

Consent

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Informed Consent Document

Title of Study: Decisions in Labor Market

Investigator: Sher Afghan Asad, Joydeep Bhattacharya

This brief screener is a part of a research project at the Iowa State University. You will receive \$0.05 for completing the screener, which is used to see if you are eligible for the full study. Individuals who qualify for the study will be invited to participate in a 15-minute study for a pay of 1 dollar plus bonus. If you do not qualify for participation based on this screening questionnaire, all the information about you will be destroyed.

Description of Procedures

To be considered for participation in the study, you will have to answer few demographic questions. Once you have answered those questions, you may be invited to participate in the full study. In the full study, you may be randomly matched with another participant and you will then work on a simple task that may affect your and your matched participant earnings. The experiment will last for approximately 15 minutes. You will be given more information about the structure of the study in the instructions.

Risks or Discomforts

There are no foreseeable risks currently in participating in the study.

Benefits

If you decide to participate in this study, there are no direct benefits to you. It is hoped that the information gained in this study will benefit the field of economics by providing more insight into the process of how decisions are made in the labor markets.

Costs and Compensation

You will not bear any costs from participating in this study. If you participate you will spend no longer than 15 minutes. Participants will earn \$1 for participating in the experiment and a bonus amount depending on the decisions in the experiment. Your final compensation will vary depending on your and your randomly matched participant choices.

Participant Rights

Participating in this study is completely voluntary. You may choose not to take part in the study or to stop participating at any time, for any reason, without penalty or negative consequences. If you have any questions about the rights of research subjects or research-related injury, please contact the IRB Administrator, 515-294-4566, IRB@iastate.edu, or

Director, 515-294-3115, Office for Responsible Research, Iowa State University, Ames, Iowa 50011.

Confidentiality

This consent form and any other documents identifying participants will be kept confidential to the extent permitted by applicable laws and regulations and will not be made publicly available. However, federal government regulatory agencies, auditing departments of Iowa State University, and the Institutional Review Board (a committee that reviews and approves human subject research studies) may inspect and/or copy study records for quality assurance and data analysis. These records may contain private information. This experiment is approved by the Institutional Review Board at Iowa State University (ISU IRB: 18-201-00, Approved Date: 07/18/2018, Expiration Date: 07/17/2020). It is assured that the confidentiality of your data and the choices that you make in the study will be strictly maintained. To ensure confidentiality to the extent permitted by law, the following measures will be taken: Data will be stored on a secure computer or department server under password protection. Your identifiable information will be separated from your decisions in the experiment. When we report results, we will group responses in aggregate; individual responses will not be shared. Please be aware that any work performed on Amazon MTurk can potentially be linked to information about you on your Amazon profile. We will not be accessing any information about you that you may have put on your Amazon public profile page. We will store your MTurk worker ID separately from the other information you provide to us.

Future Use of Data

De-identified information collected about you during this study may be shared with other researchers or used for future research studies. We will not obtain additional informed

consent from you before sharing the de-identified data.

Questions

You are encouraged to ask questions at any time during this study. For further information about the study, contact Sher Afghan Asad at 515-735-6309 or saasad@iastate.edu or Joydeep Bhattacharya at joydeep@iastate.edu.

Consent and Authorization Provisions

By clicking the box below, you acknowledge, that you voluntarily agree to participate in this study, that the study has been explained to you, that you have been given the time to read the document, and that your questions have been satisfactorily answered. You may print a copy of this informed consent document for your records.

If you don't agree with this consent document, then close this form and return the HIT.

☐ I acknowledge that I have read the material above and I agree to participate in the study.

Demographic Questions

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MTurk Worker ID:

Gender you closely identify with:

- ☐ Male
- ☐ Female
- ☐ Prefer not to answer
- ☐ Other

Race you closely identify with:

- ☐ American Indian or Alaskan Native
- ☐ Asian
- ☐ Black or African American
- ☐ Hispanic or Latino
- ☐ Native Hawaiian or other Pacific Islander
- ☐ White or Caucasian
- ☐ Prefer not to answer
- ☐ Other

Age (in years):

- ☐ Under 18
- ☐ 18 - 24
- ☐ 25 - 34
- ☐ 35 - 44
- ☐ 45 - 54
- ☐ 55 - 64
- ☐ 65 or older
- ☐ Prefer not to answer

Highest education level reached:

- ☐ Less than high school
- ☐ High school or equivalent
- ☐ Vocational / Technical School
- ☐ Some college
- ☐ College graduate
- ☐ Master's degree
- ☐ Professional degree
- ☐ Doctoral degree
- ☐ Prefer not to answer
- ☐ Other

Qualified

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Congratulations! You meet the criteria to participate in the full study.

