

HR Analytics: Absenteeism



6.92
Average of Absenteeism_t...

At 765, 3 had the highest Sum of Absenteeism_time_in_hours and was Infinity higher than 0, which had the lowest Sum of Absenteeism_time_in_hours at 0.

3 accounted for 14.93% of Sum of Absenteeism_time_in_hours.

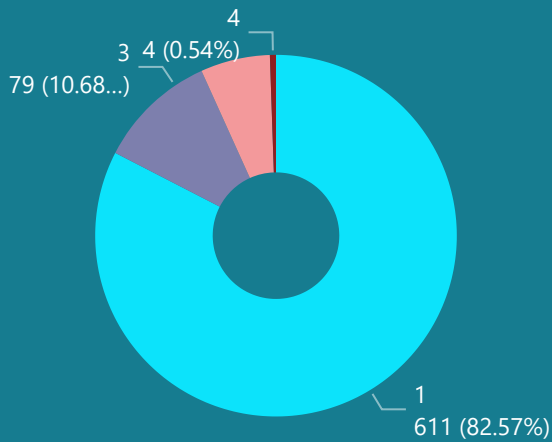
Across all 5 Day_of_the_week, Sum of Absenteeism_time_in_hours ranged from 553 to 1489.

Employee and Categories

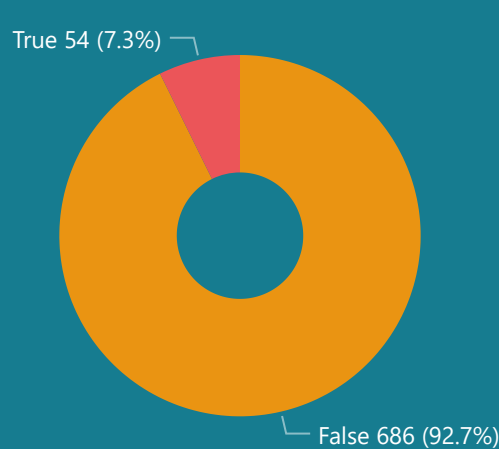
6.92
Average of Absenteeism...

