

Informed Consent Document

Title of Study: Decision Making in an Online Labor Market

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This brief screener is a part of a research project at Iowa State University. You will receive \$0.05 for completing the screener, which will be used to see if you are eligible for the full study. Individuals who qualify will be immediately invited to participate in a 15-minute study for a participation bonus of \$1 plus any earned bonus. If you do not qualify for participation based on this screening questionnaire, all the information collected from you will be destroyed.

Description of Procedures

To be considered for participation in the study, you will have to answer few demographic questions and upload a picture using your webcam. In the next screen, your browser will ask permission to access your webcam which you must accept. Once you have filled out the survey and submitted the picture, you may be invited to participate in the full study. In the full study, you will be randomly matched with another participant/worker on MTurk who was selected by the same process as you were. You and your randomly matched participant will make decisions about bonuses for each other and one of you will work on a simple task that will affect your and your matched participant's earnings. The experiment will last for either 5 minutes or 15 minutes depending on your role in the experiment. You will be asked to upload a picture later in the full study which may be showed to your matched participant. You will be given more information about the structure of the study in the instructions.

Risks or Discomforts

There are no foreseeable risks currently in participating in the study.

Benefits

If you decide to participate in this study, there are no direct benefits to you. It is hoped that the information gained in this study will benefit the field of economics by providing more insight into the process of how decisions are made in the labor markets.

Costs and Compensation

You will not bear any costs from participating in this study. If you participate you will spend no longer than 5 or 15 minutes depending on your role. Participants will earn \$1 for participating in the experiment and a bonus amount depending on the decisions in the experiment. Your final compensation will vary depending on your and your randomly matched participant's choices. You will need to complete a form to receive payment.

Participant Rights

Participating in this study is completely voluntary. You may choose not to take part in the study or to stop participating at any time, for any reason, without penalty or negative consequences. If you have any questions about the rights of research subjects or researchrelated injury, please contact the IRB Administrator, 515-294-4566, IRB@iastate.edu, or Director, 515-294-3115, Office for Responsible Research, Iowa State University, Ames, Iowa 50011.

Confidentiality

This consent form, any other documents and uploaded picture identifying participants will be kept confidential to the extent permitted by applicable laws and regulations and will not be made publicly available. However, federal government regulatory agencies, auditing departments of Iowa State University, and the Institutional Review Board (a committee that reviews and approves human subject research studies) may inspect and/or copy study records for quality assurance and data analysis. These records may contain private information. This experiment is approved by the Institutional Review Board at Iowa State University (ISU IRB: 18-201-00 Approved Date: 07/18/2018 Expiration Date: 07/17/2020). It is assured that the confidentiality of your data, your uploaded picture, and the choices that you make in the study will be strictly maintained. To ensure confidentiality to the extent permitted by law, the following measures will be taken: Data will be stored on a secure computer or department server under password protection. Your identifiable information will be separated from your decisions in the experiment. When we report results, we will group responses in aggregate; individual responses will not be shared. Please be aware that any work performed on Amazon MTurk can potentially be linked to information about you on your Amazon profile. We will not be accessing any information about you that you may have put on your Amazon public profile page. We will store your MTurk worker ID separately from the other information you provide to us.

Future Use of Data

De-identified information collected about you during this study may be shared with other researchers or used for future research studies. We will not obtain additional informed consent from you before sharing the de-identified data.

Questions

You are encouraged to ask questions at any time during this study. For further information about the study, contact Sher Afghan Asad at 515-735-6309 or saasad@iastate.edu or Joydeep Bhattacharya at joydeep@iastate.edu.

Consent and Authorization Provisions

By checking the box below you acknowledge, that you voluntarily agree to participate in this study, that the study has been explained to you, that you have been given the time to read the document, and that your questions have been satisfactorily answered. You may print a copy of this informed consent document for your records.

☐ *I acknowledge that I have read the material above and I agree to participate in the study.*

If you don't agree with this consent document, then close this form and return the HIT.

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