

***AMERICAN STOCK, SAVINGS  
AND EMPLOYEE TRUST***

***(FINANCIAL REPORT)***

***DECEMBER 31, 2017 AND 2016***

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## **INDEPENDENT AUDITOR'S REPORT**

To The Plan Administrator  
American Stock, Savings and Employee Trust  
St. Paul, Minnesota

### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of American Stock, Savings and Employee Trust which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by PNC Bank, NA, the trustee (custodian) of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee (custodian) holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee (custodian) as of and for the years ended December 31, 2017 and 2016, that the information provided to the plan administrator by the trustee (custodian) is complete and accurate.

## **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis of Disclaimer Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

## **Other Matter**

The supplemental Schedule of Assets (held at end of year) as of December 31, 2017 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

## **Report on Form and Content in Compliance With DOL Rules and Regulations**

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee (custodian), have been audited by us in accordance with the auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

*Boyum & Barescheer, PLLP*

Boyum & Barescheer, PLLP  
Minneapolis, Minnesota  
July 27, 2018

**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

<b>DECEMBER 31,</b>	<b>2017</b>	<b>2016</b>
<b>ASSETS</b>		
<b>INVESTMENTS, at fair value</b>	<b>\$ 59,959,523</b>	<b>\$ 52,831,078</b>
<b>PARTICIPANTS' CONTRIBUTIONS RECEIVABLES</b>	<b>50,180</b>	<b>44,944</b>
<i>Total assets</i>	<b>60,009,703</b>	<b>52,876,022</b>
<b>LIABILITIES</b>		
<b>PREFUNDED EMPLOYER CONTRIBUTIONS</b>	<b>330,819</b>	<b>632,000</b>
<i>Total liabilities</i>	<b>330,819</b>	<b>632,000</b>
<i>Net assets available for benefits</i>	<b>\$ 59,678,884</b>	<b>\$ 52,244,022</b>

The Notes to the Financial Statements are an integral part of these statements.

**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

<b>YEARS ENDED DECEMBER 31,</b>	<b>2017</b>	<b>2016</b>
<b>ADDITIONS:</b>		
<b>INVESTMENT INCOME</b>		
Interest/dividends	\$ 1,475,093	\$ 1,073,809
Net appreciation in the fair value of investments	4,894,936	610,867
<b><i>Total investment income</i></b>	<b>6,370,029</b>	<b>1,684,676</b>
<b>CONTRIBUTIONS</b>		
Participant deferrals	1,409,068	1,385,526
Rollovers	-	4,117
Employer matching contributions	201,181	199,501
Employer profit sharing contributions	1,200,000	1,200,000
<b><i>Total contributions</i></b>	<b>2,810,249</b>	<b>2,789,144</b>
<b><i>Total additions</i></b>	<b>9,180,278</b>	<b>4,473,820</b>
<b>DEDUCTIONS</b>		
Benefit distributions to participants	(1,701,875)	(3,596,675)
Administrative expenses	(43,541)	(9,774)
<b><i>Total deductions</i></b>	<b>(1,745,416)</b>	<b>(3,606,449)</b>
<b><i>Net increase in plan assets</i></b>	<b>7,434,862</b>	<b>867,371</b>
Net assets available for benefits:		
Beginning of year	52,244,022	51,376,651
<b><i>End of year</i></b>	<b>\$ 59,678,884</b>	<b>\$ 52,244,022</b>

The Notes to the Financial Statements are an integral part of these statements.

# **AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

## **NOTES TO FINANCIAL STATEMENTS**

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### **NOTE 1. DESCRIPTION OF PLAN**

The following is a description of the American Stock, Savings and Employee Trust (the Plan) and provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

#### ***General:***

The Plan is a defined contribution plan. American Consulting Services, Inc. (The Company) is the holding company for American Engineering Testing, Inc. and American Petrographic Services, Inc. The Company is the administrator and sponsor of the Plan. The Plan was established on July 1, 1990, and uses PNC Bank, NA as the Plan trustee (custodian). A significant portion of the Plan's assets are invested in Employer stock through an employee stock ownership plan (ESOP) portion of the Plan. Upon enrollment in the Plan, participants may direct contributions to several investment options. Employer related non-cash contributions (plan sponsor common stock) is not participant directed. The participants are responsible for the direction of their account balances into specific investment options. The Plan is administered by the Investment Committee which was established by the Board of Directors. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

#### ***Eligibility:***

Employees of the Company are eligible to contribute to the Plan pursuant to an earnings reduction agreement with the Company on the seventh month of employment with the Company and who have attained the age of twenty-one years or older. Employees of the Company become participants for the purpose of receiving allocations of the Company's matching and profit sharing contributions following one year of service in which they have completed 1,000 hours of service pursuant to the plan, who have attained the age of twenty-one years or older, and are employed on the last day of the Plan year.

