



Utpanna Acharya

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EDUCATION			
Board	Tenure	Educational Institution	CGPA/Percentage
Industrial Relations and Personnel Management	Ongoing	Berhampur University, Berhampur	8.75/10
BBA	2021-2024	Utkal University, Bhubaneswar	8.5/10
Class XII	May 2020	ODM Public School, Bhubaneswar	81.2%
Class X	May 2018	St. Xavier's High School, Jajpur Road	83.2%

INTERNSHIP	
JSW, Steel Limited Barbil, Odisha June 2025-July 2025	Labour Welfare Measures <ul style="list-style-type: none">- Assessed existing welfare policies to ensure compliance with labour laws.- Conducted one-to-one interactions with workers to evaluate the effectiveness of existing welfare policies.- Understood ground level challenges faced by workers, including welfare, safety and communication skills.- Prepared reports and recommendations to enhance workplace welfare and employee well-being.
AMNS, INDIA Barbil, Odisha May 2023-June 2023	Employee Satisfaction Survey <ul style="list-style-type: none">- Built a questionnaire to identify common issues among the employees.- Learnt corporate dynamics and its pragmatic approach- Suggested necessary improvements based on the results- Developed better interpersonal and administrative skills

SOCIAL AND VOLUNTEERING	
Mio Conclave, 2022	<ul style="list-style-type: none">- Volunteered as a representative of TATA STEEL- Great networking platform connecting industry leaders.
Convocation, Utkal University 2022	<ul style="list-style-type: none">- An overall rewarding experience and networking opportunity
Millet Fest, Utkal University 2022	<ul style="list-style-type: none">- Got an opportunity to bring innovative ideas promoting consumption of Millet.
Awareness on Women's Hygiene, ODM Public School	<ul style="list-style-type: none">- Participated in a group act to build impact on personal hygiene among Tribal Women.- An opportunity to understand the problems and social dynamics that exist at the root level- Distributed free sanitary napkins to the women of Tribal Village of Bhalunka.

SKILLS AND CERTIFICATION	
ALISON- Conflict Management 2025	<ul style="list-style-type: none">- Undertook conflict management training to strengthen mediation, empathy and reach common ground of interest.
NPTEL- Emotional Intelligence, IIT Kharagpur 2025	<ul style="list-style-type: none">- Gained proficiency in emotional intelligence for effective relationship management and decision-making.
GREAT LEARNING- Human Resource management- 2024	<ul style="list-style-type: none">- Emphasis on personnel administration and workplace harmony.
TCS ION Edge Young Professionals - 2021	<ul style="list-style-type: none">- Soft skills development and career guidance framework

- Actively contributed as a delegate in the Committee on the Status of Women, debating policies on gender justice and equality

EXTRA-CURRICULARS AND ACHIEVEMENTS

Achievements	<ul style="list-style-type: none">▪ 1st prize - Mono-acting and Ramp, Utkal University▪ 2nd prize – Painting and extempore, Utkal University▪ State level qualifier – WIZ National Spell Bee, ODM PUBLIC School
Responsibilities	<ul style="list-style-type: none">▪ Cultural Club Group, Utkal University
Extracurricular	<ul style="list-style-type: none">▪ Voiceover for Mahashakti Foundation▪ Anchor during my internship at AMNS, INDIA Barbil

ADDITIONAL INFORMATION

Hobbies	<ul style="list-style-type: none">▪ Painting – I find serenity through art.▪ Dancing – I dance my heart out as it builds an ecstasy in me.
Languages	<ul style="list-style-type: none">▪ English, Hindi, Odia