Questions to Answer

1. What was the date & time your team met?

    26th April, 2024. 3PM CAT

2. What is your team group name?

    Elite Techies

3. What is your team's agreed-upon problem statement? It should be related to a GCGO, clear, well defined, including listing the population affected and addressable using technology. *Remember, it should be several sentences long, similar to the example provided in your* First Team Meeting Agenda.

    Africa faces a critical challenge: a looming job crisis. Millions of young people, brimming with potential, find themselves locked out of the formal job market. This isn't a temporary setback, but a persistent issue threatening to trap an entire generation. Stagnant economies, a lack of opportunity, and the rapid pace of technological change all contribute to this alarming situation.

    The consequences of this crisis are far-reaching. Young people struggling to find decent jobs face a bleak future. Frustration and hopelessness set in as personal dreams are deferred. Communities lose the energy and innovation that young people bring, while national economies stagnate, unable to harness the full potential of their most valuable resource - their population.

    This reality paints a stark contrast to the desired future: a thriving Africa where every young person has access to a job that utilises their skills, offers a living wage, and provides a path to advancement. Such a transformation would unlock a wave of prosperity, social stability, and a brighter future for the entire continent. Bridging the gap between the current underemployment crisis and this desired future requires addressing the root causes. A multifaceted approach is needed to tackle issues like bad governance, economic downturns, and inadequate skills development. Only then can Africa empower its young generation and truly unlock its potential.

4. Share all your team roles, both primary and backup. Write the peer's name and the role(s) they are filling next to it. For example: *Josephine Oware - Project Manager (primary); Data Analyst (backup).* Each team has 4 - 6 people and you must write at the very least 4 names and 4 team roles. But if for any reason you end up with fewer people, you can still write at least 4 roles (2 primary and 2 backup for each person.)

    Kerlin - Project Manager, UI/UX Designer

    Linda - UX Researcher, Data Analyst

    Ovide - Product Manager, UX Researcher

    Essien - Data Analyst, Project Manager

    Nimcan - Data Analyst, UI/UX Designer

Christian - UI/UX Designer, Product Manager

Annuar - Data analyst, UX Researcher

Sibo - UX Researcher, Project Manager

5. What is the scheduled date and time of your Week 6 team meeting?

    27th April, 2024. 3PM CAT

6. Share 2 data visualizations that are relevant to your team's problem statement and align with the team's goals and priorities. These are 2 of the top 3 visualisations that your team selected and agreed upon during this second online group activity.

Figure 1:

