

Jefferson Lines

Pre-Employment Driving Record Review and Standards

Age:

- Drivers must be a minimum of 24 years old.

Education:

- Be a high school graduate or GED certified.

Licensing Requirements:

- Have a Class A or Class B CDL with passenger and air brake endorsement.
- Must have at least 18 months of professional CMV driving experience.
- License must be valid in the state which the applicant resides

Physical/ Medical:

- Be able to safely and properly handle/lift luggage and package express at weights of a minimum of 50lbs and up to 100lbs
- Must successfully pass a DOT physical
- Must pass a DOT pre-employment drug screen

Criminal Background (10 year history):

- No felony charges
- All Misdemeanor charges must be reviewed by the Safety and Compliance Director with special concern to those related to theft, drugs or violence.

Driving Record:

- No DUI alcohol or drug related violations in the past 5 years
- No reckless or careless driving, using false or fictitious registration plates or license, vehicular homicide, hit and run, or use of vehicle to commit any crime convictions in the past 5 years
- No revocation, suspension or denial of license in the past 3 years
- No more than 2 moving violations and 1 accident in the past 3 years
- No more than 1 moving violation and/ or accidents in the past 12 months

Miscellaneous:

- Professional conduct at all times while on duty or while in uniform.
- Courteous and thoughtful treatment of passengers and other individuals sharing the roadway.
- Proper and timely completion of required paperwork (DOT and Company).

This is a guideline and not determined to be all-inclusive. Although there should be few, if any, disagreements regarding the Pre-Employment Driving Record Review, such disagreements will be determined in consultation with the Safety and Compliance Director.

I certify that I have read and can meet the above criteria:

Name (please print: _____

Signature: _____ Date: _____

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