

HR ANALYTICS DASHBOARD ON ATTRITION

Count Of Employee

1470

Attrition

237

Attrition Rate

16.1%

Avg Age

37

Avg Salary

6.5K

Avg Years

7.0

Human
Resources

Research &
Development

Sales

Attrition By Gender

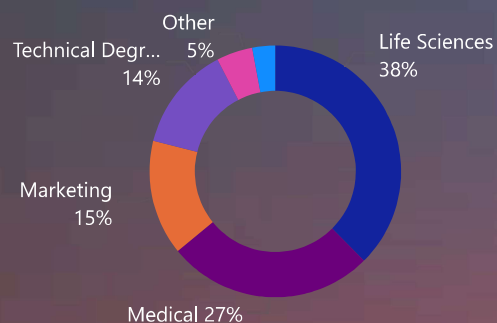
Male

150

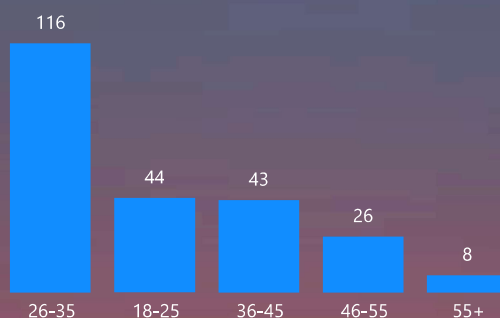
Female

87

Attrition By Education



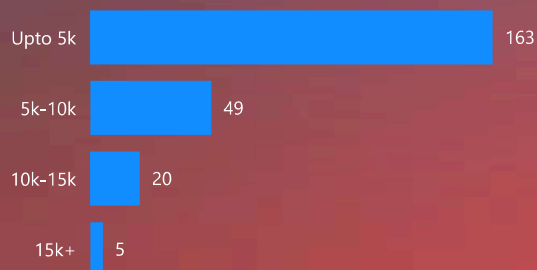
Attrition By Age



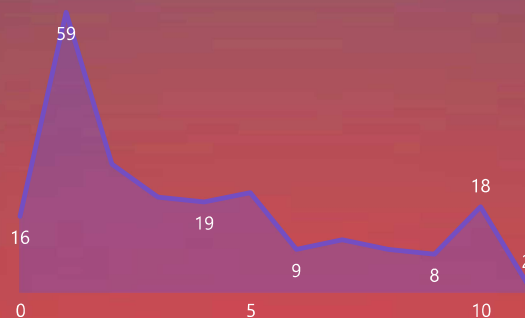
Job Satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

Attrition By Salary



Attrition By YearsAtCompany



Attrition By Role



HR ANALYTICS DASHBOARD ON PERFORMANCE

Count Of Employee

1470

Avg Performance

3.15

Avg Age

37

Avg Salary

6.5K

Attrition Rate

16.1%

Avg Years

7.0

Human
Resources

Research &
Development

Sales

Performance By Gender

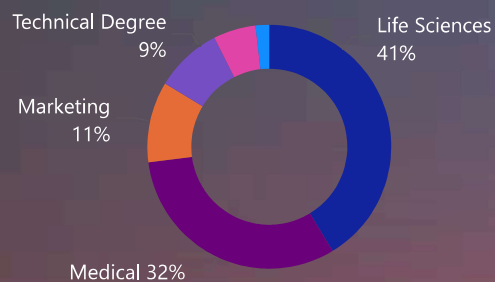
Male

3K

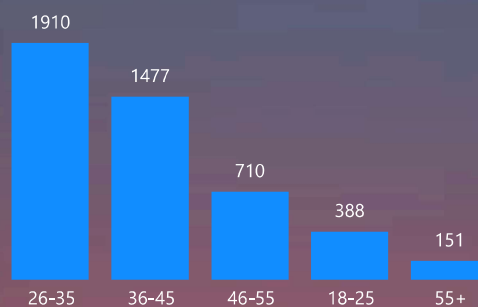
Female

2K

Performance By Education



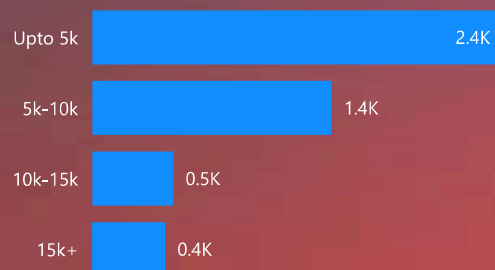
Performance By Age



Performance By Job Satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	81	60	137	135	413
Human Resources	32	49	42	40	163
Laboratory Technician	179	154	234	252	819
Manager	66	67	83	110	326
Manufacturing Director	83	103	153	123	462
Research Director	47	48	85	68	248
Research Scientist	173	169	282	301	925
Sales Executive	216	168	281	354	1019
Sales Representative	38	65	85	73	261
Total	915	883	1382	1456	4636

Performance By Salary



Performance By YearsAtCompany



Performance By Role

