



*To*

*Shashank Pandey*

*In appreciation of your outstanding contribution  
to the organisation, you are awarded the*

*On The Spot Award*

*You are an inspiring role model to your colleagues.  
Thank you for your dedication and commitment.*

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**Milind Lakkad**  
Executive VP & Global Head,  
Human Resources

*16-Jan-2024*

TCS Commitment



In it for good



Bring  
everything



Know-how



Master the  
journey