



**TRUE
ZENITH
KONSULT LTD.**

RC: 512341

Preamble

True Zenith Konsult Limited, is a social and economic advancement enterprise limited by shares registered with the Corporate Affairs Commission (CAC) Abuja, Nigeria since June 3, 2004. It is service oriented, well equipped and advancing frontiers in qualitative, specialised interventions and demand driven services to institutions, managerial and leadership capacity building solutions while engendering partnership in the areas of human resources development in line with current industry dictates. Its areas of focus include but not limited to Oil and Gas, educational research, Integrated communication Services through Information sharing, Trainings, Seminar and interactive activities on Reproductive Health related issues, poverty reduction, Agriculture, Community Development, democracy and good governance.

Our experiences spanning almost two decades confer on us the requisite capability to render more services to diverse sectors with social and economic interest especially the Oil and Gas sectors of Nigeria economy. We have keyed



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into the understanding of the workings and impactful significance of the sector in the overall development agenda of Nigeria. Hence, we are poised and adequately prepared to add value to organisations' Human Resources Performance, Planning and Performance Evaluation through well articulated and management of the implementation of Structured Training Programmes for personnel with determined appropriate mix of skills and competencies to support field operations in the most efficient and result oriented manner.

Our Vision

Our vision is to serve as both architect and catalyst for needed policy development and change in the crucial areas of development and human service systems with the aspiration to be the most fulfilling and committed organization in human service system

Our Mission

To consistently provide high quality services through team work of highly motivated work force with the capacity to respond to the challenges of development issues at national and international levels.

Strategic Objectives

- a) To improve the socio-economic status of the rural and urban poor through entrepreneurship skills & economic development and community capacity programming among women, children and youths.
- b) To promote green development, through environmental education, protection and disaster impact mitigation services for a sustainable human society.
- c) To promote a culture of Good Governance and transformational leadership through public accountability and citizenship participation programming in all societies
- d) To promote knowledge and skills acquisition necessary for human and society development in attaining sustainability in diverse areas of human endeavour

Our Values

- a) We respect the various traditions and loyalties of our co-workers and of partners
- b) We identify as deeply as possible with people's hurts and concerns.



- c) We spare no effort to being reliable, accurate and open in our operational engagements
- d) We recognise and encourage talents and special endowments
- e) Respect for rule of law and inclusiveness in all respects.
- f) Determination and boldness to provide a range of services in creative, excellent and attractive manner without being ostentatious and sensational

We have successfully partnered with reputable national and international organisations in various intervention initiatives with distinguished array of faculty members of diverse but relevant professional backgrounds: social, economic, industrial, technology, oil and gas, agriculture, value chain development, extension services and communication support services, advocacy and citizens engagement. We have faculty members and experts with demonstrated experiences and expertise drawn from the following:

- a.) Sedimentology, biostratigraphy, and evaluation of hydrocarbon prospectivity of Nigerian sedimentary basins, organic Geochemistry with emphasis on hydrocarbon generation and impact/remediation of organic pollutants.
- b.) Management of Fiscal Regimes and Designs for Optimal Exploitation of

Nigerian Oil & Gas Reserves, Investigation of the prospects of the New Petroleum Industry Bill (PIB) on JV/PSC Assets Profitability and the Investigation of the Use of Utility Functions in the Determination of Optimum Working Interest in Risky Ventures/Portfolio analysis of Oil & Gas Assets as well as Adaptability and Utility Functions in the Determination of Optimum Working Interest

- c.) Technical teams that co-facilitated the Roll out of LDP and Supervisor Essentials Programs, led Field Human Resources Organization's Performance Planning & Performance Evaluation, managed the implementation of Structured Training Program for O&M personnel and determined appropriate mix of Skills and Competencies to support Field Operations.
- d.) Experts who worked on consolidated project economics for select IOCs' portfolio of assets, and performed risk/decision analysis on new and existing Joint Venture (JV) Projects and PSCs. Others have actively participated as Field Superintendent/Engineering Supervision and support for 100,000 b/d Field Production and 60,000 b/d Water Injection Operations and execution of field development plans, and reviewed project implementation and execution of optimum field depletion strategy.



