

# Weihai Shen

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## Education Background

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**Stony Brook University** NY, USA  
Ph.D candidate in Computer Science Aug. 2020 ~ May 2026 (Expected)

Advisor: [Shuai Mu](#)

**Research areas:** Distributed systems; multi-core transactional systems; RDMA/DPDK networks

**Arizona State University** AZ, USA  
Master of Computer Science Aug. 2018 ~ May 2020  
GPA: 3.89/4.0

**Nanjing University of Posts and Telecommunications** Nanjing, China  
Bachelor of Geographic Information System July 2010 ~ June 2014  
GPA: 89.3/100

## Publications

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**Mako: Speculative Distributed Transactions with Geo-Replication** (OSDI'25)

[Weihai Shen](#), Yang Cui, Siddhartha Sen, Sebastian Angel, and Shuai Mu

Geo-replicated storage   Fast networks   High performance

**Rolis: a software approach to efficiently replicating multi-core transactions** (Eurosys'22)

[Weihai Shen](#), Ansh Khanna, Sebastian Angel, Siddhartha Sen, and Shuai Mu

Multi-core in-memory storage   Replication   High performance

**DepFast: Orchestrating Code of Quorum Systems** (USENIX ATC'22)

Xuhao Luo, [Weihai Shen](#), Shuai Mu, and Tianyin Xu

Programming framework   Consensus protocols

## Internship & full-time experiences

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**Google - Intern** Sunnyvale, CA  
Software Engineer Intern, NetInfra Team May 2024 ~ Aug 2024

- ▷ Designed and implemented a 1:N networking multiplexing prototype in Libfabric to enable efficient communication between one endpoint and multiple shared QPs.
- ▷ Performed extensive RDMA isolation benchmarks with our RDMA-connected SmartNICs.

**ByteDance (Tiktok) - Intern** Mountain View, CA  
Summer Research Intern, Infrastructure System Lab May 2021 ~ Aug 2021

- ▷ Designed and implemented a prototype memory allocation and tracking engine for the next-generation HSAP database system, optimizing resource utilization and system performance.

**ByteDance/Baidu/Ganji (acquired by 58.com)** Beijing, China  
Software development & data engineer July 2014 ~ June 2018

- ▷ Developed an intelligent ad platform by integrating multiple ad engines, managing thousands of keywords to significantly enhance user growth. (Bytedance)
- ▷ Implemented a real-time big data analysis platform using Apache Storm, Apache Flink, Apache Spark, and HBase, delivering scalable, near-realtime statistical data to users. (Bytedance)
- ▷ Designed and implemented a robust data warehouse using Apache Hive, enabling continuous monitoring and optimization of long-term user retention rates. (Bytedance)
- ▷ Built a big data tool to analyze application performance; delivered software solutions in PHP for the application and systems according to specific needs. (Baidu)
- ▷ Enhanced website search engine optimization (SEO); developed PHP software solutions to meet diverse application and system needs. (Ganji)