

| Personal Information        |              | Job Information            |                                      |
|-----------------------------|--------------|----------------------------|--------------------------------------|
| <b>EmplID:</b>              | 1010367954   | <b>Employee Record:</b>    | 0                                    |
| <b>Name:</b>                | Shi Tengyun  | <b>Employee Status:</b>    | Active                               |
| <b>Legal Name:</b>          |              | <b>Job Indicator:</b>      | Primary Job                          |
| <b>Alt. Char Name:</b>      | 施腾赞          | <b>Job Title</b>           | Apps Dev Programmer Analyst 2        |
|                             |              | <b>Department:</b>         | SG3434 FI & FX PB SH                 |
|                             |              | <b>Location Code:</b>      | 47266 SHANGHAI ZHANGJIANG HI-TECH PA |
|                             |              | <b>Salary Grade</b>        | R                                    |
|                             |              | <b>Job Family</b>          | APPDEV                               |
|                             |              | <b>Payroll Country:</b>    | CHN                                  |
|                             |              | <b>Full/Part Time:</b>     | Full-Time                            |
| Pay Information             |              |                            |                                      |
| <b>Date of Pay:</b>         | 1/31/2015    |                            |                                      |
| <b>Total Net Pay:</b>       | 27,125.26    |                            |                                      |
| <b>Currency Code</b>        | CNY          |                            |                                      |
| Earnings                    |              | Deductions                 |                                      |
| Description                 | Amount       | Description                | Amount                               |
| BONUS                       | 20281        | HOUSING FUND               | 673                                  |
| BASIC SALARY                | 9720         | PENSION INSURANCE          | 221.6                                |
| TRANSPORTATION & MEAL ALLOW | 600          | MEDICAL INSURANCE          | 27.7                                 |
|                             |              | EA DEDUCTION               | 1                                    |
| <b>GROSS EARNINGS:</b>      | <b>30601</b> | UNION FEE DEDUCT AFTER TAX | 5                                    |
|                             |              | TAX OF SALARY              | 624.34                               |
|                             |              | TAX OF BONUS               | 1923.1                               |
|                             |              | <b>GROSS DEDUCTIONS:</b>   | <b>3475.74</b>                       |
| Miscellaneous               |              |                            |                                      |
| Description                 | Amount       |                            |                                      |
| TAXABLE SALARY INCOME       | 5896.7       |                            |                                      |

**Comments:**

Total Net Pay = Gross Earnings - Gross Deductions. Gross Miscellaneous is a calculated field based on the sum of all miscellaneous with no impact to your income.

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Please contact HR Shared Services for any inquiries.