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- e.) Other distinguished experts in areas of Energy Economics and profit maximization, design, systems and administrative analysis and assets profitability indexing, facilitation of roundtable on sustainable consumption and production, Environmental and Geo-Engineering, Water Injection Operations, field development plans, project implementation and execution of optimum field depletion strategy. Also, advanced Knowledge Application and Software Management, review of Geology of Nigerian Basins and fieldwork and Inland Basin Analysis
- f.) Leadership and supervisory development system, Citizens engagement strategies in project design and implementation, design and effective service delivery and strategic communication support and image management with potent tools deployment in Grievances Redress Mechanisms and paradigm shift in community development.

We guarantee quality services and positive cooperation with our established partners in the Oil and Gas industry, Agriculture and management consulting in Nigeria, Ghana, Denmark, United Kingdom, Norway, Malaysia and Brunei .

Truezenith Team of Faculty

Prof. Mohammed Kuta Yahaya – Tasks Team Leader

Prof Mohammed Kuta Yahaya is a graduate of the University of Calabar. He obtained his Masters and Doctoral Degrees in Agricultural Extension from the University of Ibadan. He started his university teaching and research career at the University of Ibadan as an Assistant Lecturer in 1995 and rose through the ranks to become a Professor of Agricultural Extension and Development Communication at the University of Ibadan, Nigeria in 2008. Professor Yahaya is author of over 100 scholarly publications in reputable national and international journals. Some of his books include: *Indigenous music for Entertainment Education; Ignorance is a disease; Development Communication: Lessons from Change and Social Engineering Projects; Communication for Social Change in Developing Countries; Gender and Communication Variables in Agricultural Information System*. He has also been a Lead Consultant to many national and international organisations on many global initiatives including the World Bank, UNICEEF and Development Activities International (DAI) among others in the area of positive deployment of communication strategies to achieve development objectives. A champion of paradigm shift that inform his active participation in various interventions, integration of Development Communi-



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cation, Grievances Redress Mechanism and Citizens Engagement in conflict management, development policies especially the national Agricultural Extension Policy for Nigeria and indeed a principal actor in national development agenda setting and creating awareness and understanding of social change processes using innovative approaches that engender real development and practices of governance, inter-governmental relations and democratic ideals in society.

Professor Yahaya at different times served the nation in different capacities particularly, as the Director, University of Ibadan Media Centre, facilitated the establishment of the first campus radio in the Nigerian University system. He was beckoned to serve his home state of Niger between 2007- 2015. First, as Secretary to the State Government (SSG) and later as Chief of Staff, Commissioner in the Ministries of Information; Agriculture with concurrent responsibility for Tertiary Education. He was Chairman, Forum of Secretaries to Nineteen State Governments [2007-2011], Coordinated the establishment of Sir Ahmadu Bello Memorial Foundation [2008- 2010] and Northern States Committee on Reconciliation, Healing & Security between 2012 and 2013 that produced the blue print for the mitigation of Boko Haram Insurgency and other security issues in the north. He also coordinated the Northern States' Governors' Forum [NSGF]- United States Institute for Peace [USIP] Symposium held in Washington DC in March 2014.

He was a recipient of the Council for the Development of Social Research in Africa [CODESRIA], Dakar, Senegal Laureate for Doctoral Thesis in 1993 and was awarded MacArthur Foundation Grant for the Fund for Leadership Development Programme in 1997; CODESRIA nominee to UNESCO, Dakar, Senegal for the Most Outstanding Doctoral Thesis (1998); CODESRIA Book Project Awardee – 2006. He was honoured as one of the 2000 Outstanding Intellectuals of the 21st Century by the International Biographical Centre, Cambridge, England in 2001. Prof Yahaya is a member of many learned and professional bodies, particularly the International Association for Media and Communication Research - (IAMCR), life member, Agricultural Extension Society of Nigeria (AESON); Nigeria Forum for Agricultural Advisory Services (NIFAAS) and Rural Sociological Association of Nigeria (RuSAN)
mkyahaya@yahoo.com

Prof. Adeola Adenikinju - Chief Consultant

Professor Adenikinju holds a PhD Degree in Economics from the University of Ibadan, Nigeria. Adeola has consulted for such organizations as the European Union, United Nations, the Nigeria Liquefied Natural Gas Company, NLNG, The African Economic Research Consortium, OECD, UNIDO, ECOWAS, UNECA, the World Bank, and the National Data Bank, among others. He was one of the Consultants that prepared the First Perspective Plan for Nigeria. He is also



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involved in the United Nations Project Link that makes economic projection for the Nigerian Economy. Adeola was a Visiting Scholar to the International Monetary Fund (IMF) in 1996 and 2005.