#### ***Contributions:***

Each year, participants may elect, through salary reduction, to contribute to the Plan up to 25% of compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The Company may make discretionary matching and profit sharing contributions. Matching contributions of \$201,181 and \$199,501 were made for the years ended December 31, 2017 and 2016. Profit sharing contributions were made for \$1,200,000 and \$1,200,000 for the years ended December 31, 2017 and 2016. Plan sponsor contributions are typically made in Plan sponsor stock. These contributions are invested at the discretion of the Plan Sponsor and are non-cash contributions. Any additional contributions made in cash may be directed by participants. Contributions are subject to certain IRS limitations.

**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**NOTES TO FINANCIAL STATEMENTS**

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**NOTE 1. (CONTINUED)**

***Participant account:***

Each participant's account is credited with participant pre-tax deferrals and matching contributions and an allocation of any discretionary contributions made by the Company and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. Participant accounts are valued at the end of each business day, with the exception of employer stock. The benefit the participant is entitled to is the benefit that can be provided from the participant's vested account. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's common stock released by the Trustee from the unallocated account and forfeitures of terminated participants' non vested accounts. Only those participants who are eligible employees of the Company on the last day of the Plan year will receive a company contribution allocation. Allocations are based on the participant's eligible compensation, relative to the total eligible compensation. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance.

***Vesting:***

Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service, as defined in the following schedule:

<b><u>Years of Service</u></b>	<b><u>Vesting Percentage</u></b>
0-2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Each participant also becomes 100% vested upon normal retirement age as defined in the Plan, at the time of the participant's death, if the participant becomes totally or permanently disabled, or termination of the Plan.

As of December 31, 2017 and 2016, \$1,797,129 and \$1,368,426, respectively, of vested benefits of common stock (ESOP) were owed to participants that terminated or voluntary diversified employer stock holdings.



**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**NOTES TO FINANCIAL STATEMENTS**

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**NOTE 1. (CONTINUED)**

***Put Option:***

Under federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The Put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the current value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash for their employer stock in the Plan.

***Payment of benefits:***

Distributions to terminated or retired participants are made in a single lump-sum payment to the participant (or in the case of death, the participant's beneficiary) or periodic installments over a period specified by the plan. If terminated/retired participants do not voluntarily elect to move their funds out of the plan, vested account balances between \$1,000 and \$4,999 are rolled into an IRA on the employee's behalf. If a participant terminates employment and the participant's account balance does not exceed \$1,000, the Plan administrator can authorize the benefit payment without the Participant's consent.

Participants experiencing financial hardship may withdraw a portion of their account balance as defined in the Plan and withdrawals are limited pursuant to the Plan's provisions.

Distributions related to company stock are restricted as defined in the Plan. The amount to be distributed is based upon the account valuation date immediately preceding the distribution. Distributions are made in cash. Distributions related to employer stock may be paid out over 5 years (or greater for balances over \$800,000), as defined. Under the provisions of the Plan, the Company is obligated to repurchase participant shares, which have been distributed under the terms of the Plan if the shares are not publicly traded or if the shares are subject to trading limitations. During the years ended December 31, 2017 and 2016, the Company repurchased from participants 46,506 and 75,020 shares at prices determined from the independent appraisal.

***Voting rights:***

The trustee shall vote all Company Stock held by it as part of the Plan assets. Provided, however, that if any agreement entered into by the Trust provides for voting of any shares of Company Stock pledged as security for any obligation of the Plan, then such shares of Company Stock shall be voted in accordance with such agreement. If the Trustee does not timely receive voting direction from a Participant or Beneficiary with respect to any Company Stock allocated to that Participant's or Beneficiary's Company Stock Account, the Trustee shall vote such Company Stock. The participants have voting rights as defined by the plan.

