

Informed Consent Document

Title of Study: Decision Making in an Online Labor Market

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This video-recording task is a part of a research project at the Economics Department of Iowa State University. The purpose of the research project is to understand social preference of workers from an online platform towards different racial groups. You will receive \$5 for participating in the study. The information collected from you in this task will be shared with other subjects from Amazon's Mechanical Turk who will participate in our study. You will earn an extra, variable amount based on the performance of those workers on the task that we give them. The variable amount, if any, will be paid to you within 2 weeks.

Eligibility to Participate

You are eligible to participate in this study if you are male, above the age of 18, speak English as your first language, and racially identify as either Black/African-American or White/Caucasian.

You should not participate if you don't meet the above criteria.

Description of Procedures

In this study we will record a video of you speaking and demonstrating a task. This video will be shared with workers from M-Turk who will be participating in a later part of this study. Those workers will be asked to work on a task. You will be paid an additional amount based on the performance of those workers. During the session, you will be asked to read a script and demonstrate a task on computer while we will record the video. The video length will be approximately 1-minute. Your hands will be video-recorded as you perform the tasks; your face or any personal identifiable information will NOT be captured in the video.

Risks or Discomforts

There are no foreseeable risks currently in participating in the study.

Benefits

If you decide to participate in this study, there are no direct benefits to you. It is hoped that the information gained in this study will benefit the field of economics by providing more insight into the process of how decisions are made in the labor markets.

Costs and Compensation

You will not bear any costs from participating in this study. If you participate, you will spend no longer than 10 minutes completing the procedures. You will earn \$5 for completing the video recording. You will earn additional amount depending on the performance of workers who will be matched with you. Your final compensation will vary depending on the performance of the workers on the task.

Participant Rights

Participating in this study is completely voluntary. You may choose not to take part in the study or to stop participating at any time, for any reason, without penalty or negative consequences. If you have any questions about the rights of research subjects or research-related injury, please contact the IRB Administrator, 515-294-4566, IRB@iastate.edu, or Director, 515-294-3115, Office for Responsible Research, Iowa State University, Ames, Iowa 50011.

Confidentiality

This consent form and any other information collected from you will be kept confidential to the extent permitted by applicable laws and regulations and will not be made publicly available. However, federal government regulatory agencies, auditing departments of Iowa State University, and the Institutional Review Board (a committee that reviews and approves human subject research studies) may inspect and/or copy study records for quality assurance and data analysis. These records may contain private information. This experiment is approved by the Institutional Review Board at Iowa State University (ISU IRB: 18-201-01, Approved Date: 03/25/2019, Expiration Date: 07/17/2020). It is assured that the confidentiality of your data, the video, and the choices that you make in the study (if any) will be strictly maintained. To ensure confidentiality to the extent permitted by law, the following measures will be taken: Data will be stored on a secure encrypted server under password protection. Your identifiable information (collected for payment purposes) will be separated from your decisions in the experiment. When we report results, we will group responses in aggregate; individual responses will not be shared.

Future Use of Data

De-identified information collected about you during this study (including the video) may be shared with other researchers or used for future research studies. We will not obtain additional informed consent from you before sharing the de-identified data. As already mentioned, the recorded video will be shared with workers from Amazon's Mechanical Turk. The recorded video may never be deleted.

Questions

You are encouraged to ask questions at any time during this study. For further information about the study, contact Sher Afghan Asad at 515-735-6309 or saasad@iastate.edu or Joydeep Bhattacharya at joydeep@iastate.edu.

Consent and Authorization Provisions

By clicking the box below, you acknowledge, that you voluntarily agree to participate in this study, that the study has been explained to you, that you have been given the time to read the document, and that your questions have been satisfactorily answered. You may print a copy of this informed consent document for your records.

I acknowledge that I have read the material above and I agree to participate in the study.