

Software Developer - Shenzhen

We are looking for a **Full Stack Software Developer** to play a pivotal role in the development of our SaaS human capital management (HCM) application.

As a core member of this team, you will work closely with the business to build cutting-edge solutions following the lean/agile development process. This is an opportunity to join a growing team of talented individuals focused on using the latest technology to address complex real-world problems currently impacting the human capital management (HCM) industry. Some of the technologies and tools we use are JavaScript, React, Node/Express, GraphQL, PostgreSQL, Lambda, AWS, Git, CSS and HTML.

Please send resumes to **michael@baselinesoftware.io**

RESPONSIBILITIES

- Design and implement backend and frontend components and services
- Develop solutions that account for scalability and optimize performance
- Evaluate new technologies and build prototypes for continuous improvements
- Produce high-quality production ready code in an agile environment
- Advocate programming best practices and standards
- Collaborate closely with the product team to build new features and infrastructure

REQUIREMENTS

- 2+ years software engineering experience
- Strong communication and teamwork skills
- Experience with
 - Javascript
 - Non - Relational & Relational Databases
 - REST based APIs design (JSON, etc.)
 - JavaScript frameworks, such as React, Angular, Vue
- Strong knowledge of design patterns and software engineering best practices
- You've been through the planning, launching and refactoring phases of code you wrote
- Ability to work as part of a collaborative team in a fast-paced environment
- A motivated and responsible individual who strives to exceed expectations

- Sincere interest in working at a startup and scaling with the company as we grow

Nice to Have

- Proficient in English
- Unit test, workflow, continuous integration, automation tools, and processes
- Experience or interest in GraphQL
- Experience or interest in Blockchain Technology
- Experience with AWS

BENEFITS

- Competitive salary and equity compensation
- Social security, Medicare, Unemployment
- Flexible hours
- Opportunities to attend industry conferences and events
- Awesome team and culture

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