**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**NOTES TO FINANCIAL STATEMENTS**

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**NOTE 1. (CONTINUED)**

***Diversification:***

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company common stock into investments which are more diversified. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account.

***Forfeited Accounts:***

At December 31, 2017 and 2016, forfeited non-vested accounts totaled \$77,491 and \$160,972, respectively. These accounts are used first to reinstate previously forfeited balances of former participants; secondly offset administrative expenses; thirdly allocate employer matching and discretionary contributions to eligible participants based on compensation. For 2017 and 2016, forfeitures were reallocated among the remaining participants of the Plan.

**NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***Basis of accounting:***

The financial statements of the Plan are prepared under the accrual method of accounting.

***Use of estimates:***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Investment valuation and income recognition:***

Investments are reported at fair value including the Company common stock. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

***Payment of benefits:***

Benefits are recorded when paid.

# AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 2. (CONTINUED)

#### *Expenses:*

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Certain administrative expenses are paid by the Plan. Investment related expenses are included in the net appreciation of fair value of investments.

#### *Subsequent events:*

In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through July 27, 2018, the date the financial statements were available to be issued.

### NOTE 3. CERTIFICATION OF INVESTMENT INFORMATION

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. PNC Bank, NA, the trustee (custodian) of the Plan, has certified as to the completeness and accuracy of all investment information reflected in the accompanying statements of net assets available for benefits as of December 31, 2017 and 2016, the statements of changes in net assets available for benefits for the years ending December 31, 2017 and 2016, and the supplemental schedule of assets (held at end of year) as of December 31, 2017. The Plan's investment in American Consulting Services, Inc. common stock was subjected to full-scope auditing procedures in accordance with auditing standards generally accepted in the United States of America.

### NOTE 4. FAIR VALUE MEASUREMENT

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

**Level 1:** Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

**Level 2:** Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets and liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

# AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 4. (CONTINUED)

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

**Level 3:** Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017 and 2016.

**Mutual funds:** Valued at the daily closing price as reported by the fund. Mutual Funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The Mutual Funds held by the Plan are deemed to be actively traded.

**Self-directed:** Consists of cash and cash equivalents, mutual funds, common stock and unit investment trusts. Management has grouped together into one self-directed line item.

**Common collective trust:** Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee is a readily determinable fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure securities liquidations will be carried out in an orderly business manner.

**Sponsor company common stock:** The fair value of American Consulting Services, Inc. common stock held by the Plan is valued at fair value based upon an independent appraisal (level 3 fair value measurement). The appraisal was based upon a combination of the market and cash flow valuation techniques consistent with prior years, as illustrated in the following table. The valuation process involves plan management's selection of an independent appraiser. Plan management accumulates the data for the appraiser from the audited financial statements of the Company. The appraiser prepares a preliminary report which plan management reviews in detail, discusses and approves.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**NOTES TO FINANCIAL STATEMENTS**

**NOTE 4. (CONTINUED)**

The following tables set forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2017 and 2016:

**Investments at Fair Value as of December 31, 2017**

	<u><b>Level 1</b></u>	<u><b>Level 2</b></u>	<u><b>Level 3</b></u>	<u><b>Total</b></u>
Mutual funds	\$ 31,711,093	\$ -	\$ -	\$ 31,711,093
Common Collective Trusts	-	5,827,432	-	5,827,432
Common stock	-	-	22,197,452	22,197,452
Self-Directed Brokerage	223,546	-	-	223,546
<b><i>Total investments at fair value</i></b>	<b>\$ 31,934,639</b>	<b>\$ 5,827,432</b>	<b>\$ 22,197,452</b>	<b>\$ 59,959,523</b>

**Investments at Fair Value as of December 31, 2016**

	<u><b>Level 1</b></u>	<u><b>Level 2</b></u>	<u><b>Level 3</b></u>	<u><b>Total</b></u>
Mutual funds	\$ 25,828,222	\$ -	\$ -	\$ 25,828,222
Common Collective Trusts	-	5,711,241	-	5,711,241
Common stock	-	-	21,097,932	21,097,932
Self-Directed Brokerage	193,683	-	-	193,683
<b><i>Total investments at fair value</i></b>	<b>\$ 26,021,905</b>	<b>\$ 5,711,241</b>	<b>\$ 21,097,932</b>	<b>\$ 52,831,078</b>