His research interests include Petroleum and Energy Economics, Macroeconomic modeling, and Economic Development Issues. He has published extensively in reputable Local and International Journals, including the OPEC Review, Energy Policy, Pacific and Asian Journal of Energy, Economic Development and Cultural Change, Nigerian Journal of Economic and Social Studies, and African Journal of Economic Policy. He is a Life Member, and former Business Manager of the Nigerian Economic Society, Member, African Economic Research Consortium, Member, Association of Third World Studies, Philadelphia, Vice President, Nigerian Association for Energy Economics, 2006-2010, President, Nigerian Association for Energy Economics, 2011-2015 and Member, the International Association for Energy Economics.

Prof Wale Are Olaitan – Director Strategy

Wale Are Olaitan graduated as the best student in the pioneering class of Ogun State University, Ago-Iwoye, Nigeria (now Olabisi Onabanjo University) in 1986. He started his academic career immediately at the Department of Political Science in the University as a Graduate Assistant. After bagging postgraduate degrees from the University of Ibadan, Ibadan, Nigeria, he grew

and made progress in the career leading to his appointment as a Professor of Political Science in 2006. He has also had the privilege of holding very many administrative positions in the University - Sub-Dean (Undergraduate); Sub-Dean (Postgraduate); Head of Department; Acting Dean; Dean; Deputy Vice-Chancellor and Vice-Chancellor. Indeed, as a former Vice-Chancellor of Olabisi Onabanjo University, Ago-Iwoye, his alma mater, he has the distinction of being the first alumnus of the University to hold the office. Professor Olaitan has written extensively on Governance and its processes and the State and the Nigerian State in particular, authoring an outstanding thesis on the Hanging State in Nigeria and is co-editor of Issues in Nigerian Politics, a book of readings on major issues affecting Nigerian politics. He was also a Visiting Professor of Political Science at the Ibrahim Badamasi Babangida University, Lapai, Niger State, Nigeria.

Professor Olaitan is an intellectual with a radical and progressive orientation, and this has resulted in his engagement with the community through critical contributions to national debate in top national newspapers and magazines in Nigeria, including being a columnist in some of them. He has been a member of the Editorial Board of the Nigerian Tribune for over two decades and is currently the Chairman of that Board. He was also on the Editorial Board of Nigerian Compass and served as Chairman of the Editorial Board of The Westerner.



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Professor Olaitan has also been recipient of many academic and professional awards and recognitions including being one of the three Nigerian Special Representatives on the United Nations Economic Commission for Africa (UNECA) Committee on Governance and Popular Participation, 2009 in addition to being Consultant to Ogun State Government, Niger State Government, Unicef and UNECA. He is also member of national and international professional bodies such as Nigerian Political Science Association (NPSA), Nigerian Society of International Affairs (NSIA), African Political Science Association (AAPS), International Political Science Association (IPSA) and the Association of Nigerian Authors (ANA).

Dr Olajide B. Rasak Olajide – Director Programmes

Dr Olajide B. Rasak Olajide is a graduate of the University of Calabar, Nigeria where he graduated with a Bachelor of Science Degree in Agricultural Science Education in 1991. He subsequently obtained Master of Science and Doctoral Degrees from the University of Ibadan, Nigeria in 1998 and 2002, respectively in Agricultural Extension and Rural Development with specialization in Extension Communication.

Dr Olajide has industry experience spanning eight years post-doctoral qualification that saw him work in several non-for-profit and non-governmental organizations including Centre for Communication and

Reproductive Health, Bida, Niger State, Research Alliance to Combat HIV/AIDS (REACH); a community based social science led collaborative research of the Roberta Buffet Centre for International and Comparative Studies, Northwestern University Evanston, IL, USA and the Faculty of the Social Sciences, University of Ibadan, Nigeria. His sojourn in the non-government engagements culminated in working as the Zonal Senior Programme Officer for Family Health Internal (FHI 360) before becoming a faculty member of the University of Ibadan where he teaches agricultural communication. Dr Olajide has exposure in international courses that cut across issues of Education, Agriculture, Social intervention and Health. His research efforts have focused on Entertainment –Education strategies and associated genre; Soap Opera and Reality Television Show and expertise and skills in community mobilization for development agenda in health, education and agricultural projects, project monitoring and evaluation, negotiation and consultation skills with wide range of audiences and targets both in rural and urban communities including youths, women, farmers of wide and varied farm enterprises, principal stakeholders and policy makers at state and federal levels.

