

Private and Confidential

MS. YAP LIH SHING
MM202009
Assistant Manager
Risk Management

Dear MS. YAP LIH SHING

SALARY REVIEW AND FY2021 VARIABLE BONUS

On behalf of the Board of Directors and Management of Mizuho Bank (Malaysia) Berhad, I sincerely thank you for your support and efforts in FY2021.

In recognition of your contribution for FY2021, I am pleased to inform you that you have been granted a salary adjustment and variable bonus award as below:-

Item	Amount (RM)	Remark
Monthly Basic Salary	7,921.00	With effective from June 01, 2022
Variable Bonus	16,837.00	Payment will be subject to all applicable statutory deductions / contributions

This amount will be credited into your account before the end of June 2022. The next annual salary review will be conducted after the financial period ending 31st March 2023.

Please be reminded that the compensation package is classified information and should remain **Private and Confidential** and is not to be disclosed other than for official reasons.

I hope you will be further inspired to maximise your contribution towards the success of Mizuho Bank (Malaysia) Berhad for us to improve our performance in FY2022. Let's continue to work together and ensure we achieve our goals for FY2022.

We look forward to your continued support and commitment.

Thank you.

Yours Sincerely,

Katsutoshi Toba
Chief Executive Officer