Youth Unemployment Rate: All Income Levels for Sub-Saharan Africa
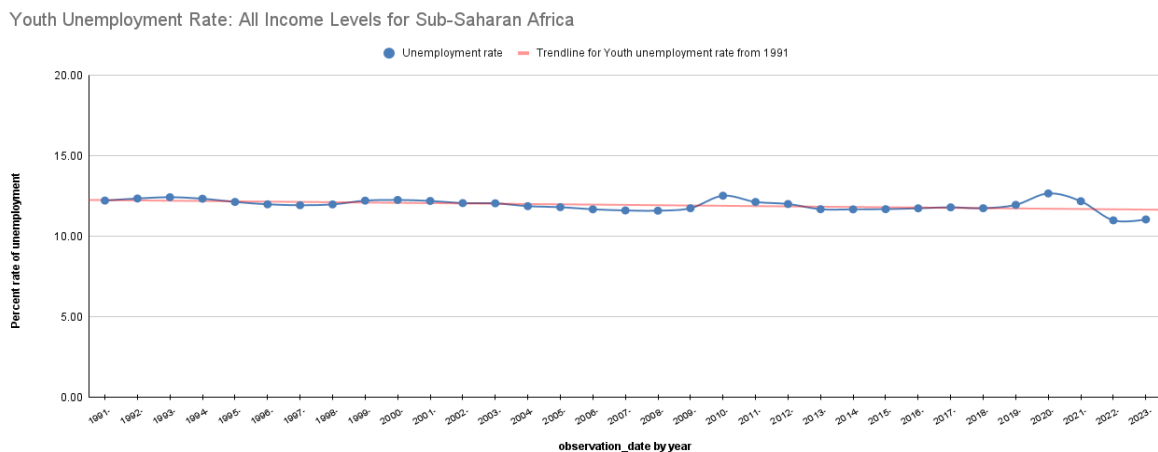
Figure 2: Youth unemployment rate in Africa from 2012 to 2024
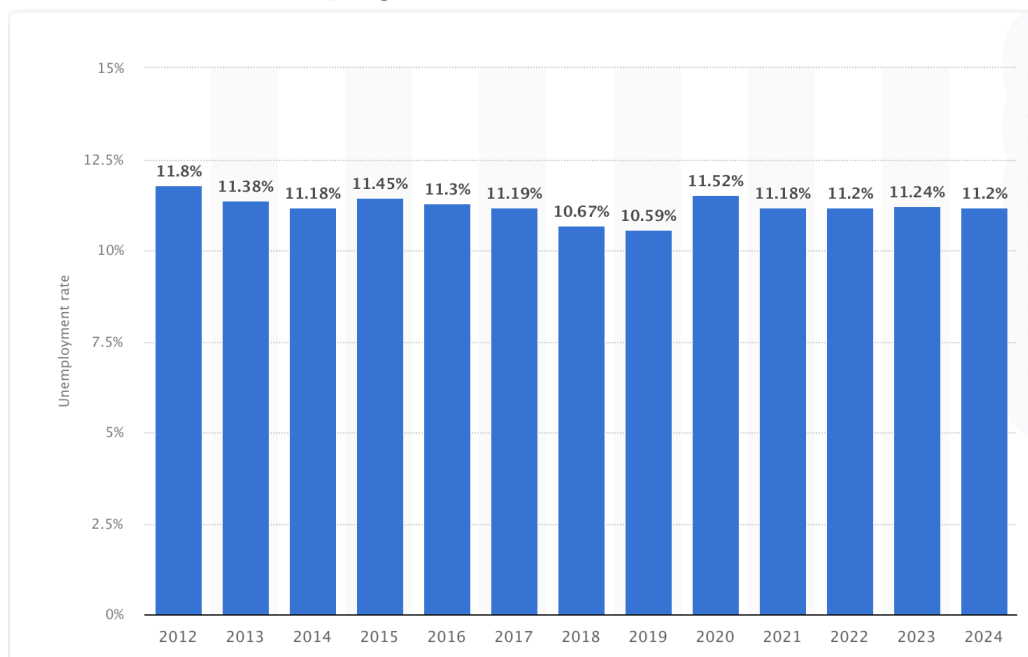
7. What are your action items from the team meeting? (what do you need to do before the next meeting?)
   - Agree on team roles (each person should present their preferred primary and secondary roles)
   - Settle on our problem statement
   - Primary research on the problem
   - Timeline of primary research
   - Visualise research findings

