

# Lead on Learning Training

*Struggling to motivate your teams to learn and grow themselves strategically?*

*Are they too focused on gaining tech skills at the expense of other important skills?*

*Do they 'lack time for learning' while failing to take risks in their day-to-day work?*

## Time to step up and lead on learning!

Through this multimodal programme, engineering managers and tech leads will learn how to foster autonomous learning with individuals and teams. They will be supported to try out the techniques and tools discussed on the course and create a sustainable model for continuous learning for their teams. The course does not provide a cookie cutter solution to common problems engineering leaders face around learning; rather, it empowers them to experiment with their own solutions and, in doing so, model learning efficacy.

## Includes

- 6x highly engaging ½ day workshops (flexible scheduling)
- 1x 1-1 coaching/mentoring session per participant
- 1x group seminar
- Dedicated slack channel for asynchronous instructor and peer-to-peer learning support

## Workshops

<b>Lean learning theory</b>	Explores learning theories and examines their compatibility with modern software engineering practices and principles. Introduces a model for 'lean learning'.
<b>Using feedback for growth</b>	Examines the role of feedback in supporting personal development and the elements of effective feedback. Exposes ways to use feedback with those you manage.
<b>Coaching for awareness</b>	Explores the role of coach and asks what we can borrow from the coach's toolkit to better support autonomous learning. Invites you to practice simple coaching techniques.
<b>Lean learning toolkit</b>	Exposes a number of different tools and techniques you can use to accelerate learning. Invites you to reflect on different learner needs and ways you can flex your approaches to best serve the individuals on your teams.
<b>Learning ecosystem mapping</b>	Invokes systems theory to help you plan how you will embed continuous learning in your teams. Connect your plan to business goals, and think about how you will bring others along with you.
<b>Model learners</b>	Invites you to examine the effectiveness of your own learning strategies. Explores how building resilience can support learning.