



RETHINKING LEADERSHIP IN THE DIGITAL ERA: A PRACTICE-BASED APPROACH

- Ethical and sustainable leadership
- Leading in the financial sector
- Leading responsible technology

MIDDLESEX UNIVERSITY, MAURITIUS

27-30 AUGUST 2024



**Scan QR code
Book of Abstracts**

Tuesday, 27 August 2024 - (09:00 – 15:00)
Lunch @ 12:00

Pre-conference Workshops

WORKSHOP 1 - (Venue EG01)

Responsible leadership in the digital era and the age of technology
Dr Carike Noeth, Globethics

WORKSHOP 2 - (Venue EG02)

“Red-Robot // Green-Robot: Ready or not, here [AI] comes!”
Policy standards for accountable technology:
Practical and good practice frameworks
Avani Singh
Independent digital rights and information law specialist;
Attorney of the High Court, SA

09:00 – 10:00

REGISTRATION

10:00 – 10:30

**Lecture Theatre
CG02**

WELCOME (10:00 – 10:10)

Prof. Mari Jansen Van Rensburg

Pro Vice-Chancellor, Middlesex University

OPENING ADDRESS (10:10 – 10:30)

Kevin Ramkaloan,

CEO of Business Mauritius

10:30- 12:30

**Lecture Theatre
CG02**

PLENARY 1 Innovative leadership: Navigating the digital frontier

(Facilitator: Prof. Mari Jansen Van Rensburg)

Leadership in the digital era (10:35 – 11:10)

Dr Stephen Murgatroyd

Research Associate, Contact North | Contact Nord, Canada

**IVA's practical journey in understanding the role of metaverse
and AI in education (11:15 – 12:00)**

John Luis

CEO, IVA Global School

Respondents

• Esther Venter, STADIO (12:05 – 12:15)

• Marc Israel, CEO Aetheis (12:15 – 12:25)

12:30 – 13:15

LUNCH

13:15 – 14:45

EG01/02/03

PARALLEL SESSION 1

EG01 - Track 1: Ethics and sustainable leadership

EG02 - Track 2: Leadership in the digital era

EG03 - Track 3: Corporate social responsibility and global citizenship

14:45 – 15:00

SHUFFLE BREAK

15:00 – 16:30

EG01/02/03

PARALLEL SESSION 2

EG01 - Track 1: Tech in business – risks and opportunities

EG02 - Track 2: Digital challenges and leading practices in education

EG03 - Track 3: Technology and the changing world of work

17:00

OPENING RECEPTION

Thursday, 29 August 2024 (9:00- 16:00)

9:00 – 10:00 Lecture Theatre CG02	PLENARY 2 Responsible technology use and deployment (Facilitator: Assoc Prof Girish Bekaroo) Keynote Address (9:05 – 9:35) Avani Singh Digital Rights and Information Law Specialist, Attorney of the High Court, SA Table Buzz (9:35 – 9:45) Plenary Engagement (9:45 – 10:00)
10:00 – 10:10	Industry Talk Mr Awad Kaidoo, Vice President – Product and Technology. Topic: Dayforce's approach to "Rethinking Leadership"
10:10 – 10:30	SHUFFLE BREAK
10:30 – 12:45 EG01/02/03	PARALLEL SESSION 3 EG01 - Track 1: Micro-credentials and the world-of-work EG02 - Track 2: Using avatars and AI to promote learning and teaching EG03 - Track 3: AI and digital technology – sharing good practices
12:45 – 13:30	LUNCH
13:30 – 14:35 Lecture Theatre CG02	PLENARY 3: Rethinking leadership in the digital era (Facilitator: Dr Truida Oosthuizen) PANEL DISCUSSION Prof Anton Grobler , UNISA (13:30 – 13:45) Dr Stephen Murgatroyd Research Associate, Contact North Contact Nord, Canada (13:45 -14:05) Ann Taukoordass - Chief Transformation Officer Medine (14:05 – 14:20) Mediated Conversation with Panellists (14:20 – 14:35)
14:40 – 14:50	Industry Talk Mr Kaylin Mendes , Chief Marketing Officer and Ms Terje Mark, Marketing Manager, Edge Education
15:00 – 16:00	PARTICIPANT/SPEAKER SPEED DATING Delegates will have the opportunity to spend time with speakers and colleagues in pursuit of strengthening scholarship and academic ties.
18:30	CONFERENCE DINNER Dress code: Informal BBQ Trent Park Terrace

