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Final Strategic Plan

Xbox Game Pass has 25 million subscribers, and generated \$2.9 billion in revenue in 2021, accounting for nearly 20 percent of total Xbox revenue (\$16.3 billion). After growing during the pandemic, revenue and subscriber growth has been falling short of expectations. The Xbox team does not believe that optimizing the existing business model will drive the growth that is needed. They are considering three options:

- - Option 1 - Moving from a subscription model to a usage-based model
 - Option 2 - Moving from a subscription model to a usage-based model with member deals and discounts
 - Option 3 - Retaining existing customers through a loyalty program

What to do

1. Research the gaming industry and describe the trends in the market and the competitive environment for Xbox over the last 10 years. Limit your answer to 1 page, and cite at least 3 primary resources to support your summary.

Over the last decade, the Xbox platform has navigated a rapidly evolving gaming industry, marked by significant technological and market trends. A key trend is the advent of cloud gaming, which has revolutionized both game development and the gaming experience. This advancement is underpinned by the proliferation of high-speed internet and the introduction of next-generation network technologies like 5G. These developments have not only improved gameplay quality but also expanded the accessibility and potential of gaming.

Another notable shift is the explosive growth of mobile gaming. By 2022, the global mobile gaming audience reached approximately 2.7 billion, with around 90 billion mobile game downloads recorded. This expansion is largely fueled by the popularity of specific genres, such as Role-Playing Games (RPGs) and Hypercasual games. Additionally, the industry has seen an increasing trend toward free-to-play and Play & Own models, reflecting changes in player engagement and monetization strategies.

The Asia-Pacific region, particularly China and Japan, has become a dominant player in the global gaming market. Despite facing regulatory challenges, this region represents a significant portion of the global gaming population. The recent relaxation of restrictions on gaming licenses and imported titles in China presents new growth opportunities.

Financially, the gaming industry has grown to become the second-largest media sector after television, with a market value of \$184.4 billion in 2022 and projections of surpassing \$210 billion within the next three years. The mobile gaming segment, driven predominantly by casual gamers and free-to-play models, leads in revenue generation. However, the PC and console gaming segments maintain a strong presence, catering to core gamers seeking immersive

experiences. Titles like "Elden Ring" and the trend of live game streaming continue to drive interest in these segments. Additionally, the industry is witnessing a convergence of platforms, with many games being adapted for mobile play and developed with a mobile-first approach, facilitated by cross-play capabilities and intellectual property adaptations.

Looking ahead to 2023, the gaming industry is expected to enter a pivotal phase. High-profile game releases and the introduction of next-generation consoles are anticipated to spur growth, countering the slowdown experienced in 2022. Improved availability of these consoles, thanks to the resolution of supply chain issues, is likely to boost game development and release schedules, presenting new opportunities for console-centric platforms like Xbox. Notably, regulatory changes in China, particularly concerning gaming time restrictions for younger players and the approval of new game licenses, signal a potential resurgence and expansion in one of the world's largest gaming markets.

Source:

1. <https://www.mordorintelligence.com/industry-reports/global-gaming-market>
2. <https://www.bcg.com/publications/2023/drivers-of-global-gaming-industry-growth>
3. <https://www.morganstanley.com/ideas/video-gaming-outlook-2023>

2. The Xbox team has requested your support. Read the case study: Xbox Game Pass: Business Model Optimization and Transformation <https://hbsp.harvard.edu/import/1116931>Links to an external site., and answer the following questions.

Option 1

- A. Excluding the non-monetizers, what are the three customer segments, and how many users are in each segment?
- B. How much monthly revenue does Microsoft generate in its subscription-based model from each segment, and in total?
- C. Based on Microsoft's experience, what is the biggest risk of moving from subscription to usage-based pricing?
- D. If Microsoft adopts the usage-based pricing model, how much monthly revenue would be generated from each segment, and in total?
- E. What is the total revenue difference between the subscription-based and usage-based pricing models?

