



At Optum, part of the UnitedHealth Group family of businesses, we have a bold mission: to help people live healthier lives and to help make the health system work better for everyone. Every day, we tackle challenges and seize every opportunity to transform health care. We know our talented people are the ones to do it.

Committed to Improving

Access
Affordability
Outcomes
Experience

Foundational Competencies

Clinical Excellence
Technology
Insights

Our United Culture

Integrity
Compassion
Relationships
Innovation
Performance

More than 330,000 people worldwide power our family of businesses with their entrepreneurial spirit and commitment to quality every day. Join us in transforming the health care system while doing **your life's best work.SM**



Health Benefits



Health Plans for Everyone

In the United States, UnitedHealthcare offers health benefit programs for all ages and lifestyles. This includes individuals, employers and Medicare and Medicaid beneficiaries.



Partners in Care

We partner with more than 1.3 million physicians and care professionals, and 6,500 hospitals and other care facilities nationwide. Together, we are helping people access the right care at the right time.



Health Care Across the Globe

Our global solutions help expats navigate life afar. We also provide benefits and deliver care through owned and operated health care facilities in South America.

Health System



People & Wellness First

Every day, Optum is engaging 115 million individuals directly. With a holistic lens of the individual, we are able to manage population health and provide effective and lower-cost local health care delivery.



Insight Matters

Through research, consulting, technology and managed services, we are making the health system smarter, more efficient and more connected via our global reach.



Unconventional Care Services

Our teams go beyond traditional pharmacy benefit management, empowering better choices through synchronized care. This drives better outcomes while reducing the total cost of care.



Bring your unique perspective and help us change the lives of millions.

Our Commitment to Building a Diverse Workforce. Optum celebrates our people, ideas and experiences — creating a culture where all employees are appreciated, valued and able to contribute to our full potential. Our values-based actions and commitment shows in our impact and socially conscious approach for more than two decades. The following confirms and reaffirms our purpose and standing in the industry:

Connected Communities

Our company-wide initiative supporting all-inclusive communities where employees can connect, collaborate, share experiences and support other colleagues who have the same — or different — life experiences and backgrounds:

- Working Parents United
- Disability Inclusion
- Pride at UHG
- African American Experience
- Unidos
- Asians United
- Women LEAD
- Military, Veteran Team Members & Spouses

Inclusion and Diversity Learning System

Our comprised resources are on a variety of topics such as Allyship, Inclusive Leadership, Global & Broad Perspective, Dimensions of Diversity, Unconscious Bias and more.



Awards & Recognition

- Awarded the 11th spot on **LinkedIn's Top 50 Companies in 2021** to build your career in the U.S.
- **Best Places to Work for LGBTQ+ Equality** by Human Rights Campaign (HRC) with 100% rating
- **One of the best places to work** for disability inclusion in 2020 by The Disability Equality Index (DEI)
- #1 for 11 years in a row, in the health care industry, on **Fortune's 2021 "World's Most Admired Companies"** list
- Consistent recognition by The Civic 50 and the Dow Jones' Sustainability World and North America indices since their respective starting dates in 2012 and 1999
- Top 10 in the U.S. on the **2021 Military® Friendly Employers** list
- Over **20% of our board seats are held by women** and has been acknowledged by 'W' company

Our teams come from a variety of backgrounds and experiences. When we all come together, the power is magnified. At UnitedHealth Group, we are building a culture of inclusivity and diversity, addressing identified health disparities and helping to create a more equitable society. And through it all, we are united by a culture that cultivates a workplace like no other.

Our employees across the globe are all driven to transform health care. We strive to create an inclusive and engaging environment where our employees can learn, develop and grow in order to help create a modern, high-performing health care system. Here, you will not only be proud of what you have accomplished and the lives that you have touched, but know you are doing **your life's best work.SM**

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uhg.hr/OptumLI

Diversity creates a healthier atmosphere: Optum is an Equal Employment Opportunity/Affirmative Action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law. Optum is a drug-free workplace. Candidates are required to pass a drug test before beginning employment. ©2021 Optum. All rights reserved.

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