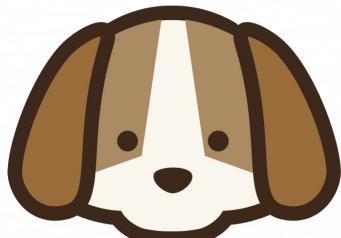


Stop Asking *Women in Cyber* to Talk About Being *Women in Cyber*

@susical11

(You can just call me Susie)

“you”

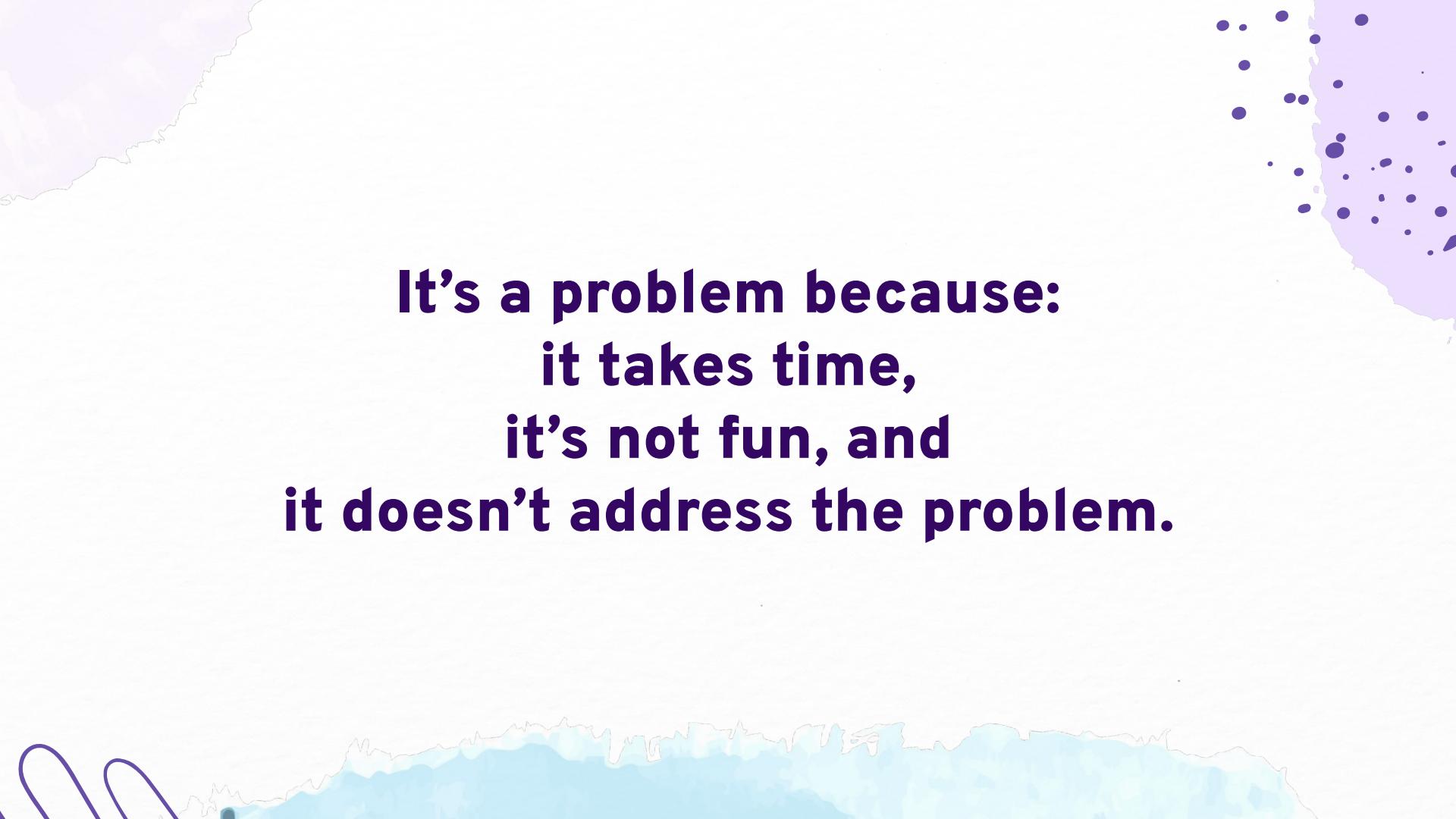


A large, stylized logo consisting of the letters "W" and "C" in a purple color. The letters have a circuit board pattern running through them, suggesting a connection to technology or cybersecurity.



Today we're looking at how women in cyber security are constantly asked to talk about their experience.

