

# Self-Study Assignment 1.7: Fundamentals of Organisational Behaviour

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**Due** Monday by 11:59pm      **Points** None      **Available** after Jul 8 at 10am

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## Learning Outcomes Addressed

- Define organisational behaviour and its nuances.
- State the major challenges that organisations are facing, along with the paradigm shift, currently and in future.
- Explain the methodology used to generate knowledge that facilitates understanding of organisational behaviour.

**This is not a graded assignment and does not count towards programme completion. However, we recommend you complete this assignment to gain a holistic learning experience and key takeaways from this module.**

**Time:** It is estimated that this assignment would require 60 minutes to complete.

**Grade Weightage:** This is a practice assignment and performance in this assignment does not count towards any of the evaluation component of this course.

### Instructions:

- There are no right or wrong answers to this assignment.
- The approach/key pointers to this assignment will be provided at the end of the course.
- You may use the PL's office hours to clarify any doubts you have regarding the assignment.

**Evaluation Details:** This is a practice assignment and will not be graded.

The focus of Module 1 has been to illustrate the importance and role of Organisational Behaviour, introduce its concepts and help connect how the implementation of the concepts supports not only the HR department, but also the managers.

With the understanding that you have gained, reflect on your role as a manager or as someone who aspires to be a manager.

Identify and elaborate on the skills (Technical, Behavioural, People Management and Conceptual) that you have to support your role as a People Manager.

Also, identify and elaborate on the skills you need to build on/improve/pick up to be an effective and efficient people manager.

**Suggested time:** 60 minutes

*This is not a graded assignment and does not count towards programme completion.*

