













































Module 1: Introduction and Instructions

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It is no secret that organisations are all about people. People are the most important asset. No matter how brilliant and imaginative you may be, there is a greater power in great minds working together. In this module, along with Prof Payal Anand, step into the fundamentals of organisational behaviour.

Learning Outcomes

Course-level outcomes addressed this week

- Apply contemporary evidence-based organisational behaviour knowledge to real-world situations.
- Apply critical thinking and diagnostic skills to analyse case studies and realistic scenarios using organisational behaviour theories and concepts.

By the end of this week, you will be able to:

- Define organisational behaviour and its nuances.
- State the major challenges that organisations are facing, along with the paradigm shift, currently and in future.
- Explain the methodology used to generate knowledge that facilitates understanding of organisational behaviour.

Activities

Key activities

- Videos 1-10
- Required Quiz 1.4: Fundamentals of Organisational Behaviour

All the above activities should be completed by July 15, 2024, by 11:59 PM IST.

Self-study activities

Please note that self-study activities are optional and do not count towards course completion.

- Knowledge Check 1.1
- Discussion 1.2
- Knowledge Check 1.3
- Assignment 1.5: Open System
- Assignment 1.6: Rewards and Recognitions
- Assignment 1.7: Fundamentals of Organisational Behaviour

You are encouraged to complete the self-study activities to enhance your learning.

You can download the [video transcripts and summary slides](https://classroom.emeritus.org/courses/9197/pages/week-1-summary-and-transcripts?module_item_id=1764850) (https://classroom.emeritus.org/courses/9197/pages/week-1-summary-and-transcripts?module_item_id=1764850) at the end of each module.

Support

Q&A Discussion Boards

Please use this [Q&A Discussion Board](https://classroom.emeritus.org/courses/9197/discussion_topics/458591?module_item_id=1764851) (https://classroom.emeritus.org/courses/9197/discussion_topics/458591?module_item_id=1764851) to post your questions and reply to other participants as you engage with the material in this module. Your Programme Leader will moderate this forum and respond to your content-related questions. This discussion board may also assist you in your preparation for the office hours. We suggest you bookmark this page and return to it often.

Need Help? Contact Programme Support

For assistance, you can reach out to the Programme Support team through the **Support** tab on the learning platform. You may expect a response within 24-48 hours - Monday to Saturday.