8. Provide the data visualizations that you worked on with your team, and in 2 - 3 sentences write your analysis of each visualization.
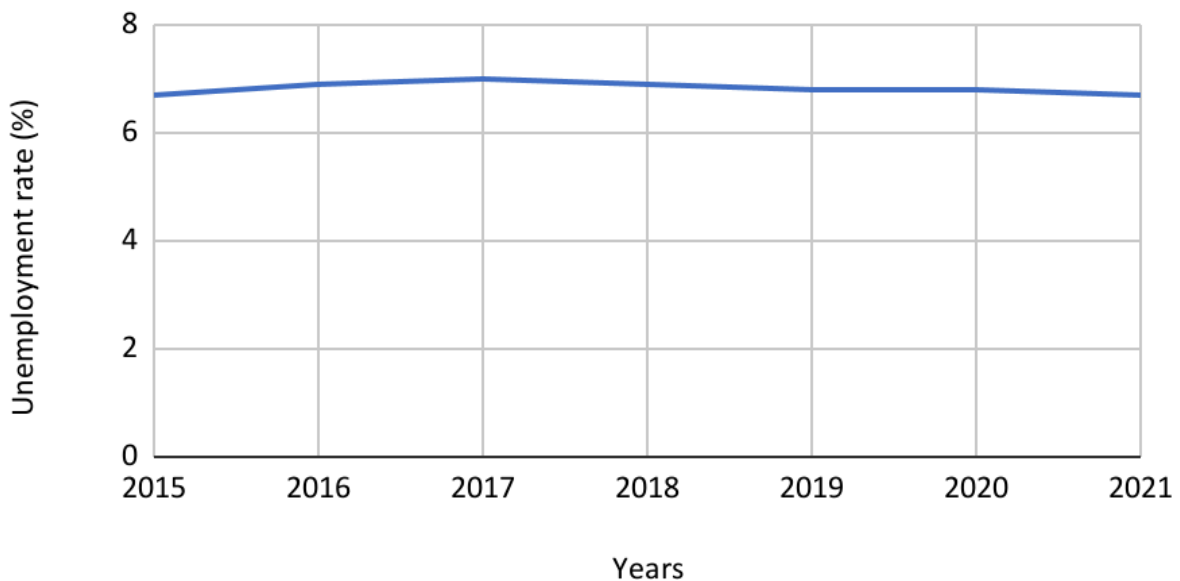
Figure 3: **Unemployment in Africa from 2015 to 2021**
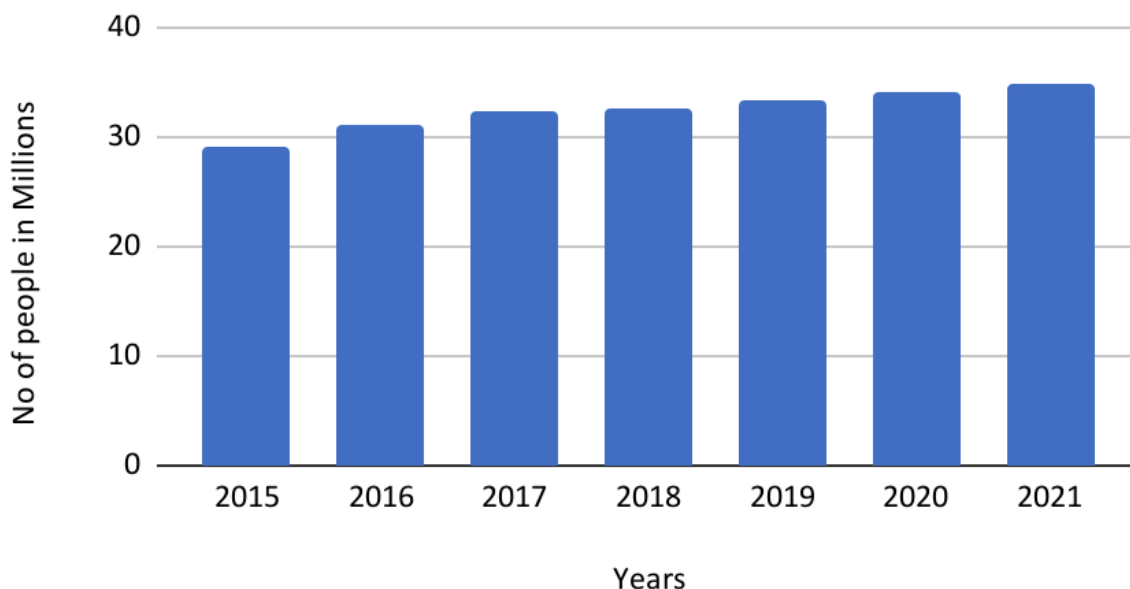
The data above depicts a consistent increase in the total number of unemployed individuals across Africa from 2015 to 2021, signalling ongoing challenges in job creation and economic opportunities. While there are fluctuations in yearly figures, the overall trend reveals a persistent rise in unemployment levels.

Figure 4: Unemployment rate in Africa from 2015 to 2021

The unemployment rate in Africa has hovered between 6.7% and 7% between 2015 and 2021. This indicates that while there has not been an exponential increase in the rate of unemployment, the problem is also not being adequately addressed leading to stagnating rates. The problem will therefore persist if efforts to curb this issue do not outweigh the number of unemployed people in the continent.

9. Write a reflection on your experience and your team's effectiveness so far. Be sure to include:
   1. What is working well with your team?
   ➔ Effective communication, collaboration, and a foundation of support and trust among team members.
   2. What is one good thing that happened during your team meeting?
   ➔ During our team meeting, we appointed specific roles to each member, ensuring clear responsibilities and bringing up a sense of accountability and efficiency within the group.
   3. What is one thing your team could do better in the next meeting?
   ➔ So far, everything is running smoothly and positively within the team.
   4. Are you experiencing any frustrations with your team? If yes, what can you personally do to lessen the frustration?
   ➔ I'm not facing any frustrations with our team currently.
   5. How would you rate your ability to communicate with your team members on a scale of 1 to 4? (1=extremely poor and 4=excellent)
   ➔ I would rate my communication 3.
   6. What is your biggest concern about working with your team during Month 2?
   ➔ My biggest concern about working with my team is maintaining quality control.
   7. How might you address that concern as a team?

➔ To address my concern about maintaining quality control, we can schedule regular check-ins to discuss progress and address any potential issues promptly.

8. What is one hope you have for your team during Month 2?

➔ One hope I have for our team during Month 2 is to further strengthen our collaboration and productivity, ultimately achieving our goals with even greater efficiency and cohesion.

9. Overall, how satisfied are you with how well your team is working together? (On a scale of 1 to 4, with 1=extremely poor and 4=excellent)

➔ It's a 4 so far.