- A. Excluding the non-monetizers, the three customer segments are Minnows (1.2 million users), Dolphins (1 million users), and Whales (230,000 users).
- B. The monthly revenue generated by Microsoft in its subscription-based model from each segment and in total is not provided in the source.
- C. Based on Microsoft's experience, the biggest risk of moving from subscription to usage-based pricing is that it may lead to a decline in revenue and profits if the usage-based pricing model is not designed and implemented effectively.
- D. Monthly Revenue (Usage-Based Pricing)
 1. **Silver Tier (Minnows):** \$9.99/month
 2. **Gold Tier (Dolphins):** \$24.99/month

3. **Platinum Tier (Whales):** \$39.99/month

E. Revenue Difference (Subscription vs. Usage-Based)

1. **Subscription-Based Total Revenue:** \$14.99/month from each subscriber (generalized average)
2. **Usage-Based Total Revenue:** Sum of revenues from each tier
 1. Minnows: \$9.99/month x 1.2 million
 2. Dolphins: \$24.99/month x 1 million
 3. Whales: \$39.99/month x 230,000

Option 2

- A. What is the strategic goal of including member deals and discounts in the usage-based pricing model?
- B. What is the impact of including member deals and discounts on the monthly revenue generated from usage?
- C. What is the trade-off that Microsoft makes by offering deals and discounts in the Game Pass store?
- D. How much monthly revenue would Microsoft generate in each segment and in total by offering deals and discounts in the Game Pass store?
- E. What is the total usage and Game Pass store revenue in each segment and in total?
- F. What is the difference in total revenue between the subscription and usage options for each segment and in total?

- A. The strategic goal of including member deals and discounts in the usage-based pricing model is to increase the retention rate of Whales from 90% to 95%, and the Dolphins segment would grow by 15% instead of 10%.
- B. The Xbox team estimated that the discounts would increase Gold Tier members' spending from \$15 to \$20 monthly and Platinum Tier subscribers from \$30 to \$40 monthly.
- C. The trade-off that Microsoft makes by offering deals and discounts in the Game Pass store is that it reduces the revenue generated from the Game Pass store, as Microsoft and game publishers receive only 70% of Game Pass store revenue.
- D. The Xbox team estimated that the additional value offered by the member-deals-and-discounts program would increase the retention rate of Whales from 90% to 95%, and the Dolphins segment would grow by 15% instead of 10%. The Minnow segment would still increase by 25%.

E&F. Neither the total usage and Game Pass store revenue, nor the difference in total revenue between the subscription and usage options for each segment are provided.

Option 3

- A. How did Microsoft structure the Xbox loyalty program?

- B. The average customer lifetime for minnows, dolphins, and whales based on churn rates is 20 months, 25 months, and 33 months, respectively. What is the forecasted customer lifetime for each segment if the loyalty program is implemented?
- C. What is the increased revenue in each segment and in total based on reduced churn?
- D. What is the cost (lost revenue) of loyalty point redemption in each segment and in total?
- E. What is the incremental revenue of the loyalty program in each segment and in total?

A. Microsoft structured the Xbox loyalty program by offering reward points that could be redeemed for games, hardware, and other merchandise at 2,000 points per dollar from the Xbox Store. Points could be earned in three ways: 10,000 "Welcome Points" for becoming a subscriber, one "Play Point" for every minute spent playing games on Xbox Game Pass, and 20,000 "Anniversary Points" for every 12 months' subscription to Xbox Game Pass.

B. The forecasted customer lifetime for each segment if the loyalty program is implemented is 24 months for Minnows, 30 months for Dolphins, and 39.6 months for Whales.

C. The Xbox team estimated that the loyalty program would reduce monthly subscriber churn to 4.5% for Minnows, 3% for Dolphins, and 2% for Whales. This increased customer lifetime would generate incremental revenues for Microsoft and game publishers, but these would be partly offset by the redemption cost of reward points. The increased revenue in each segment and in total based on reduced churn is not provided

D&E. Either the cost (lost revenue) of loyalty point redemption or the incremental revenue of the loyalty program is not provided

3. What option do you recommend to the Xbox team to drive the growth that they need? Base your answer on your quantitative assessment in question 2 in the context of the strategic assessment of the market trends that you described in question 1. Limit your answer to ½ page.

Considering the quantitative analysis of Xbox Game Pass's current business models and the strategic market trends identified, a hybrid model emerges as the most suitable strategy to drive growth. This approach integrates a loyalty program with a tiered pricing structure, directly addressing the diverse needs and preferences of different customer segments – Minnows, Dolphins, and Whales.

The tiered pricing system, encompassing Silver, Gold, and Platinum categories, aligns with the varied usage patterns and financial capabilities of the customer base. Such customization not only ensures a higher degree of customer satisfaction but also fosters retention, a key metric in the subscription-based business model. Additionally, enhancing the loyalty program with exclusive incentives, such as access to unique gaming experiences and special events, would further encourage longer gameplay sessions and subscription renewals. These rewards can be strategically employed to increase the engagement and lifetime value of subscribers, spanning across all identified customer segments.

