

Salary Payslip for the Month of December-2022

Pay Period 01.12.2022 to 20.12.2022

Mohd Shariq

HCLTech

HCL TECH Ltd. - IOMC

Employee ID	:	51852377	Bank Name & Account No	:	ICICI BANK LIMI 017701557701
Person ID	:	51852377	Location (CWL)	:	
Designation	:	CONSULTANT	Department	:	DFS DEL-DWP NORAM-ESG-LSH
DOJ / Gender	:	16.12.2019 / Male	Band	:	E3
PAN No	:	CECP2641D	Days worked in month	:	20.00
PF // Pension No*	:	HIL EPF Trust-GN/GGN/5572/453967	LWP Current/Previous Month	:	0.00/0.00
UAN No	:	100230234241	Sabbatical Leave Current/Previous Mon	:	0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	40,379.00	Basic Salary	26,050.97	Medical Prem. Recoverable	250.00
HRA	40,379.00	HRA	26,050.97	Ee PF contribution	3,126.00
Car Allowance	17,500.00	Car Allowance	11,290.32	Ee VPF contribution	2,084.00
BHA Allowance	4,000.00	BHA Allowance	2,580.65	Prof Tax - split period	200.00
Fuel and Vehicle Maitaina	9,925.00	Fuel and Vehicle Maitaina	6,403.23		
Compensatory Allowance	12,830.00	Compensatory Allowance	8,277.42		
Engagement PB	8,077.00	Engagement PB	5,210.97		
Food Wallet	2,000.00	Food Wallet	1,290.32		
		LTA	43,397.26		
Total Standard Salary	135,090.00	Gross Earnings	130,552.11	Gross Deductions	5,660.00
				Net Pay	124,892.11

Income Tax Computation

Exemption U/S 10	Projected / Actual Taxable Salary	Contribution under Chapter VI A	Monthly Tax Deduction
HRA Annual Exemption	122,394.80	Taxable Income till Pr. Month	1,187,380.00
LTA Annual Exemption	14,608.00	Provident Fund	39,858.00
Total	137,002.80	Voluntary PF	26,574.00
HRA Exemption		Contribution to Certain Pension Funds	150,000.00
NMetro -HRA Rcvd/ Proj	332,180.97	Medical Insr Premium (Non-Senior Ctz)	25,000.00
NMetro - 40% of Basic	132,872.39	1,328,907.11	July' 22
* NMetro Rent Paid - 10 %	128,781.90	Medical Insr Premium(Payment on behalf of parents senior citizen)	50,000.00
Least of Metro/NMetro is exempt	122,394.80	50,000.00	August' 22
Perk Amount Details		Preventive Health Check up (Self)	September' 22
Health Checkup Perquisite	2,400.00	137,002.80	October' 22
		1,800.00	November' 22
		1,140,104.00	December' 22
		0.00	January' 23
		1,140,104.00	February' 23
		630,000.00	March' 23
		510,104.00	
		14,520.80	
		0.00	
		580.83	
		15,102.00	
		69,306.00	
		-54,204.00	
		Total	742,432.00
			Total
			69,306.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.