**Career Growth In State Farm:**

State Farm performs annual performance reviews where employees meeting high performance standards are rewarded with salary raises and promotions.

**Sharmitha Background:**

Sharmistha worked in Claims Analytics team working in informatica, Hadoop before joining claims machine learning model API development team. As the work being done in this team was using Python, Sharmistha went through a complete retooling and learning process to not only learn Python but also get familiar with working in a new team.

**AWS Model Migration:**

State Farm made a decision to adopt AWS as its future infrastructure platform.

For Sharmistha’s team this involved migrating to AWS not only the APIs being used to interact with the machine learning models but also they accepted the additional challenge of migrating the data processing applications feeding data to the models.

**Sharmistha’s Accomplishments In This Project:**

Upskilling in Python and AWS technologies:

Setup onprem TP2 pipeline:

Setting up AWS Infrastructure:

Setting up DEVOPS pipeline:

Mentoring offshore and new team members:

Triaging problems, identifying resolutions:

Coordinating development/business teams:

Skill Requirements For RE4: