induced deaths, despite the practice being illegal. This led them to go undercover for a while and to have to pay most of their savings to save their medical careers, raising concerns about the hospital's medical legitimacy and ethics.

**“We live with the choices we make. But sometimes, we have to fight like hell just to make them right.” - Dr. Meredith Grey**

## V. Current Situation

Time is running out. It's 8 AM at the Grey Sloan Memorial, and the atmosphere is filled with tension as the surgeons involved in Code Grey gather in the hospital lobby. It's now made known that the hospital was given a 48-hour grace period to redeem the institution. One of the most prestigious medical centers now stands on the edge of collapse.

The year-long investigation from the Washington Medical Committee has brought the secrets of the hospital to light, affecting every department standing here today. No department has a guaranteed future, and every surgeon here is placed under immense pressure to actively defend the part of medicine they believe in the most.

Currently, Code Grey is more divided than united, with each surgeon ready and willing to fight for their department while developing a proposal to save the hospital. Every past mistake and loss is being brought to the table, placing each surgeon under scrutiny. However, the question lingers among the surgeons in Code Grey: What basis will we use to evaluate the legitimacy of each speciality? Are any surgeons directly linked to the unfolding of this legal battle? How do we convince the Washington Medical Committee (WMC) of our hospital's medical legitimacy?

However, Code Grey must act effectively and decisively, as without any unification and cooperation, instead of just specialists being jeopardized, the entire hospital will go down as well. Harming all the patients who rely on the institution for life-saving treatments.

As the pressure rises, so does the cost. The policies implemented from Code Grey aren't just about the hospital but the legacy, reputation, and pride of the hospital and those who dedicated their lives to building it.

Will Code Grey rise among the division to provide a unified vision for the hospital, or will internal division lead to the doors of the Grey Sloan Memorial to close for the very last time?

**NOTE: This committee will reference seasons 1-18 of Grey's Anatomy. Please note  
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**"This is your starting line. This is your arena. How well you play is up to you," - Dr. Richard Webber**

## VI. Glossary

**Code Grey:** An emergency board formulated by Grey Sloan, comprising every surgeon working in the hospital, to address the institutional crisis

**Washington Medical Committee:** Represents the medical board located in Washington State that oversees hospitals in the region. It oversees licensing, investigations, compliance, and the practice of medicine.

## VII. Questions To Consider

- How should Grey Sloan Memorial respond to the legal actions filed by the Washington Medical Committee?
- Which specialties should be prioritized for protection, shutdown, or reform? (**Neuro, Cardio, General, Trauma, Orthopedic, Obstetrics, Oncology, Anesthesiology, Plastics, Urology, Pediatrics**)
- If specialties must be cut what norms should Code Grey use to determine which need to go?
- Are there surgeons who should be removed completely to please the state?
- Should innovation intervene with risk and judgment-making?
- To what extent should the surgeons be held accountable for various violations?
- How will Code Grey handle the power dynamic between newer and veteran surgeons?
- Is the hospital's stability more important than individual careers/legacy?
- Are there any independent mechanisms Grey Sloan Memorial can implement to restore reliability ?

- What defines practicing medicine ethically while performing in high pressure situations?

## VIII. Character List

**Dr. Meredith Grey - General Surgeon** - Daughter of the surgical legend Ellis Grey. She has been shaped by personal tragedies and her surgical excellence. Meredith leads with empathy and is often unafraid to break any rule that conflicts with her own values

**Dr. Derek Shepherd - Neurosurgeon** - Renowned neurosurgeon for his groundbreaking work. He is passionate about his career, defining it as his calling, and he uses a strong moral compass to guide his medical decisions. Serves as a visionary and grounding presence in the hospital

**Dr. Miranda Bailey- General Surgeon**- Known for her discipline, integrity, and wit. She was one of the first mentors in the hospital, giving her the reputation of not tolerating any funny business. Although she seems tough, deep down she deeply cares about her field, patients, and colleagues.

**Dr. Richard Webber- General Surgeon**- The heart of the hospital for the past two decades. As the first chief of surgery and a long-time mentor, he has trained each generation of surgeons. Known for being very wise and often looking at the bigger picture, bridging various conflicts.

**Dr. Cristina Yang- Cardiothoracic Surgeon** - An exceptionally talented, emotionally guarded, and ambitious surgeon. Describes surgery as her true love and thrives in high-tension situations. She's not afraid to say the brutal truth to anyone, and her competitive nature remains unmatched.

**Dr. Izzie Stevens- Oncology**- Known for being a deeply emotional and idealistic surgeon, and for developing close bonds with each of her patients. She has had a complicated journey through her medical career due to many controversial decisions. Even though she wears her heart on her sleeve, it fuels her passion for helping others.

**Dr. George O'Malley- Trauma Surgeon**- Even though he's often underestimated, he has proved himself through acts of bravery and his moral clarity. George is the definition of the underdog. Early on, he struggled with confidence but his courage has definitely helped him earn respect.