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2017 and 2016:

<b>Level 3 Assets Year Ended December 31,</b>	<b>2017</b>	<b>2016</b>
<b>Sponsor company common stock</b>		
Balance, beginning of year	\$ 21,097,932	\$ 21,597,714
Net appreciation (depreciation) of investment	1,099,520	(499,782)
<b>Balance, end of year</b>	<b>\$ 22,197,452</b>	<b>\$ 21,097,932</b>
The amount of total gains or losses for the period attributable to the change in unrealized gains or losses relating to assets still held at the reporting date.		
	<b>\$ 1,099,520</b>	<b>\$ (499,782)</b>

**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**NOTES TO FINANCIAL STATEMENTS**

**NOTE 4. (CONTINUED)**

<b>Instrument</b>	<b>2017 Fair Value</b>	<b>2016 Fair Value</b>	<b>Principal Valuation Technique</b>	<b>Unobservable Inputs</b>
Sponsor company common stock	\$22,197,452	\$21,097,932	Discounted Cash flow	EBITDA, EBIT Net income, Cost of Capital, Discount for Minority Interest, and lack of Marketability. Add back for Real Estate Value,
			Market	Public comparables Revenue multiple EBITDA multiple Discount for lack of Marketability

**NOTE 5. PREFUNDED EMPLOYER CONTRIBUTIONS (EMPLOYER ADVANCES)**

The sponsor of the Plan has elected to contribute funds to the plan that are to be used to fund discretionary matching and profit sharing contributions in future periods. Total prefunded contributions as of December 31, 2017 and 2016 were \$330,819 and \$632,000, respectively. This advance was an interest-free loan to the Plan. No collateral has been taken for this loan. Plan Management believes that the loan complies with the requirements of the Department of Labor Prohibited Transaction Class Exemption 80-26.

**NOTE 6. FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACTS**

The Plan has investment contracts with PNC Bank, NA. PNC Bank, NA maintains the contributions in a common collective trust. The accounts are credited with earnings on the underlying investments and charged for Plan withdrawals and administrative expenses charged by PNC Bank, NA. The contracts are included in the financial statements at contract value, (which represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses) because they are fully benefit responsive.

For example, participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

## ***AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST***

### ***NOTES TO FINANCIAL STATEMENTS***

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#### **NOTE 7. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are managed by PNC Bank, NA. PNC Bank, NA is the trustee and recordkeeper for the Plan and, therefore, these transactions qualify as party in interest transactions.

PNC Bank, NA provides certain administrative services to the Plan pursuant to a Master Plan Services Agreement (MSA) between the Company and PNC Bank, NA. PNC Bank, NA receives revenue from mutual fund and collective trust fund service providers for services PNC Bank, NA provides to the funds. This revenue is used to offset certain amounts owed to PNC Bank, NA for its administrative services to the Plan.

#### **NOTE 8. PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

#### **NOTE 9. PLAN TAX STATUS**

The Internal Revenue Service has determined and informed the Company by letter dated May 3, 2016, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. The plan administrator believes that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America requires plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan is subject to routine audits by tax authorities in various jurisdictions; however, there are currently no audits for any tax periods in progress.

#### **NOTE 10. RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks as well as risk associated with Company stock valuation assumption based on earnings, cash flow, and other techniques. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**NOTES TO FINANCIAL STATEMENTS**

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**NOTE 11. RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

<b>YEARS ENDED DECEMBER 31,</b>	<b>2017</b>	<b>2016</b>
Net assets available for benefits per the financial statements	\$ 60,009,703	\$ 52,244,022
Amounts allocated to withdrawing participants	-	-
<i>Net assets available for benefits per the Form 5500</i>	<b>\$ 60,009,703</b>	<b>\$ 52,244,022</b>

The following is a reconciliation of net increase in plan assets per the financial statements to the Form 5500:

<b>YEARS ENDED DECEMBER 31,</b>	<b>2017</b>	<b>2016</b>
Net increase in plan assets per the financial statements	\$ 7,727,669	\$ 867,371
Amounts allocated to withdrawing participants in the current year	-	-
Amounts allocated to withdrawing participants in the prior year	-	1,888,470
<i>Net increase in plan assets per the Form 5500</i>	<b>\$ 7,727,669</b>	<b>\$ 2,755,841</b>



