Self-Study Assignment 2.7: Perception and Attribution

Due Monday by 11:59pm **Points** None **Available** after Jul 15 at 10am

- (https://classroom.emeritus.org/courses/9197/modules/items/1778466)
- (https://classroom.emeritus.org/courses/9197/modules/items/1778467)
- (https://classroom.emeritus.org/courses/9197/modules/items/1778468)
- (https://classroom.emeritus.org/courses/9197/modules/items/1778469)
- (https://classroom.emeritus.org/courses/9197/modules/items/1778470)
- (https://classroom.emeritus.org/courses/9197/modules/items/1778471)
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- (https://classroom.emeritus.org/courses/9197/modules/items/1778488)
- (https://classroom.emeritus.org/courses/9197/modules/items/1778489)

Learning Outcomes Addressed

- Learn how people make decisions.
- Explain the role of internal and external factors and applications in day-to-day decision-making.
- Review a variety of common attributional biases.
- Interpret the causes of behaviour using Kelly's Theory of Causal Attribution and apply them in day-to-day decision-making.
- Learn about perceptions, how they are formed and what roles they play.

This is not a graded assignment and does not count towards programme completion. However, we recommend you complete this module end assignment to gain a holistic learning experience and the key takeaways from this module.

Time: It is estimated that this assignment would require 60 minutes to complete.

Grade Weightage: This is a practice assignment and performance in this assignment does not count towards any of the evaluation component of this course.

Instructions:

- There are no right or wrong answers to this assignment.
- There is no solution to this assignment as this is a reflective assignment to document your understanding of the module content.
- You may use the PL's office hours to clarify any doubts you have regarding the assignment.

Evaluation Details: This is a practice assignment and will not be graded.

Assignment Instructions

By now, you must have put together a plan on the skills that you have and will need to work on to be an effective and efficient people manager.

As the next steps:

I. Identify your non-negotiable core values.
II. Make a note of your organisational values.
III. Compare and differentiate organisational values with your core values.
IV. Is there an alignment? If not, how do you plan to align with organisational values? Note the challenges to attain alignment?

Suggested time: 60 minutes

This is not a graded assignment and does not count towards programme completion.