Role: Internship + Full-Time Employment (Full-Stack Developer)

Location: SRB Tower, 2nd Floor, Infocity, Patia, Bhubaneswar, Odisha

Internship Period: January 2026 – June 2026

Full-Time Employment: Commences July 2026

About PixelCompute

PixelCompute is an innovative technology company focused on building high-quality, world-class products and services. Our mission is to create solutions that matter, and we are committed to providing a fast-paced and collaborative environment where every team member is empowered to make a significant impact. We're a fast-paced company where things move quickly.

Backed by BigBinary

PixelCompute is proudly backed by BigBinary, a leading software consultancy with a strong presence in Miami, USA, and Pune, India. With over 14 years of experience, BigBinary is a respected name in the Ruby on Rails community and is an active participant in the Rails Foundation. This partnership provides a strong foundation of expertise and a commitment to engineering excellence.

Our Core Values:

At PixelCompute, we build fast, learn fast, and grow fast. You'll be part of a high-energy, focused team that ships real features, solves real problems, and constantly pushes each other to improve. This isn't the place for slow growth or repetitive work; it's where you'll be challenged, supported, and driven to reach your full potential.

About the Opportunity

We are inviting applications from final-year students graduating in 2026 for a **Full-Time Internship followed by Full-Time Employment** as Full-Stack Developers. The internship will begin in **January 2026** and will transition into a full-time developer role from **July 2026** upon successful completion.
This opportunity includes extensive training, mentorship, and hands-on development experience in full-stack technologies.

Eligibility Criteria

This opportunity is exclusively for students graduating in 2026 from the following programs:

- Students currently pursuing **B.Tech** (Computer Science-related branches like **CSE, CE, CS, IT**), **MCA**, or **M.Tech**, graduating in **2026**
- A strong academic background with no active backlogs
- Minimum CGPA of 7 or 70% and above
- Must be allowed by college/university to undertake a **full-time internship** during the 8th semester
- Willingness to **work from our Bhubaneswar office**

Skill Requirements

We are looking for candidates who:

- Have a basic understanding of **HTML, CSS, JavaScript, ReactJS**
- Are eager to learn backend development using **Ruby and Ruby on Rails**
- Demonstrate strong logical reasoning, problem-solving abilities, and attention to detail
- Show willingness to work in a collaborative, fast-paced environment

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Internship & Training Program (Jan 2026 to Jun 2026)

All selected students will begin a **full-time, in-office training program** from **January 2026 to June 2026**. This program is designed to help you build a strong foundation and get ready for a full-time developer role.

Program Highlights:

- **Duration**: 6 months
- **Technologies Covered**: HTML, CSS, JavaScript, ReactJS, Ruby, and Ruby on Rails
- **Coding Practices**: Even if you already know these technologies, we will train you again using our coding standards and working methods so that your code is clean, efficient, and ready for real projects.

Hands-On Experience

- The first **3 - 4 months** will focus on learning the above technologies in detail.
- After that, you'll be introduced to Neeto **products**. During the remaining training period, you'll also learn other useful tools and key concepts needed to start real work.
- You will get to work on real projects and use real tools, with full support from our experienced engineers.

This training is an important step to becoming a full-time software developer at PixelCompute.

Stipend

You will receive a monthly stipend of **₹20,000** for the entire 6-month training period.

Evaluation

Your progress will be monitored through regular checkpoints and assessments after each course. Successfully clearing all checkpoints is a mandatory requirement to continue in the program and secure your full-time position.

Full-Time Employment (Starting July 2026)

Upon successful completion of the training program, you will transition into a full-time role as a Full-Stack Developer at PixelCompute.

Base Salary: ₹10 LPA (Lakhs per Annum)

Retention Bonus (₹9 Lakh over 3 Years)

As part of our long-term growth and rewards plan, we offer a **Retention Bonus of ₹9 Lakh**. It will be given over 3 years after you become a full-time employee. This bonus rewards your consistent performance, commitment, and contribution at work.

- **Year 1**: ₹2 Lakh at the end of your first year
- **Year 2**: ₹3 Lakh at the end of your second year
- **Year 3**: ₹4 Lakh at the end of your third year

The Retention Bonus is part of our long-term plan to support and reward your growth. With proper training, guidance, and support, we help every team member grow into a role where they can contribute meaningfully and earn this bonus. With the right effort and support, everyone can achieve this.

Commitment: There is no bond or service agreement. We believe in building a mutually rewarding relationship with our team members.

Salary Structure

Area of Compensation	Amount
Base	₹10,00,000
Employer PF Contribution	₹21,600
Retention Bonus	₹9,00,000 ₹2L will be paid after completing 12 months as a FTE ₹3L will be paid after completing 24 months as a FTE ₹4L will be paid after completing 36 months as a FTE
Gratuity	₹52,400
Total CTC	₹19,74,000

Salary Breakup	Amount
Basic	₹41,667
DA	₹16,667
HRA	₹10,417
Special Allowance	₹14,582
Monthly Gross CTC	₹83,333
Annual Gross CTC	₹10,00,000

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Why Choose PixelCompute?

We view this opportunity as more than just a job - it's a **launchpad for your career.**

Our immersive training, hands-on project experience, and mentorship will equip you with skills that take **years to build elsewhere.**

If you're someone who wants to **grow exponentially,** not just step-by-step, t**his is the place for you.**