This study will take up to 15 minutes, pay a bonus of 1 dollar and possibly additional amount depending on your decisions in the study.

Make sure that you are not distracted for the next 15 minutes. Once you click next, you may not restart this study at any point or else your HIT will be rejected. When you are ready, click next to begin.

Instructions

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You have 5 minutes maximum on this page. If you finish early, you may proceed to the next page at your discretion.

The following video explains what you are supposed to do in this study. You **MUST watch** the video to continue with the study.

Instructions



Instructions



Instructions



Instructions



This video is recorded by another participant in this study. Think of that participant as **your boss**.

Instructions



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Instructions



Task

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Press `a' then `b'...

Points: 0

Press `a' then `b'...

Points: 0

Your bonus payout: \$1 +

Press `a' then `b'...

Points: 0

Your bonus payout: \$1

Your boss's bonus payout: \$1 +

Your score will not affect your payment in any way.

As a bonus, you will be paid an extra 3 cents for every 100 points that you score.

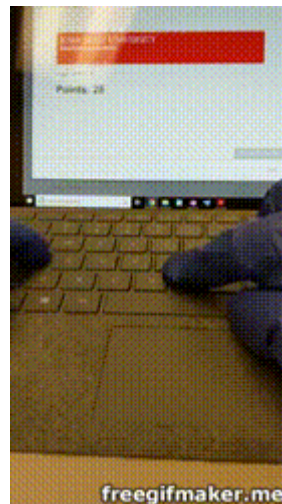
As a bonus, you will be paid an extra 6 cents for every 100 points that you score.

As a bonus, you will be paid an extra 9 cents for every 100 points that you score.

As a bonus, your boss will be paid 1 cent for every 100 points that you score. Here is the demonstration of the task by your boss.

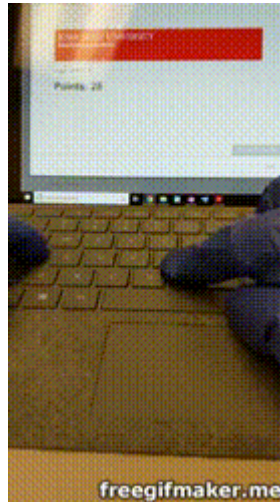
Picture of your boss's hand

As a bonus, your boss will be paid 1 cent for every 100 points that you score. Here is the demonstration of the task by your boss.



Demonstration of the task by your boss

As a bonus, your boss will be paid 1 cent for every 100 points that you score. Here is the demonstration of the task by your boss.

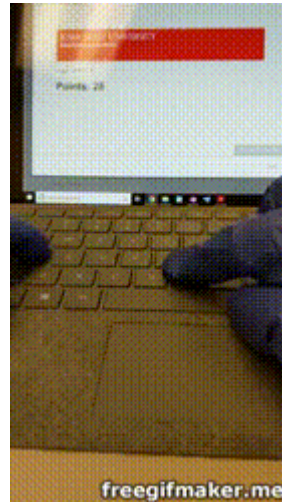


Demonstration of the task by your boss

As a bonus, your boss will be paid 1 cent for every 100 points that you score.

In appreciation to you for performing this task, your boss has decided to pay you extra 40 cents as bonus. Your score will not affect your payment in any way.

Here is the demonstration of the task by your boss.

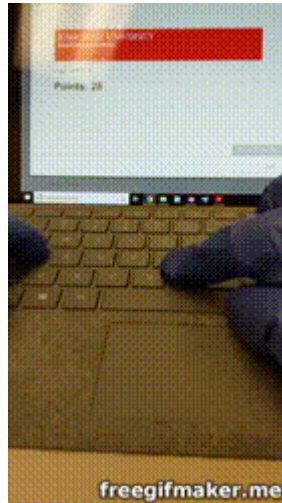


Demonstration of the task by your boss

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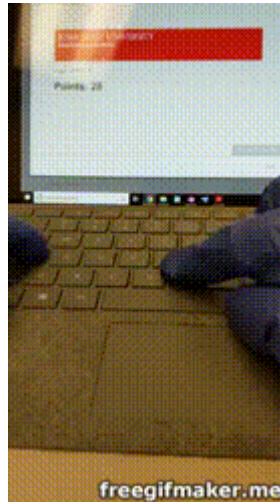


Demonstration of the task by your boss

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Demonstration of the task by your boss

Block 5

Here is the summary of what happened in the experiment.

Points Scored: $\$ \{e://Field/Points\}$

Your Bonus Payout: \$ 1

Please note that any bonus payment must be approved before they are given. Your bonus amount (if any) will be paid in 24 hours.

Did you have any questions, concerns or comments about this study? If so, enter them here.:

On the next screen, you will be given a survey code that you must enter into the textbox on Mechanical Turk to get paid.

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