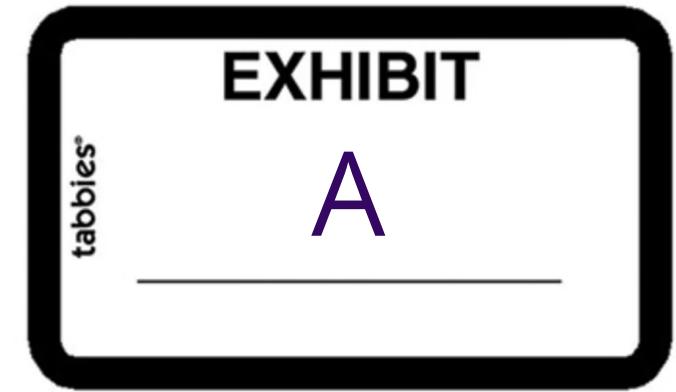




**It's a problem because:
it takes time,
it's not fun, and
it doesn't address the problem.**



Diversity works turns into unpaid labor that detracts from career growth and technical advancement.





Sean



Susie



Answers:	<u>Questions:</u>	Answers:
RIT	Where did you go to college?	RIT
Cyber Security	What was your major?	Cyber Security
CTF Challenges	What did you do for Frecklescon?	THIS TALK



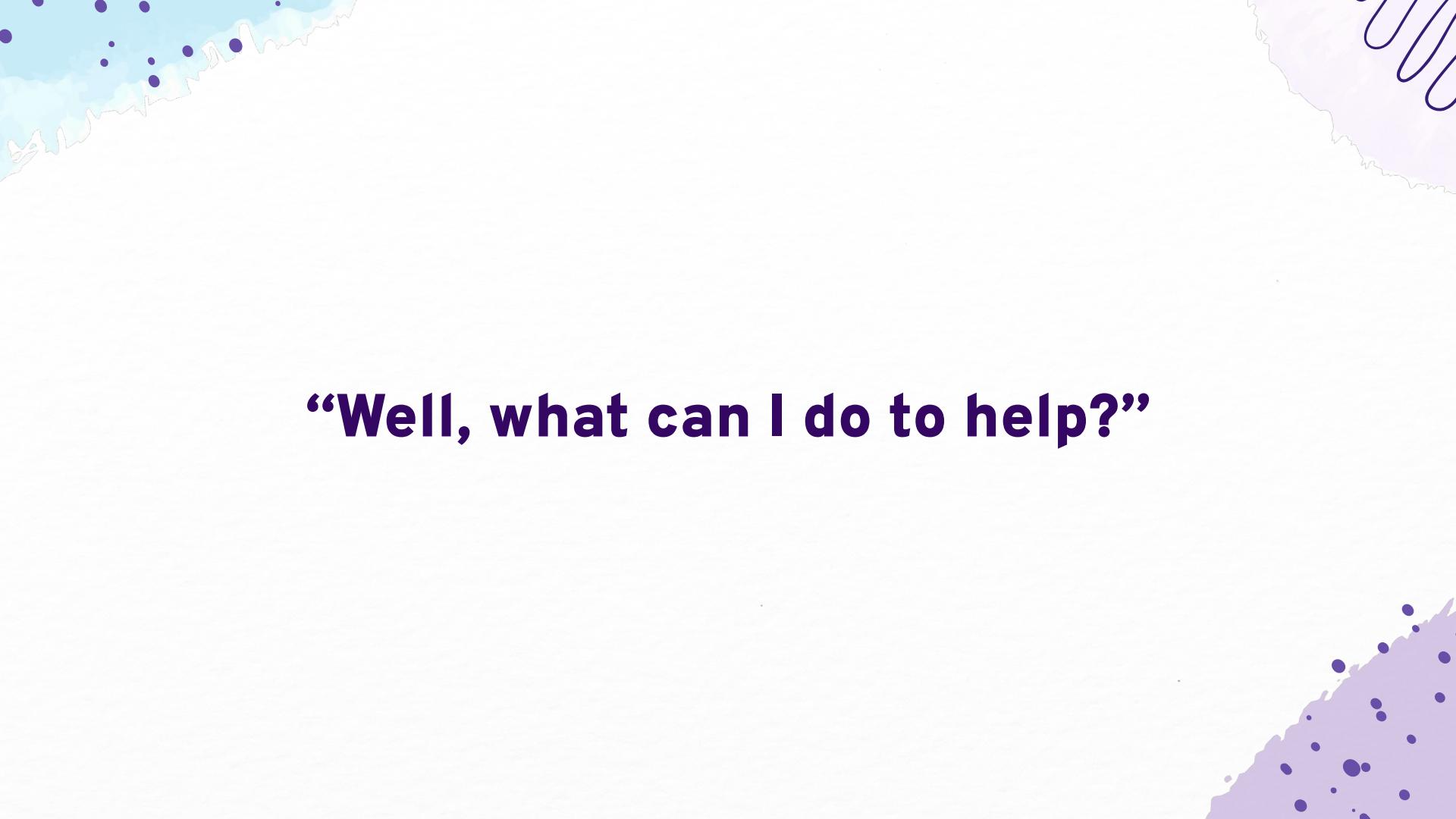
#Branding: “Do you work in HR?”

