

This is to certify that Shashi Kumar Vaijakur Krishnappa is working with us and his salary details are as under:

Employee Name	Shashi Kumar Vaijakur Krishnappa
Employee Number	677234
Date of Joining	10/6/2014
Role	Senior Systems Engineer
Role Designation	Senior Systems Engineer

FIXED SALARY	AMOUNT (IN Rs PER MONTH)
Basic Salary	9780
Fixed Dearness Allowance	1100
Basket of Allowances(HRA,LTA,Medical,etc..)	17693
Special Loan Allowance(As Applicable)	0
Superannuation Allowance (As Applicable)	0
Bonus / Ex-Gratia	2176
Personal Allowance	0
National Pension Scheme	0
Retirement Benefits	
(i)Provident Fund	1306
(ii)Gratuity	523
(iii)Superannuation(As Applicable)	0
TOTAL FIXED SALARY (EXCLUDING SPECIAL ALLOWANCE)	32578
Special Allowance	0
TOTAL FIXED SALARY (WITH SPECIAL ALLOWANCE)	32578

VARIABLE SALARY(AT 100% PAYOUT)	AMOUNT (IN Rs. PER MONTH)
(i)Company Performance-linked Incentive(CPI)*	0
(ii)Variable Company Performance-linked Incentive(VCPI)*	0
(iii) Individual Performance-linked Incentive(IPI)*	0
(iv)Performance Bonus*	0
(v)Variable Pay*	0
TOTAL VARIABLE SALARY	0
MONTHLY GROSS SALARY (FIXED + VARIABLE)	32578
Specialist Allowance	0
TOTAL MONTHLY GROSS (WITH SPECIALIST ALLOWANCE)	32578

*The actual payout of variable components will vary based on the Company, Unit/ Department and individual performance. Please note that to be eligible for payment of the above mentioned component(s) for a given evaluation period, you need to be on the rolls of the Company as on the last date of the evaluation period under consideration. You will be entitled to the variable components of your compensation, as long as you are based in India.

This Certificate is issued to enable him to apply for visa.
For INFOSYS LIMITED



Prashanth S.

SENIOR MANAGER - Corporate Accounting Group

This is an automated letter generated by the computer. This does not require a physical authentication.

