
Shelby Cline

Strengths Insight Report

SURVEY COMPLETION DATE: 06-07-2022



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Shelby Cline

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Your Top 5 Themes

1. Restorative
2. Individualization
3. Input
4. Positivity
5. Intellection

Restorative

SHARED THEME DESCRIPTION

People exceptionally talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you are keenly aware of your limitations and deficiencies. This knowledge motivates you to take advantage of self-improvement opportunities in the workplace, educational settings, or your community. It's very likely that you gravitate toward people who speak truthfully when you ask for constructive criticism and honest feedback. You especially seek information about areas where you need to perform better, eliminate deficiencies, or make upgrades. Because of your strengths, you address personal shortcomings by confronting them. You aim to minimize or eliminate them. You are on a continual quest to develop strengths by enhancing your skills, polishing your style, revamping your appearance, and/or expanding your knowledge. Chances are good that you generally work with intensity to make needed changes, upgrades, or improvements. You normally reach your goals by conquering your limitations and eliminating your shortcomings. Instinctively, you search for opportunities to improve yourself. You are determined to confront your weak points and correct them.

Individualization

SHARED THEME DESCRIPTION

People exceptionally talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how different people can work together productively.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you delight in helping all kinds of people. You hope they find your

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companionship pleasant and choose to spend more time with you. It's very likely that you greatly enjoy the written word. You often are found poring over — that is, studiously reading — a book to acquire simple facts or to deepen your understanding of a favorite topic. Because you are well-read, you routinely provide people with information they currently need. By nature, you intentionally welcome people from diverse backgrounds, education levels, occupations, age groups, or nationalities. You typically comprehend why individuals think or feel they way they do. As a result, you undoubtedly view the world from perspectives that differ markedly from your own. Chances are good that you distinguish the fine points of each person's contribution to a conversation. You guide the exchange of information by drawing out the singular perspectives of everyone involved. You help individuals bring forth their varied, peculiar, eccentric, quaint, or unusual viewpoints. By honoring the uniqueness of each human being, you enliven many dialogues. Driven by your talents, you have quick and ready insights into how each human being is unique and distinct from everyone else. Diversity intrigues you. You are apt to be open to individuals who possess talents, skills, and knowledge that vastly differ from your own.

Input

SHARED THEME DESCRIPTION

People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may master specialized vocabularies to perform certain tasks correctly. Perhaps you realize every field of study and work has its own glossary of terms. You might add new words and definitions to your vocabulary. If some people ridicule you for being single-minded — that is, determined to gain fluency in this new language — you might ignore them. Sometimes doing your job properly seems to be more important to you than being popular. It's very likely that you often can be found reading books, publications, or Internet sites. Because you continually satisfy your hunger for information, you typically have facts to share or stories to tell. Undoubtedly, individuals tend to rely on you to enliven conversations. Why? You are likely to be knowledgeable about things they neither know nor understand. Because of your strengths, you read to stimulate your already active mind. You examine new ideas and unfamiliar points of view. You are quite naturally a lifelong student. Often you are your own best teacher. Chances are good that you periodically seek out experts when you need information or guidance to decide on a proper course of action. You might study the difficult-to-understand words used most frequently by these specialists. Armed with a new language, you may

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approach several individuals to discover when your ideas about what to do align with theirs. Perhaps your intent is to benefit from their expertise rather than argue that your approach is correct regardless of what they think. Instinctively, you gather lots of ideas and information from reading publications that keep you up to date on current events. What you choose to peruse — that is, examine studiously — is likely to reflect your personal or professional interests.

Positivity

SHARED THEME DESCRIPTION

People exceptionally talented in the Positivity theme have contagious enthusiasm. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you compliment and applaud the good work of your coworkers, teammates, or classmates. When you acknowledge their contributions and talents, many individuals probably favor you with their loyal friendship. Instinctively, you have a gift for engaging people in group conversations. You also are an active participant. Your upbeat attitude energizes the dialogue. You acknowledge the ideas people share. You reinforce the value of what they say. Consequently, many people become even more willing to reveal their thoughts and feelings. It's very likely that you recognize when your coworkers can benefit from your approval and compliments. You spontaneously sense a person's need to hear kind, encouraging, or supportive words from a colleague. You enjoy celebrating the contributions, strengths, discoveries, or victories of individuals. Because of your strengths, you lavish compliments on others. You make them feel good about themselves, how they look, or what they have contributed. You probably describe things individuals have done well. You usually point out evidence of professional progress or personal growth. By nature, you cheer up people by telling jokes and funny stories. Your comedic flair and your clever wit often evoke laughter. You can make others smile regardless of the circumstances.

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Intellection

SHARED THEME DESCRIPTION

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you engage others in conversation about the meaning of life. You discuss subjects beyond the understanding of the average mind. You afford individuals an opportunity to be creative, study, reflect, speculate, or tell stories. These activities stimulate your thinking. Undoubtedly, you prefer to spend time with intelligent people who can understand what you are saying. Because of your strengths, you are likely to recount — that is, tell in detail — the stories you have read in newspapers, books, magazines, research reports, correspondence, or public records. Actually, the more you satisfy your desire to read, the more tales you have to tell. Few activities delight you as much as evoking images in your listeners' minds that bring forth laughter and tears. Chances are good that you delve into intriguing subject matter. You read, write, listen to lectures, experiment, and research topics to broaden your understanding of them. Often you think of questions no one else has ever asked. Just as often, you find your own answers. It's very likely that you can escape the tension, pressure, or stress of everyday life by reading a good book, diving into a publication's articles, or pulling up information on the Internet. You are apt to take reading material with you on vacations, business trips, rest breaks at work, or tables for one at restaurants. You routinely dog-ear pages, underline key ideas, or scribble notes in the margins so your latest discoveries can be easily retrieved. By nature, you put yourself in the middle of mentally stimulating conversations. You want to gather new ideas, discover new approaches, hear about new theories, consider new concepts, or apply new technologies. Often you are one of the early discoverers of innovations. Others can lag behind if they wish, but you consistently acquire knowledge. You exhibit little need to know precisely where all this information ultimately will lead you.

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