

CROSSROADS CHURCH SUMMER INTERNSHIP

Overview

Our internship program is designed to be one of the most exciting, intense and unique ministry experiences for you. When most people think about internship, they have visions of busy work – fetching coffee, picking up dry cleaning, and making copies. The internship is not designed for you to just do busy work; it is designed to invest in you as you invest in the lives of others.

Values of the Internship

1. We believe that development has to be intentional. Our development as people and as leaders must involve a focuses and purposeful approach, not haphazard busyness.
2. We believe that we need to develop leaders, not use leaders. Too often, internship programs are used as a breeding ground for grunt labor. We recognize this tendency and want to insure we are pouring into your life.
3. We believe that development takes place within the context of ministry. Development of leaders must involve practical application to and work within an active ministry context for it to be useful.
4. We believe that development takes place within the context of relationship.
5. We believe that emerging leaders need proximity to leaders. More is caught than taught. The internship is designed to give people up close experiences in ministry where they can see leadership modeled for them.

Benefits of becoming an intern:

- Hands on experience in the realities of service on a growing church staff
- In-depth leadership training by pastoral staff
- Character development
- Growth and development in personal relationship with Jesus Christ
- Ministry practicum in church ministry and local church

Job Title: Summer Intern

Reports To: The Pastor Kevin and Clark

Position Status: Part Time: expectation is about 15-20 hours a week

Dates: May 16 – August 8 – 12 weeks

Salary: \$150 a week/\$1800 for summer

Job duties and Responsibilities include:

1. Involvement in CrossRoads College SWAG

- a. Open the building/set-up/ make coffee
- b. Participate and lead studies
- c. Cultivate relationships and pursue students during the summer
- d. Provide activities for students to engages during the summer
- e. Prepare and lead bible studies for students weekly
- f. Plan events during the summer for students

2. Office hours

- a. Will work front desk of the church 4 hours a week
 - i. Answering phones, greeting guest, helping with office task
 - ii. When nothing else is going on you can use this time to work on other church responsibilities. It is important for the church to have someone at the front entrance of the church when possible
 - iii. Some weeks this won't be expected if other ministry priorities are taking place

3. Young Terrace Summer Camp

- a. Attend training for the camp
- b. Be on the leadership team from CrossRoads
- c. June 27 – July 1, 8:30 -4 everyday
- d. Participate in the training for this event

4. Fun Fridays – Tidewater Park Elementary in downtown norfolk

- a. 8 weeks during the summer as a follow up to the camp
- b. Dates:
- c. Be an active participant in the leadership team for planning this as well as

5. Ministry Opportunities/Experiences

- a. Other ministry opportunities may evolve throughout the summer. When possible be involved in them
- b. We may go to a conference during the summer. If possible attend.

6. Helping/assisting with church events

- a. Be available to help with church related events (baptism, church picnics) , etc.
- b. Will try to give times and dates as early as possible
- c. Attend church every Sunday and help with needs in and around the church

- d. Responsible for locking up the church and shutting down sanctuary on Sunday
- 7. **Potentially be involved in serving on an oversea mission trip to Japan or Mexico**
 - a. Not required. More details and discussion to come.
- 8. **Building Maintenance/Services**
 - a. Church work days (help leading and assisting)
 - b. Cut grass, edge, basic maintenance
 - c. Set chairs for events
 - d. Helping with building in and around the building
 - i. If we have major building at the church there is a possibility to make more money by helping on the large projects the church does
- 9. **Youth**
 - a. Once to twice a month help provide a fun ministry time of middle school students in the church
- 10. **Mentoring/Leadership development**
 - a. In May you will have a two day leadership training that will look will help you identify your gifting's and personality
 - b. All interns will meet with Kevin weekly for mentorship and leadership development (1.5 hours weekly)
 - c. Every other week will meet with Kevin for spiritual development (1 hr.)

Expectations:

- 1. Commit to all the weeks of the internship (consideration can be given for vacations, etc)
- 2. Cultivate a healthy, growing relationship with Christ
- 3. Represent Christ in your lifestyle
- 4. Be on time to meetings
- 5. Be at church on Sundays
- 6. Fulfill job duties and expectations

APPLICATION FOR CHURCH INTERNSHIP

Applications are due to kevin@crossroadsnorfolk.com by March 13, 2016

PERSONAL INFORMATION

Name:

Address:

City:

Phone Number:

Date of Birth:

Please answer the following questions and submit

1. Why do you want to be a CrossRoads Church intern?
2. What do you hope to benefit from your time as an intern at CrossRoads?
3. Please write out your salvation experience and how you are growing in your faith and love for God.
4. What kind of ministry opportunities are you or have you been part of in the past?
5. Please write out your goals and desires for the future.