9:00 – 10:15
Lecture Theatre
CG02

PLENARY 4 Beyond generative AI: Leveraging enterprise AI and data sciences to solve complex business challenges
Hosted by Business Mauritius and facilitated by Zaahira Ebramjee

- **Introductory Remarks** – Zaahira Ebramjee, Head of National Economic Collaboration, Business Mauritius (09:00 – 09:05)
- **Keynote address** – Mahen Govinda, the CTO of Ciel Group (09:05 – 09:15)
- **Presentation** – Dr Mohamed Es Fih, Co-Founder of DataInFact Ltd (09:15 – 09:35)
- **Panel discussion (09:35-10:15)**
 - **Dev Hurkoo**, Managing Director of Rogers Capital
 - **Shateeaum Sewpaul**, CEO of Excelerate Consulting Ltd
 - **Vrigesh Futta**, Director of Mauritius Emerging Technologies Council (METC)
 - **Jenny Chan**, Managing Director of Astek Mauritius Ltd & President of Outsourcing and Telecommunications Association of Mauritius (OTAM)
 - **Ms Charlotte Govin**, Board Director of La FrenchTech Mauritius

10:15 – 10:25

Industry Talk:

Mr Vinay Ramyead, Senior Trainer at Dale Carnegie Training,
"How to Win Friends and influence people in the Digital Age"

10:25 – 11:30
Lecture Theatre
CG02

PLENARY 5 Workplace AI and technology - what stays and who goes
(Facilitator: Prof Divya Singh)

Panel Discussion:

Prof Dr Amele Ekue, Academic Dean, Globethics, Geneva (10:25 – 10:40)

Lelane Bezuidenhout,

CEO, Financial Planning Institute, SA (10:40 – 10:55)

Dr Suraj Juddoo,

Executive Director Mauritius Digital Promotion Agency (10:55 – 11:10)

Q & A (11:10 – 11:30)

11:30 – 11:45

BREAK

11:45 - 13:00
Lecture Theatre
CG02

CLOSING CEREMONY
(Facilitator: Prof Divya Singh)

11:45 - 13:00
Lecture Theatre
CG02

**Leading ethical technology in a tsunami:
Avoiding business dystopia (11:45 – 12:15)**

In conversation with Dr Vincent Maphai, Chairman of the Board of STADIO Holdings Ltd and Sibanye-Stillwater, both JSE-listed entities

Q & A (12:15 – 12:45)

Vote of Thanks and Closure (12:45 – 13:00)

Prof Divya Singh

CAO: STADIO Higher Education

13:00

Lunch

OPTIONAL EXCURSION: Sunset Catamaran

**Departure at 17:00 from Black River to Tamarin Bay (ends at 21:00)
to watch the Sunset and BBQ dinner**

PARALLEL SESSION 1 - Wednesday 28 August 2024 (13:15 – 14:45)

Track 1
**Ethics and
Sustainable
Leadership**
EG01

Facilitator:
Dr Bridget Manyaga

Dr Emetia Swart, Prof Flip Schutte

REGENESYS, STADIO

The new kid on the block takes us to the Fifth Industrial Revolution

Dr Oluwakemi Adebayo
STADIO

Exploring ethics and sustainable leadership competence of academic managers in a private higher education institution in South Africa

Prof Anton Grobler
UNISA

The relationship between hope and optimism, ethical leadership, and person – organisation fit

Group engagement on papers

Track 2
**Leadership in
the digital era**
EG02

Facilitator:
**Dr Catriona
Planel-Ratna**

Boodeo Nem
Middlesex, Mauritius

How AI impacts leadership: a developing country perspective from the financial sector

Dr Tejwant Mohabeer
Mauritius Institute of Education

Policies, leadership, and ethics in higher education in the digital era of neoliberal globalization: Whose leadership?

Prof Sonja Grobler, Dr Michael Stanley Cloete
UNISA

A leadership capability model for the South African Higher Education environment

Group engagement on papers

Track 3
Corporate social responsibility and global citizenship
EG03

Facilitator:
Jeanette Smit

Dr Catherine le Roux, Lebogang Mametja, Prof Annemarie Davis

UP, UNISA

Exploring the lived experience of a community involved in a sustainability initiative

Denisha Seedoyal Seereekissoon

MIDDLESEX, MAURITIUS

Rethinking leader's social responsibility:

An exploration of CSR funding towards anti-domestic violence initiatives in Mauritius

Dr Mikidadi Muhanga, Dr Edwin Ngowi (TBC)

UNIVERSITY OF AGRICULTURE, TANZANIA

Corporate social responsibility and sustainable businesses experiences: A discourse on the leadership tasks and functions

Group engagement on papers

PARALLEL SESSION 2 - Wednesday 28 August 2024 (15:00 – 16:30)

Track 1
Tech in business – risks and opportunities
EG01

Facilitator:
Prof Flip Schutte

Prof Peet Venter

UNISA

The use and value of strategic management tools in South African organisations

Dr Bridget Manyaga

STADIO

The role of leadership on mitigating quiet quitting for improved organisational performance in the digital era: perspectives from generation z.

