/24->255.255.255.0 (SM)->24 bits 0's, 8 bits 1's[WM] WM->???
255.255.255.255

-255.255.255.0

0.0.0.255->WM

/30->255.255.255.252

255.255.255.255

-255.255.255.252

0.0.0.3->WM

Last 2 bits->0's

Last 2 bits->1's [WM]