



March 15, 2019

Russell Sage Foundation  
112 East 64<sup>th</sup> Street  
New York, NY 10065

Proposal Title: Understanding the roots of workers' discrimination: Evidence from an online labor market.

Period of Performance: 4/15/2019-10/15/2020

Requested Amount: \$ 7,500

Cost Sharing Amount: \$ 4,522

RE: Russell Sage Small Grants

Dear Grants Committee:

On behalf of Iowa State University and Sher Afghan Asad and Dr. Joydeep Bhattacharya, I am pleased to endorse the enclosed application for funding. It has been reviewed and approved by the appropriate programmatic and administrative personnel at Iowa State University. If the proposal is selected for funding, Iowa State University is committed to fulfilling all commitments made in the grant application.

Sincerely,

Emily Hager  
Controller  
Iowa State University Foundation  
ehager@foundation.iastate.edu