Dr Mutiu Adeleye – IT Lead Consultant

Dr. M. A. Adeleye holds a Bachelor of Science, Master of Science and Doctor of Philosophy degrees in Geology, Petroleum Geology and Geology respectively



from the University of Ibadan. His research interest lies in sedimentology, biostratigraphy, and evaluation of hydrocarbon prospectivity of Nigerian sedimentary basins. He was at the Guangzhou Institute of Geochemistry, China for his doctoral research laboratory experiments, where he acquires skills in Organic Geochemistry with emphasis on hydrocarbon generation and impact/remediation of organic pollutants. He is an active member of Association of Petroleum Explorationists (NAPE), Nigerian Mining and Geosciences Society (NMGS), American Association of Petroleum Geologists (AAPG) among others. He is also a registered geoscientist with the Council of Mining Engineer and Geoscientist (COMEG). He has attended several workshops/trainings such as train trainer fieldwork, petrel training for university lecturer among others and equally served as resource person in stratigraphy review committee and Tertiary institution accreditation.

Dr. Lateef Akinpelu - Consultant

Dr. Lateef Akinpelu is an expert in Production Engineering, Artificial Lift Methods, Production Systems Analysis, Petroleum Economics and Risk Analysis in Oil & Gas Investments. He holds a B.Sc in Petroleum Engineering from the University of Ibadan and an M.Eng Degree in Petroleum Engineering from the University of Port Harcourt. He also has an MBA Degree from St Mary's College, Moraga, California. His recent research included study of the

Fiscal Regimes and Design of Alternate Fiscal Regime(s) for Optimal Exploitation of Nigerian Oil & Gas Reserves, Investigation of the Impact of the New Petroleum Industry Bill (PIB) on JV/PSC Assets Profitability (PTDF funded Project), and the Investigation of the Use of Utility Functions in the Determination of Optimum Working Interest in Risky Ventures/Portfolio of Oil & Gas Assets.

Engr. Akinpelu is a seasoned industrial expert, having worked with Chevron Nigeria for several years. While at Chevron, he led the implementation of Chevron Nigeria leadership and supervisory development programs between 2003 and 2005 and co-facilitated the Roll out of LDP and Supervisor Essentials Program. Between 1999 and 2003, he led Field Human Resources Organization's Performance Planning & Performance Evaluation, managed the implementation of Structured Training Program for O&M personnel and determined appropriate mix of Skills and Competencies to support Field Operations-1999. Engr. Akinpelu also consolidated project economics for Chevron Nigeria's portfolio of assets, and performed risk/decision analysis on new and existing Joint Venture (JV) Projects and PSCs. As Field Superintendent/Engineering Supervisor, Engr. Akinpelu provided engineering support for 100,000 b/d Field Production and 60,000 b/d Water Injection Operations, led the execution of field development plans, and reviewed project implementation and execution of optimum field depletion strategy.



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Engr. Akinpelu is a member of the Society of Petroleum Engineers (SPE), Nigerian Society of Engineers (NSE), Council of Registered Engineers of Nigeria (COREN), and Nigerian Association of Petroleum Explorationists (NAPE).

Dr. Musibau Adetunji Babatunde – Consultant

Dr Musibau Adetunji Babatunde holds a doctoral degree from University of Ibadan with current research interest in Energy Economics, International Economics and Macroeconomics. Dr Babatunde has independently and collaboratively consulted for both reputable local and international organizations. He has published extensively in reputable local and international journals and has also contributed chapters in several books within and outside Nigeria. Dr Babatunde participated in local and international workshops, conferences and seminars. He is a member of several local and international professional associations.

Dr. Chukwuemeka Jude Diji – Consultant

Dr. Chuks. J. Diji, attended the University of Ife now Obafemi Awolowo University, Ile – Ife, Nigeria from October 1982 to July 1987 and obtained a Bachelor of Science Degree (B.Sc) in Mechanical Engineering in 1987. He Obtained a Master of Science (M.Sc) degree in Mechanical Engineering from

the University of Ibadan, Ibadan, Nigeria in 1997 and a Doctor of Philosophy (PhD) degree in Mechanical Engineering, with specialization in Energy Studies from the University of Ibadan, Ibadan, Nigeria in January, 2008.