Keeanne Jimmy, Dr Catherine le Roux

UNIVERSITY OF PRETORIA

Exploring middle managers' sensemaking and sense-giving practices in a hybrid work environment

Group engagement on papers

Track 2
Digital challenges and leading practices in education
EG02

Facilitator:
Denisha Seedoyal-Seereekissoon

Marisha Justine Jean

MIDDLESEX, MAURITIUS

When teaching Gen-Zers, should we rethink lecturer leadership in the classroom?

Henk de Jager, Calvin Mabaso

STADIO

The role of ethical leadership and technology in creating sustainable Higher Education Institutions

Sheryll Kisten, Prof Divya Singh

STADIO

Technological competence of academics in higher education

Group Engagement on papers

Track 3
**Technology and
the changing world
of work**
EG03

Facilitator:
Jeanette Smit

Dr Olebogeng Selebi

UP

Gender parity in flexible work: Investigating work-life balance in serviced-based sector

Jeanette Smit, Dr Phillip Vuma

STADIO, SAPS

The influence of digital technology on decision-making in the South African Police Service: A critical analysis

Baboo Ramkissoon

MIDDLESEX, MAURITIUS

Authentic leadership in the digital age: Measuring leaders' perceptions and readiness to employ authenticity as a strategy against corruption

Group engagement on papers

PARALLEL SESSION 3 - Thursday 29 August 2024 (10:30 – 12:45)

Track 1
**Micro-credentials
and the
world-of-work**
EG01

Facilitator:
**Dr Oluwakemi
Adebayo**

Prof Flip Schutte

STADIO

Micro-credentials: The Janus of Higher Education

Ruda Oosthuizen

EDUVOLVE/STADIO

Addressing quantitative skills gaps in management education:
The potential of micro-credentials

Prof Tenia Kyriazi, Mohammad A Meraj

MIDDLESEX, DUBAI

Micro-credentials and the future of learning: Replacing degree education?

Dr Truida Oosthuizen

STADIO

Defining micro-credentials: Clarifying distinctions and implications for lifelong learning in Higher Education

Robyn Ruiters, Dr Maipi Letsoalo, Prof Sam Lubbe,

Prof Henry Mynhardt

STADIO

The emergence of blockchain as a useful tool in e-learning:
Theoretical view

Group engagement on papers

Track 2
Using avatars and AI to promote learning and teaching
EG02

Facilitator:
Assoc Prof
Girish Bekaroo

Dr Catriona Planel-Ratna
MIDDLESEX, MAURITIUS

Integrating artificial intelligence in Higher Education:
A journey of opportunities, challenges, and transformative learning

Charles Wiggill

STADIO

The impact of AI requires integration across K-12 and tertiary learning

Dr Godson Nwokocha,

Dr Jolanda Morkel

Navigating the age of online learning and artificial intelligence:
Identifying and managing assessment risks in Private
Higher Education in South Africa

Sipho Twala (TBC)

ROSEBANK COLLEGE

Using avatars and artificial intelligence to promote learning and teaching

Guffran Rostom

MIDDLESEX, MAURITIUS

Balancing innovation and integrity: A constructively aligned
approach to generative AI tools in essay writing

Group engagement on papers

Track 3
AI and digital technology – sharing good practices
EG03

Facilitator:
Prof Divya Singh

Dr Ron Owston

Research Associate, AI in Higher Education

Contact North | Contact Nord

AI and digital technology – sharing good practices

Arantxa Barnard

STADIO

Implementation of the Traffic Light Model –
Sharing good practices in a Higher Education Institution

Dr Sreejith Balasubramanian & Sony Sreejith

MIDDLESEX, DUBAI

Leveraging artificial intelligence for business innovation and
future of work: A case study of United Arab Emirates

Dr Vanessa Grootboom

STADIO A proposed model for leadership-driven responsible
technology adoption

Dr Catherine le Roux, Scott G Lawrence

UP

Exploring the role of trust as a strategic enabler for
competitive advantage: a case study of
South African manufacturing company

Group engagement on papers

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HIGHER EDUCATION



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