**Dr. Alex Karev - Pediatric Surgeon-** He started off as a closed-off, rough, and sarcastic individual. Through his years of working at Grey Sloan Memorial, he's grown to become a dependable and loyal surgeon. His passion for pediatrics revealed the softer side of his personality. He was shaped by a rough childhood and a few career missteps he has grown to become a mature and fierce advocate for his patients' needs. Alex speaks boldly and cares deeply about those around him, even if he doesn't say it

**Dr. Addison Montgomery- Obstetrics (OB/GYN)/ Neonatal Surgery-** A sophisticated, assertive, and extremely skilled in her field. Addison has made a huge mark on the lives of many women, making her a leading specialist for women's health. She brings a healing presence with her after dealing with some of the riskiest pregnancies. Ultimately, bringing hope to many women who come to her for care

**Dr. Jackson Avery- Plastic Surgeon-** Born into surgical royalty, he's always faced high expectations. He's a very talented plastic surgeon with an eye for rising innovation, and often finds himself struggling to balance the institutional needs with his own personal responsibilities. As the son of Catherine Avery/Fox, he understands the influence he has both politically and financially

**Dr. April Kepner- Trauma Surgeon-** A surgeon defined by deep conviction. She constantly finds her religious beliefs being conflicted while working. While some may overlook her quiet strength, April rises in moments of crisis. Her ongoing conflict between her faith and work has continued to fuel her commitment to her field

**Dr. Mark Sloan- Plastic Surgeon-** He brought plastic surgery to light at Grey Sloan Memorial. Even though his personal life is terribly messy through the countless number of relationships, his confidence remains unmatched. Along with his great mentorship and charisma, he challenged others around him to take risks and operate without fear

**Dr. Lexie Grey - Neurosurgeon-** A brilliant and tender-hearted surgeon who is eager to prove her own abilities. Known for her photographic memory. As Meredith's half-sister, she carried the weight of her sister's legacy but carved out her own path. Her resilience and dedication to her work created a lasting impact on those around her

**Dr. Owen Hunt- Trauma Surgeon-** He is a structured and intense surgeon whose leadership reflects his previous military roles. He struggles with PTSD and controlling his emotions, making decisions more complex. Known to value order and loyalty in both the operating room and his personal life, and he isn't afraid to put himself on the line even when the stakes are high

**Dr. Teddy Altman - Cardiothoracic/Trauma Surgeon-** A composed and experienced cardiothoracic surgeon, shaped by her experience in the military. Her time serving the country equipped her with skills in the field of Trauma from healing wounded soldiers from high-stakes situations. Having dual experience shapes her outlook on certain situations. Under her gentle character lies a fierce protective nature

**Dr. Preston Burke- Cardiothoracic Surgeon-** He defines surgical discipline as he expects nothing less than perfection from himself and those around him. His dedication to cardiothoracic surgery is absolute, and even if his confidence borders on arrogance, one thing is for sure: he produces impeccable results

**Dr. Callie Torres- Orthopedic Surgeon-** Bold and innovative orthopedic surgeon known for having a fearless attitude both in and out of the hospital. She is constantly pushing the surgical boundaries in her field and will not remain quiet on her thoughts. Her presence in the hospital commands attention, and she is extremely dedicated to her patients. Always ready to fight for her beliefs, she is one of the forces of nature

**Dr. Arizona Robbins - Pediatric/Fetal Surgeon-** A cheerful and warm-hearted individual, especially when it comes to “little people.” She may appear to be sunny on the outside, but beneath the surface is a skilled, focused advocate for the younger generation of patients. She demonstrates both qualities of being demanding and approachable, with a very strong moral compass

**Dr Catherine Avery/Fox- Urologic Surgeon-** A powerful individual who always seems to be a few steps ahead. She’s not only a surgeon but a philanthropist, giving her a better understanding of politics along with medicine. Catherine is not afraid to pull her ranks to influence the hospital

**Dr. Maggie Pierce- Cardiothoracic Surgeon** - Known to be a surgical prodigy, as she was extremely intelligent from the beginning of her childhood. She likes to approach medicine with data, precision, and high expectations. Upon arriving at the Grey Sloan Memorial, she realized she was the product of Richard Webber and Ellis Grey, adding complexity to her personality but also the hospital’s legacy

**Dr Atticus Lincoln- Orthopedic Surgeon** Easy-going and grounded, he brings a sense of calm to the hospital. Suffering from cancer as a child, he’s become more of a laid-back individual, open to new ideas, and relates well to patients. Behind his laid-back personality, he values teamwork and keeping things human, even in a high-stakes situation

**Dr. Josephine Williams - General/Obstetrics (OB/GYN)-** She is extremely resilient and determined. She has overcome a very traumatic past, from not knowing her parents to living in a

car for a good chunk of her life. Leading her to bring a profound amount of compassion to every patient she meets. Her adaptability allowed her to evolve from General to Obstetrics, as she isn't just a healer but a fighter. Always looking for where she can make the most impact

**Dr. Stephanie Edwards- Neurosurgeon-** Her strength lies in her ability to remain composed under an immense amount of pressure. She prefers to be defined by her own brilliance as she approaches the operating room with speed, focus, and precision. Having tackled a rare disease as a child, she has also developed a deep sense of compassion

**Dr. Ben Warren- General Surgery/Anesthesiology/Firefighter-** He brings a very unique perspective to the table as he's acquired experience in and outside the hospital when it comes to saving lives. During emergencies, he is known for finding solutions that are unorthodox. Ben will stand by his solutions as he believes it's based on integrity and courage

**Dr Andrew DeLuca- General Surgery-** Known for being deeply committed to doing the right thing even when it can cost him his own health. His emotional depths, the highs and lows, can cause conflict around the hospital, but if channeled well, they can lead to great outcomes. He refuses to stop fighting for his redemption or his patients.

**Dr. Carina DeLuca- Obstetrics (OB/GYN)-** She is an open-minded and curious individual. She often brings research-backed, unconventional ideas to help her patients out in a pinch. Being trained outside of America, she comes here ready to challenge norms with her bold personality. She believes healthcare is a form of empowerment, especially for women

**Dr. Amelia Shepherd - Neurosurgeon-** Her brilliance is often matched by emotional layers. She has endured addiction and a profound personal loss. Amelia is fiercely independent, passionate, and not afraid of taking risks. Her past has shaped her, but she won't ever let it define her. Both her resilience and vulnerability give her a unique connection with her patients and peers

**“Pretty good isn’t good enough. I want to be great.”- Dr.Christina Yang**

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