



1 Welcome

- 1.1 Welcome to OneSpace MarketPlace, where we aim to create a community for our users that embraces diversity and inclusion.
- 1.2 The purpose of MarketPlace is to create a forum where our users can []
- 1.3 Users can like/dislike or post a comment on []
- 1.4 This community is intended to be safe, helpful and constructive. This means that everyone is treated equally and with respect, regardless of any defining characteristic. Defining characteristics include things such as religious preferences, race, ethnicity, disability, experience, gender identity and expression, sexual orientation, personal appearance, race, ethnicity, age, religion and nationality.
- 1.5 This Code of Conduct and related procedures apply to all our community venues, whether online or physical, and to one-one-communications.

2 Limitation of liability

- 2.1 MarketPlace is provided as a value-add service for users. Opinions expressed are solely attributable to the user expressing them. Standard Bank is not responsible for and does not in any way endorse or condone any information or opinion expressed by a user.

3 Behaviour

- 3.1 The posting of any defamatory, abusive, profane, offensive, illegal or threatening material is strictly prohibited.
- 3.2 Please think before you post comments or upload any links or material and be aware of your conduct.
- 3.3 You must treat everyone fairly and equally. If you participate in this MarketPlace community you must be:
 - Considerate.
 - Constructive.
 - Pragmatic.
 - Inclusive.
 - Welcoming.
 - Aware of your impact – if your actions are affecting others, then stop.
 - Respectful.
 - Professional.

3.4 Diversity and inclusion are promoted on MarketPlace and you agree to avoid any behaviour that could be construed as discrimination.

3.5 No harassment is allowed in this community and you agree that you will not intimidate anyone.

4 Posting rules and parameters

4.1 Do not plagiarise work, and ensure that the correct credit is given to the originator of any idea.

4.2 You agree that you will not share anyone's post without permission.

4.3 Be concise and clear in your posts so that the community can respond appropriately.

4.4 Keep your comments relevant and focused only on the community purpose.

4.5 Communicate appropriately. Use the correct channels for administrative messages.

4.6 Do not post advertisements or corporate messages.

4.7 All members of the community can see your posts, so be careful not to post anything you want to keep private or proprietary. You can use the submit an idea or submit a problem links if you prefer to keep your submission private. These submissions are governed by additional terms.

5 Consequences

5.1 Standard Bank will make reasonable efforts to monitor this site and compliance with this Code of Conduct. However, you must contact us by submitting a complaint here if you have witnessed or been the victim of a breach of this Code of Conduct.

5.2 Standard Bank and its agents have a right to take action against any person who breaches this Code of Conduct. This action may include suspension of user credentials and the termination of user access.

6 Legal

6.1 You agree to comply with all applicable laws.

6.2 Any content or links you upload to the website must be free from any viruses and malware.

6.3 You may not, without permission, post any material that is either protected by copyright or subject to other restrictions of use without the necessary consent to do so. By posting on MarketPlace, you warrant that you own the copyright for that material or have received the necessary permission to post it.

6.4 When you post material, you automatically provide Standard Bank with a non-exclusive right and licence to copy, publish, transmit, print, display, copy, publish and distribute the material.