

**Apr 01, 2023**

**Tarun Sharma,**  
Emp id: ICG0095

**Subject: Salary Revision Letter**

**Dear Tarun,**

We would like to sincerely thank you for your continued support and commitment which has collectively helped us in achieving our stated goals and objectives.

On that note, we are delighted to inform you that your revised annual salary is INR. **6,05,000/annum** with effect from **April 01, 2023**. (Ref Annexure A).

Please refer to the attached annexure for detailed breakdown of your revised compensation. This amount includes basic salary, taxable and non-taxable allowances, benefits, perquisites, reimbursements, provident fund and other statutory payments.

All other terms and conditions of employment, as stipulated in your contract of employment, remain unchanged.

Your performance rating and salary details are strictly private and confidential, and the contents of this letter must not be disclosed to and/or discussed with any colleagues except your manager and the HR team.

I am confident that you will continue to contribute substantially to the success of the organization as you have done in the past.

Thank you for your commitment and passion as we continue our journey.

Yours sincerely,  
For and on behalf of PUBHUB (A Division of TLG Group),



**Sunish Jose**  
**Chief Executive Officer, PubHub and PGD**

**Office Location:**

TLG India Pvt.Ltd, Big Apple, 315, Udyog  
Vihar, Phase-VI, Gurugram, Haryana 122015,  
T+ 91 22 43110481  
CIN-U74300MH1972FTC015798

**Corporate Office:**

15th Floor, Urmi Estate, Tower A,  
95, Ganpatrao Kadam Marg,  
Lower Parel (West), Mumbai-400013

**Revised Salary Structure w.e.f April 01, 2023**

**Emp. Code :-** ICG0095  
**Employee Name :-** Tarun Sharma  
**Designation :-** Content Strategist  
**Location :-** Gurugram

<b>Salary &amp; Allowances</b>	<b>Monthly CTC</b>	<b>Annual CTC</b>
	<b>Amount (Rs.)</b>	<b>Amount (Rs.)</b>
Basic	22,687	2,72,244
HRA	11,343	1,36,116
Special Allowance	14,587	1,75,044
<b>Total :-</b>	<b>48,617</b>	<b>5,83,404</b>
<b>Other Benefits :-</b>		
Provident Fund	1,800	21,600
<b>Total Salary :-</b>	<b>1,800</b>	<b>21,600</b>
<b>Perks / Reimbursements :-</b>		
<b>Total Cost To Company</b>	<b>50,417</b>	<b>6,05,000</b>

**Note :-**

- Reimbursement is subject to submission of claim with proper bills.
- Monthly Income tax deduction subject employees Income tax Declaration and Proof submission.
- Gratuity and Medical Insurance Benefits are as per prevailing Policies.
- Employer's & Employee's Provident fund will be 12% of Basic salary if Employee is opted for salary with PF option.

Yours sincerely,  
 For and on behalf of PUBHUB (A Division of TLG Group),



**Sunish Jose**  
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