

**FORM 16**

Employee Name	:	Shefali Tushar Kadam
Employee ID	:	431266
Employee PAN	:	ECMPK1016E
Employee Designation	:	Software Engineer
Assessment Year	:	2018 - 2019
Financial Year	:	2017 - 2018

**Note: Digitally Signed Form**

This form has been signed and certified using Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961. (Please refer Circular No.2/2007, dated 21-5-2007).  
Signed using Digital Signature of PRADEEP NIGUDKAR

**Part B**  
**Details of Salary paid and any other income and tax deducted**

<b>Pay Components :</b>				
Base Salary	Rs.	91,212.00		
Conveyance Allowance	Rs.	19,200.00		
House Rent Allowance	Rs.	45,600.00		
** Reconciled Variable Pay	Rs.	13,775.00		
Adv Stat Bonus (Monthly)	Rs.	24,000.00		
Additional Personal Pay	Rs.	1,13,076.00		
Advance Variable Pay (60%)	Rs.	20,268.00		
Shift Allowance Fixed Amt	Rs.	28,225.00		
<b>1. Gross Salary</b>				
(a) Salary as per provisions contained in sec. 17(1)	Rs.	3,55,356.00		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	Rs.	0.00		
(c) Profits in lieu of salary under section 17(3)( as per Form No.12BA, wherever applicable)	Rs.	0.00		
(d) Total				Rs. 3,55,356.00
<b>2. Less: Allowance to the extent exempt under section 10</b>				
Allowance	Rs.			
HRA exemption		36,485.00		
Conveyance Exemption		19,200.00		
			Rs. 55,685.00	
<b>3. Balance(1-2)</b>				Rs. 2,99,671.00
<b>4. Deductions:</b>				
(a) Entertainment allowance	Rs.	0.00		
(b) Tax on employment	Rs.	2,500.00		
<b>5. Aggregate of 4(a) and (b)</b>		Rs. 2,500.00		
<b>6. Income chargeable under the head 'Salaries' (3-5)</b>				Rs. 2,97,171.00
<b>7. Add: Any other income reported by the employee</b>				
Income	Rs.			Rs. 0.00
<b>8. Gross total income (6+7)</b>				Rs. 2,97,171.00
<b>9. Deductions under Chapter VI A</b>				
(A) sections 80C, 80CCC and 80CCD				
(a) section 80C			Gross Amount	Deductible Amount
(i) PF	Rs.	10,944.00		
(b) section 80CCC			Rs. 10,944.00	Rs. 10,944.00
(c) section 80CCD			Rs. 0.00	Rs. 0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.			Rs. 0.00	Rs. 10,944.00
(B) Other sections (e.g.80E,80G,80TTA, etc.) under Chapter VI-A.		Gross Amount 0.00	Qualifying Amount 0.00	Deductible Amount 0.00
<b>10. Aggregate of deductible amount under Chapter VI A</b>				Rs. 10,944.00
<b>11. Total Income (8-10) (Round to higher 10)</b>				Rs. 2,86,230.00
<b>12. Tax on total income</b>				Rs. 0.00
<b>13. Surcharge (on tax computed at S. No. 12)</b>				Rs. 0.00
<b>14. Education Cess @ 3%(on tax computed at S. No. 12)</b>				Rs. 0.00

<b>15. Tax Payable (12+13+14)</b>			Rs.	0.00
<b>16. Less: Relief under section 89 (attach details)</b>			Rs.	0.00
<b>17. Tax payable (15-16)</b>			Rs.	0.00
<b>18. Tax deducted from salary of the employee u/s 192(1)</b>			Rs.	0.00
<b>19. Tax Payable / Refundable (17 - 18)</b>			Rs.	0.00

Verification	
<p>I PRADEEP NIGUDKAR son of Mr. Anant Nigudkar working in the capacity of FUNCTION HEAD do hereby certify that a sum of Rs 0.00 [Rupees Nil (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>	
Place	Pune
Date	31/05/2018
Signature of the person responsible for deduction of tax	
<div style="display: flex; justify-content: space-between;"> <span>Designation : FUNCTION HEAD</span> <span>Full Name : PRADEEP NIGUDKAR</span> </div>	

**FORM No. 12BA**  
[(See rule 26A(2)(b))]  
**Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

Tech Mahindra Ltd.

1. Name and address of employer  
Tech Mahindra Ltd.  
Wing -1, Oberoi Gardens Estate  
Mumbai - 400072 (Maharashtra) India
2. TAN  
MUMM15369E
3. TDS Assessment Range of the employer  
The Commissioner of Income Tax (TDS)  
Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital  
Building, Charni Road , Mumbai - 400002
4. Name, designation and PAN of employee  
431266 - Shefali Tushar Kadam  
Software Engineer  
ECMPK1016E
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company)  
N
6. Income under head "Salaries" of the employee (other than from perquisites)  
3,55,356.00
7. Assessment Year  
2018 - 2019

8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options ( non-qualified options)	0.00	0.00	0.00
17.	Others benefits or amenities	0.00	0.00	0.00
18.	Total value of perquisites	0.00	0.00	0.00
19.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Total tax paid 0.00

**DECLARATION BY EMPLOYER**

I, PRADEEP NIGUDKAR, Son of Mr. Anant Nigudkar working as FUNCTION HEAD do hereby declare on behalf of Tech Mahindra Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Pune  
Date: 30/04/2018

Full Name: PRADEEP NIGUDKAR  
Designation: FUNCTION HEAD