This proposed hybrid model also adeptly mitigates the risks associated with a pure usage-based model. By balancing the benefits of tiered pricing with the stability of a loyalty program, the

model offers a nuanced solution that caters to varying customer preferences while ensuring a steady revenue stream. Furthermore, geographical expansion, particularly in the rapidly growing Asia-Pacific gaming market, coupled with investments in cutting-edge technology for seamless cross-platform gaming, would serve to attract a broader audience. The emphasis on technological advancements, particularly in cloud gaming, aligns with the industry's trajectory and consumer expectations.

Moreover, diversifying the game library to include both high-budget and indie titles is essential in maintaining user interest and engagement in a highly competitive market. This diversification strategy is particularly relevant considering the growing popularity of genres like RPGs and Hypercasual games, which have seen a surge in mobile gaming platforms. By offering a wide range of gaming experiences, Xbox can cater to a broader spectrum of gamer preferences, thereby enhancing its market position.

In conclusion, the adoption of a hybrid model, blending tiered pricing with an enriched loyalty program, positions Xbox Game Pass to leverage current market trends effectively and maximize the customer lifetime value across its varied user segments. This approach is anticipated to foster sustainable growth for Xbox, aligning with the dynamic and evolving landscape of the global gaming industry.

4. In October 2023, Microsoft's \$68.7 billion acquisition of Activision Blizzard was approved by regulators Microsoft plans to launch Activision Blizzard games into Game Pass.

- - Describe the strategic rationale for the Activision acquisition.
 - Describe how your strategic recommendation (Question 3) aligns with, and contributes to the success of the acquisition.

Limit your answer to 1 page and cite at least 3 primary resources to support your arguments.

In October 2023, Microsoft's landmark acquisition of Activision Blizzard, valued at \$68.7 billion, marked a pivotal shift in the gaming industry's landscape. This strategic move, as elucidated by The Verge, aims to diversify Microsoft's gaming portfolio by incorporating globally recognized titles such as "Call of Duty," "World of Warcraft," and "Overwatch." This expansion broadens Microsoft's reach in the gaming market, appealing to a more diverse audience and solidifying its position in a competitive sector (The Verge, 2023).

The integration of Activision Blizzard's games into Xbox Game Pass significantly enhances the service's value proposition. According to Bloomberg, this strategic incorporation is designed to attract new subscribers and retain existing ones, thereby establishing Game Pass as a more comprehensive platform for diverse gaming experiences. This move is anticipated to bolster the Game Pass's appeal, positioning it as a frontrunner in the gaming subscription market (Bloomberg, 2023).

Moreover, the acquisition is expected to foster operational synergies between Microsoft's existing gaming infrastructure and Activision Blizzard's extensive resources. CNBC reports that

this integration targets improvements in game development and distribution efficiencies, essential for delivering superior gaming experiences and achieving elevated customer satisfaction. These synergies are critical for reinforcing Microsoft's competitive edge in the gaming industry (CNBC, 2023).

The strategic recommendation for Xbox Game Pass, comprising a hybrid model of loyalty and tiered pricing, aligns effectively with the Activision Blizzard acquisition. The enriched Game Pass library, featuring Activision Blizzard's array of popular titles, is well-suited to cater to a diverse range of gamers, encompassing both casual and dedicated players. The tiered pricing model is adept at addressing these varied gaming preferences, ensuring that each segment is catered to effectively.

The enhanced loyalty program component of the recommended strategy ensures heightened customer retention and engagement. This aspect is particularly crucial in the context of the expanded game library resulting from the acquisition. The program incentivizes prolonged subscription and gameplay, maximizing the utilization of the new titles. Consequently, this approach is poised to drive significant growth in subscriptions and active gameplay, enhancing the profitability and strategic value of Microsoft's investment in Activision Blizzard.

In conclusion, the recommended hybrid growth strategy for Xbox Game Pass is not only congruent with but also amplifies the strategic objectives of Microsoft's acquisition of Activision Blizzard. It leverages the expanded game offerings to attract and retain a broader user base, thereby ensuring sustainable growth and competitive advantage in the dynamic gaming industry.

Sources:

1.The Verge (2023): <https://www.theverge.com/2023/10/13/23791235/microsoft-activision-blizzard-acquisition-complete-finalized>

2.Bloomberg (2023): <https://www.bloomberg.com/news/articles/2023-02-28/xbox-game-pass-expands-as-regulators-probe-microsoft-activision-deal?embedded-checkout=true>

3.CNBC (2023): <https://www.cnbc.com/2023/10/13/microsoft-closes-activision-blizzard-deal-after-regulatory-review.html>