- We are working OUR jobs, the same one you have.
 - Being a women in cyber is not all we are.
- We start to be remembered *only* for our voices in diversity.
- We become known for the *stereotypes* instead of our job.
- We become “Not Technical Enough”

me

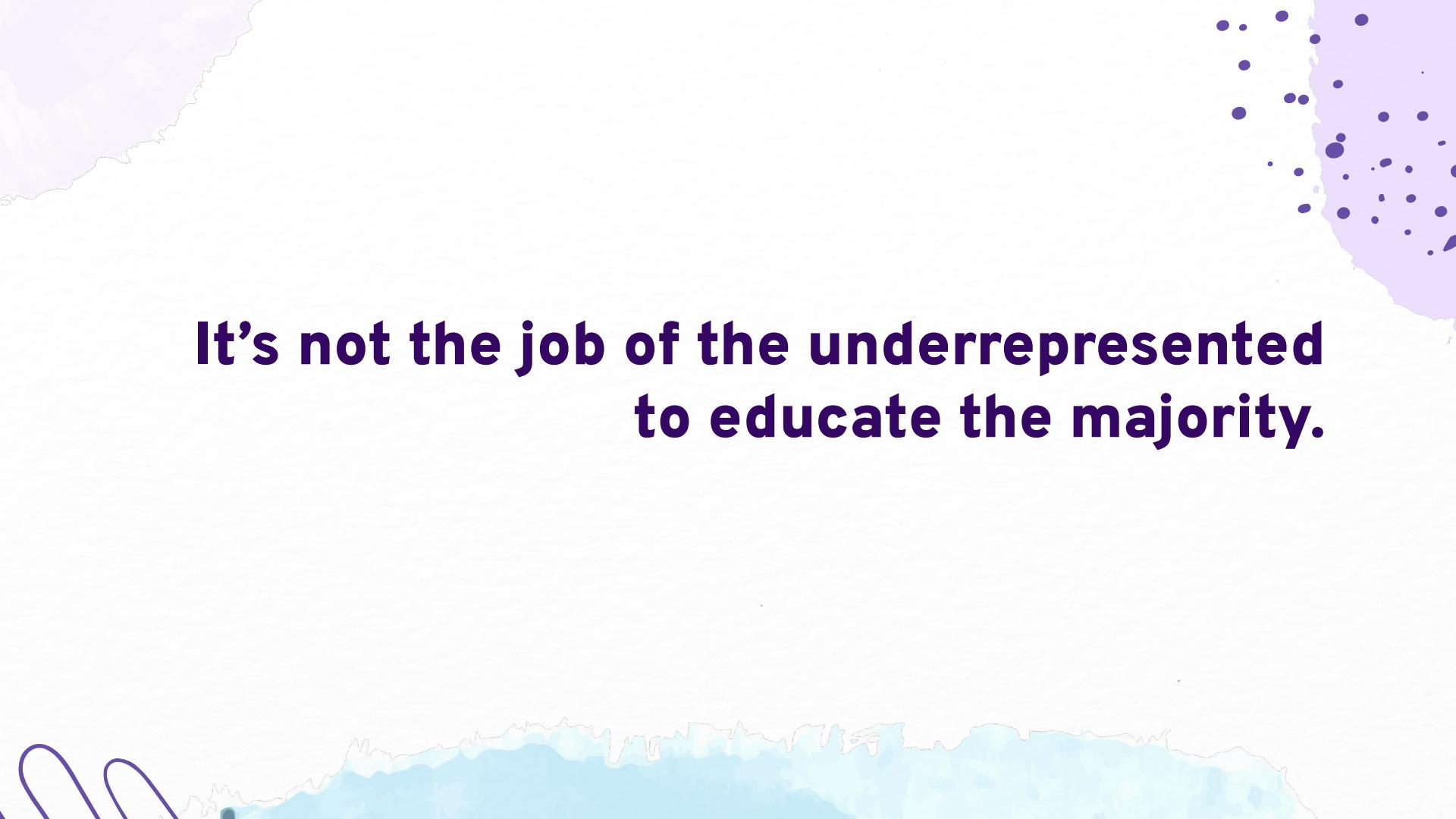
everyone





“Well, what can I do to help?”

lmgtfy



**It's not the job of the underrepresented
to educate the majority.**





**Improving diversity in cyber security
requires the minds and energy of
everyone in the field.**

Look

Find out what you
and your company
can be doing to
improve diversity.

Listen

Listen to your
female peers and
uplift their voices.

Learn

Take the time to
educate yourself
on the problems
with diversity.

Q&A

thanks

CREDITS: This presentation template was created
by Slidesgo, including icons by Flaticon,
infographics & images by Freepik

@susical11

Backup

19%

women

Software

11%

women

Cyber Security

Links and Terms

- Unpaid Labor
- Emotional Labor -
<https://www.harpersbazaar.com/culture/features/a12063822/emotional-labor-gender-equality/>
- Glue work - <https://noidea.dog/glue>