

SHAWN STOLSIG

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EXPERIENCE

AMAZON

Las Vegas, NV

Pathways Operations Manager

July 2017 – Present

- Directed all dayshift outbound operations of an 800k sq. ft. customer fulfillment center by leading a team of five area managers and over 200 pick, pack, and dock associates. Shipped up to 30,000 units per shift.
- Managed a department with four salaried managers and over 120 hourly associates to maximize value recapture of ~3.5M units of returned Amazon product annually. In a region of seven reverse logistics facilities, led the team to become the benchmark site with productivity rates 17% higher than the next closest building.
- Launched an associate recognition program for quality metrics, contributing to an 8% sellable yield improvement from Q2 to Q4 2018, equivalent to an annualized \$5.1M in recovery of products sold through Amazon's used marketplace.
- Identified and executed several continuous improvement projects, including workstation layout standardization and a significant expansion of refurbishment activities. Combined, these projects were validated for \$3.5M annual savings.

CISCO SYSTEMS, INC.

San Jose, CA

Product Manager MBA Intern

June 2016 – September 2016

- Collaborated with sales teams, marketers, finance specialists, and product managers to develop future hardware roadmap for Cisco's virtualized enterprise branch routing business. Full-time employee was assigned to oversee and implement final recommendations upon completion of internship.

UNITED STATES NAVY, SUBMARINE OFFICER

Cape Canaveral, FL; Bangor, WA; Charleston, SC

Port Operations Officer

March 2013 – May 2015

Submarine Watch Officer / Division Officer

February 2010 – February 2013

Naval Nuclear Power Training

August 2008 – February 2010

Cross-Functional Leadership

- Led over 40 cross-functional engineers and technicians to execute operations of a \$2B submarine. Directly contributed to crew winning squadron's top award for excellence in 2013 as the #1 ranked junior officer from a group of nine.
- Teamed with 20 specialists in maintaining electrical, mechanical, and software systems that controlled a nuclear reactor, developing advanced knowledge and mentorship skills that led to a designation reserved for officers 3-4 years more senior.
- Coordinated port operations department of six sailors to execute high-tempo schedule of ship movements, averaging over 250 arrivals and departures annually with zero safety accidents or scheduling errors.
- Liaised between naval port and military ships as the single point of contact, arranging a wide spectrum of harbor services to ensure superior customer service to international and domestic visitors.

Program Management

- Headed ship-wide maintenance program that certified work on submarine's critical seawater systems. Recognized by squadron-level supervisors for having best program of 23 submarine crews in the region.
- Developed new scheduling system for port operations department, leading to improved management of classified material, communication with senior leadership, and internal coordination with other departments.

Analytical Skills

- Applied advanced technical knowledge as nuclear plant supervisor to review and conduct trend analysis of machinery, electrical, and chemistry data to identify abnormalities. Certified Nuclear Engineer by the U.S. Department of Energy.
- Balanced annual port operations department funds averaging over \$250K by analyzing comptroller system data and initiating facility improvement projects to maximize use of funds while remaining within budget.

EDUCATION

UCLA ANDERSON SCHOOL OF MANAGEMENT

Los Angeles, CA

M.B.A., Full-Time Program, Easton Technology Leadership

June 2017

- Membership:* High Tech Business Association, Anderson Veterans Association, Entertainment Management Association, Anderson Creative, The Internet Project (programmer and manager)

U.S. NAVAL ACADEMY

Annapolis, MD

B.S., Computer Science, 3.6 GPA (Graduated with Merit)

May 2008

ADDITIONAL

- Interests:* Writing and recording original music; long-distance, off-road adventure motorcycle riding
- Travel:* Spent five years traveling around the world aboard a 38 foot sailboat, visiting over 30 different countries.