



## Final Reference

Mr Khan Mohammad Shayshab Azad born on 08/26/1997 was employed from 03/01/2024 in our enterprise until 04/14/2025 in the department IS Risk Management as temporary student employee.

As an international exchange organisation and innovative market infrastructure provider, Deutsche Börse Group ensures capital markets that are fair, transparent, reliable and stable. With its products, services and technologies, the Group organises safe and efficient markets for sustainable economies.

Information Security Risk Management ensures proper Information Risk Management for IT and non-IT assets, enforces the Information Security Framework in close collaboration with CISO and other central functions and is responsible for the management reporting on Information Security matters.

Mr Shayshab Azad was particularly performing the following tasks and projects:

- Tracking, maintaining, and consolidation of risk entries in the risk inventory
- Preparation of management reporting on Information Risk Management
- Analyzing business impact due to changes in the regulatory and standards landscape
- Support of IT change management with focus on tracking and testing the change requests
- Administration of internal meetings

Mr Shayshab Azad possesses comprehensive as well as multi-faceted specialist knowledge spanning beyond the mainstream, which he was always able to apply confidently and expertly in practical circumstances during his employment as a working student.

His power of comprehension and his creative thinking allowed him to gain an overview of all situations and to identify the most important aspects. Mr Shayshab Azad dedicated himself to our company, often working beyond regular office hours, and showed his personal motivation. The willingness of Mr Shayshab Azad to learn was good.

Mr Shayshab Azad was focused, as well as thorough and efficient in his work; he worked with an awareness of quality and responsibility. Mr Shayshab Azad was very reliable and enjoyed our complete trust.

He always achieved good results in terms of the quality and quantity of his work. We have always been satisfied with the performance of Mr Shayshab Azad. His personal conduct towards superiors, colleagues and clients was impeccable.

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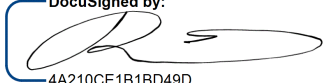
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Final reference for Mr Khan Mohammad Shayshab Azad  
from 04/14/2025



We thank Mr Shayshab Azad for the cooperation and services provided during the temporary student job. For the future we wish him good luck and all the best.

Eschborn, 04/14/2025

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