During his youth service in the Old Oyo state, Dr. Diji worked with a water drilling and prospecting company, the SOAG Drilling Company based in Ile – Ife as a Mechanical engineer. He also worked as a Production Manager with the Beta Industries Nigeria Limited (a subsidiary of the Leventis Group) from February 1989 to October, 1996. Between May and July 1997, he worked as the factory manager of the Tolaram Clay Bricks (Nig) Ltd, Ikorodu, Lagos.

Dr. Diji is a Senior Member of the International Association of Computer Science and information Technology (IACSIT) and a Member of the Nigerian Society of Engineers (NSE). He is also a registered Engineer, with the Council for the Regulation of Engineering in Nigeria (COREN). He is also a member of The Nigerian Economic Society (NES), The International/National Association of Energy Economics (IAEE/NAEE), The Solar Energy Society of Nigeria (SESN) and The Nigerian Institution of Mechanical Engineers (NiMech). He is the Secretary of the Nigerian Chapter of the African Roundtable on Sustainable Consumption and Production (ARSCP) and a member of Nigerian Environmental Study Team (NEST).

In 1994, Dr. Diji was awarded the NSE price for contribution to Engineering in Nigeria and in 2008 was awarded the best PhD thesis of the University of Ibadan, Ibadan, Nigeria.



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Dr. Diji has been at the forefront of Entrepreneurial education and Energy studies and has served as a member of the management committee of the Centre for Entrepreneurship and Innovation and currently serves as the Deputy Director of the Centre. He is also the Course coordinator of the ETR 301 course titled Basic Entrepreneurship and Innovation and the coordinator of the Oyo state chapter of the Nigerian Enterprise Educators Network (NEEN).

With regards to Energy studies, He was the pioneer coordinator of the Masters of Science professional degree in Energy Management and Technology of the department of mechanical engineering of the University of Ibadan.

Dr Ibrahim Oyediran – Consultant

Dr. Oyediran bagged a Ph.D. degree in Geology from the prestigious University of Ibadan in 2010 with special emphasis on Environmental/ Engineering Geology. He has been a University Lecturer in the last 14 years and has been involved in several consultancy projects. Furthermore, Dr. Oyediran as a member of several teams has won research grants in addition to winning several other individual awards for excellence in research and publication. Recently he has been involved with research works on the influence of crude oil, and reactions which take place when crude oil comes in contact with different soil types considering contact time and the environment.

Dr. Adeniyi Oluwatosin Ademola – Consultant

Dr Ademola attended the University of Ibadan between 1997 – 2002 and obtained B.Sc. Agricultural Economics (October 2002). He graduated with Second Class Honours, Upper Division; M.Sc. Economics (February 2006 and Ph.D Economics (October 2010).

Baba Shehu Ahmed - Administrative and Logistics Officer

Baba Shehu graduated from the Federal Polytechnic, Bida with HND in Agric Engineering. He has been foundation staff and technical officer in charge of administration and logistics. He has vast experience in networking and collaboration with partners on development issues.

Danladi Ndayebo - Media and Public Relations Manager

Danladi Ndayebo is a graduate of the Ahmadu Bello University, Zaria with vast field experience in journalism and Public Relations. He has worked as a reporter, political editor, news editor and editor of Southern Operations of the LEADERSHIP Newspapers Group.

He served as SA Media and Chief Press Secretary to the governor of Niger state between 2008 – 2014 and then went on to serve as Honourable Commissioner



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of Information in the State and further served as the Executive Secretary of the Nigerian Institute of Quantity Surveyors and MEDIA HUB Limited, a Public Relations company headquartered in Abuja.

Sulaiman Yabagi (Sauki) – Business Manager

Sulaiman Sauki graduated from the Federal Polytechnic, Bida with HND in Agric Engineering and had brief stint at the state ADP before venturing into full time business in construction and cottage industry development. He has been foundation staff and liaison officer with prospective clients since inception.

Amb Ahmed Mohammed

A graduate of Political Science from Bayero University Kano. A seasoned technocrat and Chief Technical adviser from inception with national and international exposure and network

Ndagι Yahaya

He is Administrative Assistant and foundation staff with deep skills in audiovisuals and computer graphics.