5124
Sum of Absenteeism_tim...

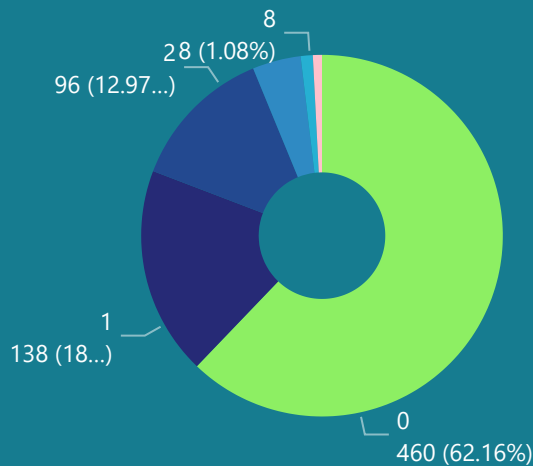
Count of Education by Education



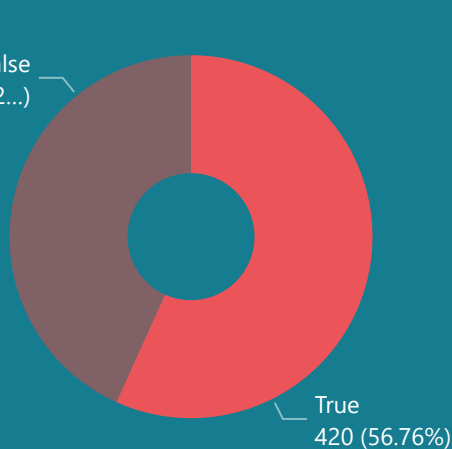
Count of Social_smoker by Social_smoker



Count of Pet by Pet



Count of Social_drinker by Social_drinker

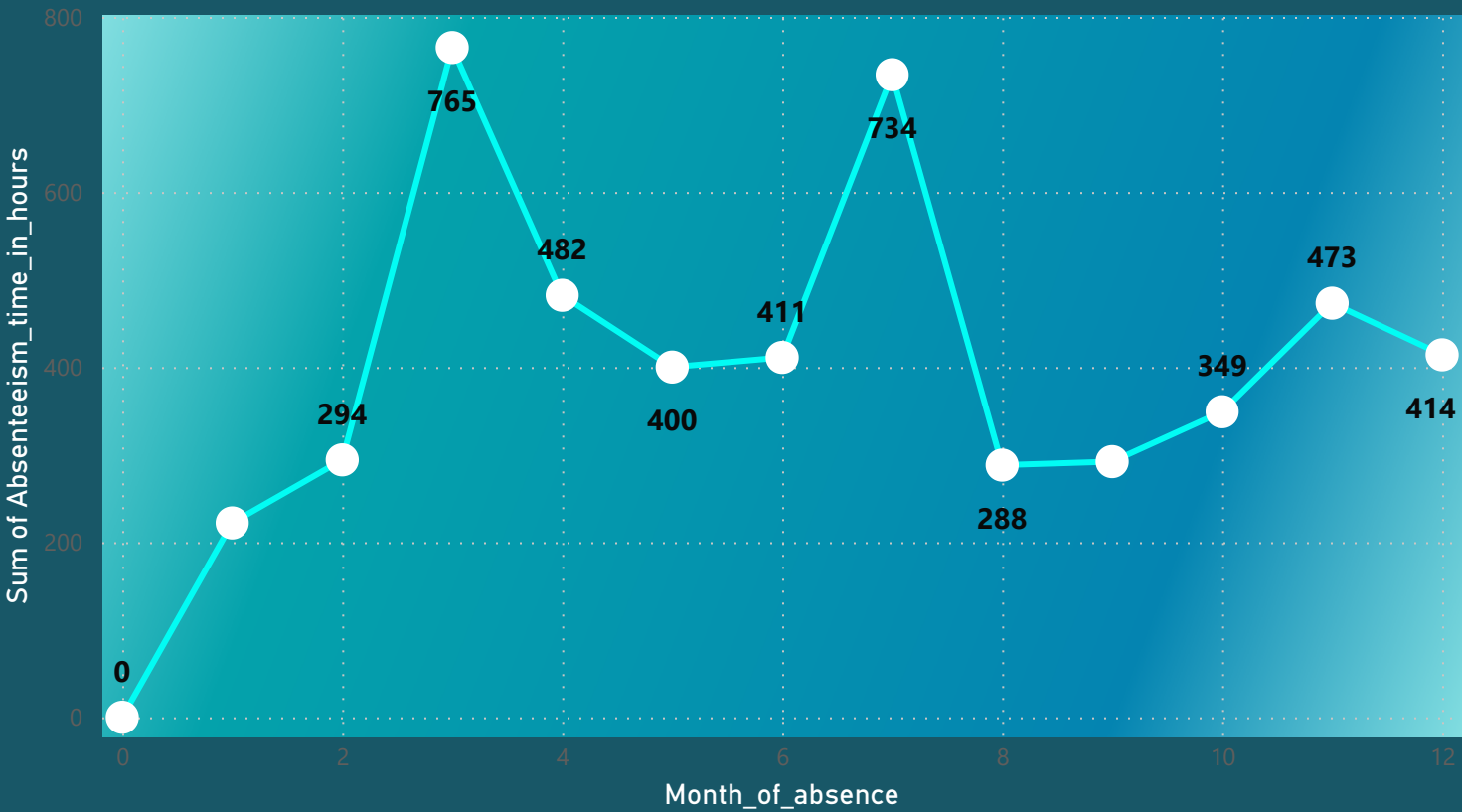


Time and Trends

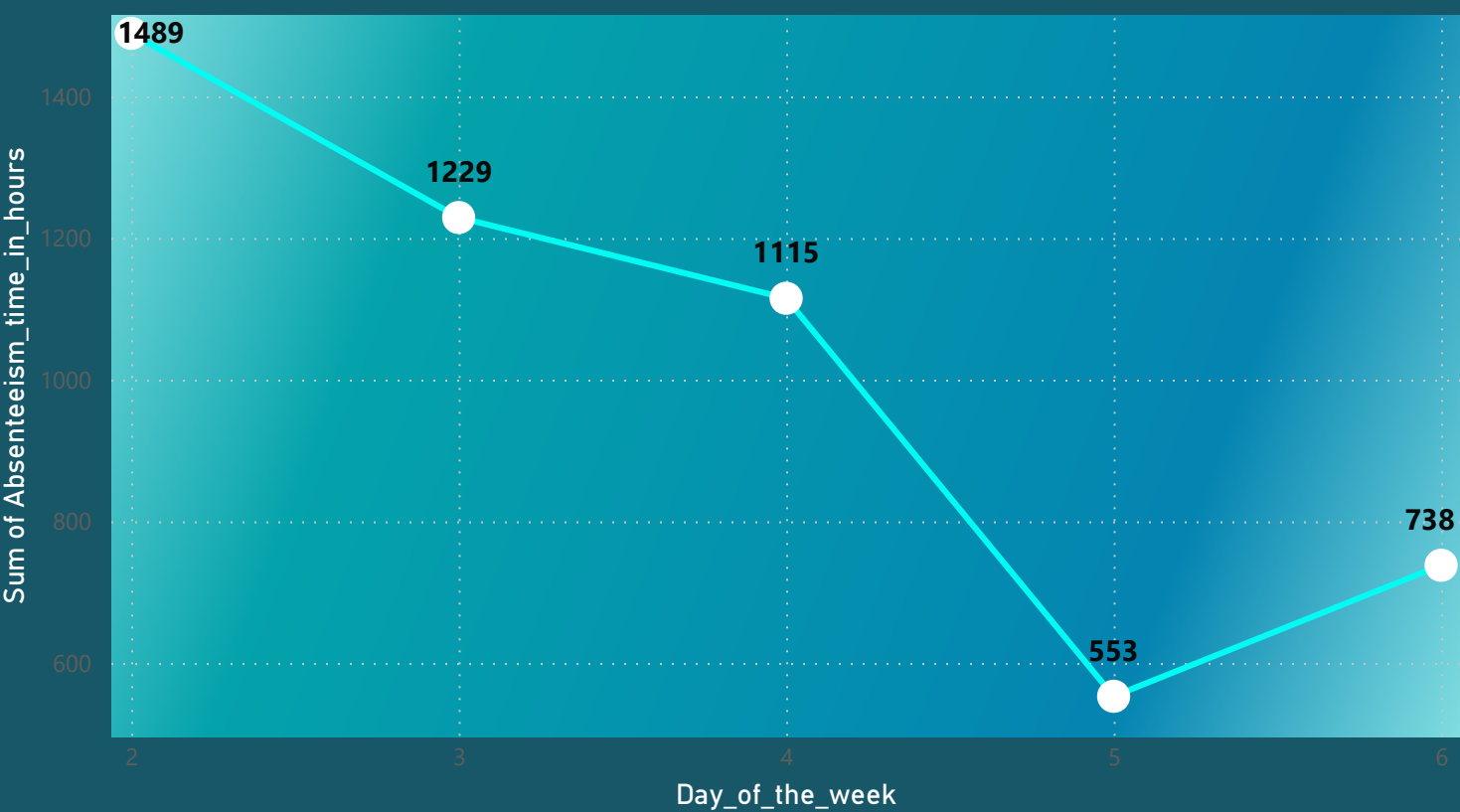
Season

- ☐ Fall
- ☐ Spring
- ☐ Summer
- ☐ Unknown
- ☐ Winter

Sum of Absenteeism_time_in_hours by Month_of_absence



Sum of Absenteeism_time_in_hours by Day_of_the_week



Reasons and Comparisons

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Unkown	43
Injury, poisoning and certain other consequences of external causes	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Diseases of the genitourinary system	19
Certain infectious and parasitic diseases	16
Diseases of the eye and adnexa	15
Diseases of the nervous system	8
Diseases of the skin and subcutaneous tissue	8
Diseases of the ear and mastoid process	6
Factors influencing health status and contact with health services.	6
Diseases of the circulatory system	4
blood donation	3
Total	740

Average of Transportation_expense by Work_load_Average_day