**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**EIN #41-1646055 NO. 001**

**SCHEDULE H – LINE 4I, SCHEDULE OF ASSETS  
(HELD AT END OF YEAR)**

**DECEMBER 31, 2017**

(a) Party in interest	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description	(d) ** Cost	(e) Current Value
*	PNC Investment Contract Fund Z	Collective trust	**	\$ 5,827,432
	American Funds Washington Mutual R6	Mutual Fund	**	3,170,651
	American Europacific Growth Fund R6	Mutual Fund	**	2,094,301
	American Growth Fund of America R6	Mutual Fund	**	2,860,557
	American Balanced Fund R6	Mutual Fund	**	4,719,190
*	American Consulting Services	Common Stock	7,291,100	22,197,452
	T Rowe Price Ret I 2010 I	Mutual Fund	**	65,127
	T Rowe Price Ret I 2020 I	Mutual Fund	**	654,492
	T Rowe Price Ret I 2030 I	Mutual Fund	**	1,723,357
	T Rowe Price Ret I 2040 I	Mutual Fund	**	804,846
	T Rowe Price Ret I 2050 I	Mutual Fund	**	495,364
	Vanguard 500 Ind Admiral	Mutual Fund	**	3,891,700
	Harbor International Retirement Class	Mutual Fund	**	679,059
	American Century Small Cap Value R6	Mutual Fund	**	690,480
	Goldman Sachs Small Cap Value R6	Mutual Fund	**	874,665
	Janus Enterprise N	Mutual Fund	**	3,278,672
	Pioneer Bond Fund K	Mutual Fund	**	2,104,599
	Prudential Jennison Small Company Q	Mutual Fund	**	1,719,786
	Wells Fargo Special Mid Cap Value Fund	Mutual Fund	**	918,887
	Vanguard Interm-Term Bond Index Admiral	Mutual Fund	**	285,495
	Vanguard Mid Cap Index Admiral	Mutual Fund	**	82,604
	Vanguard Small Cap Index Admiral	Mutual Fund	**	197,787
	Vangaurd Emerging Market Stock Index Admiral	Mutual Fund	**	399,474
	Schwab PCRA	Self Directed	**	223,546
<b>Total Investments</b>			<b>\$ 7,291,100</b>	<b>\$ 59,959,523</b>

\* Indicates party in interest

\*\* Cost information is not required for participant directed investments



## CERTIFICATION FOR ENCLOSURE WITH FORM 5500

April 2018

Re: *PNC Stable Value Fund*  
*Audited Financials 2017*

Dear Plan Sponsor:

As a part of our ongoing commitment to you enclosed you will find the annual audited financial statement for the PNC Stable Value Fund for 2017. Our records indicate your plan held a position in the fund as of December 31, 2017.

We certify that pursuant to Department of Labor Regulations §2520.103-9(c) the Fund Trustee will file with the Department of Labor on or before the filing due date a Form 5500 for the 2017 calendar year for the collective trust listed below. This filing will include an annual Statement of Assets and Liabilities for the following PNC Bank Collective Investment Trust Funds held by Employee Benefits plans:

FUND	TRUST NO.	FUND EIN
PNC Stable Value Fund	1028398	25-1197336

As always, if you have any questions or need any additional information, please do not hesitate to contact us at 800-762-0061.

I, Sherri L. Painter, Senior Vice President, certify the accuracy and completeness of the information provided in this certification and in the above-described Statement of Assets and Liabilities.

Sincerely,

Sherri L. Painter  
Senior Vice President  
Director, PNC Retirement Plan Services

Cc: Enclosure

The PNC Financial Services Group, Inc. ("PNC") uses the marketing names PNC Wealth Management® and Hawthorn, PNC Family Wealth® to provide investment, wealth management, and fiduciary services through its subsidiary, PNC Bank, National Association ("PNC Bank"), which is a **Member FDIC**, and to provide specific fiduciary and agency services through its subsidiary, PNC Delaware Trust Company or PNC Ohio Trust Company. PNC also uses the marketing names PNC Institutional Asset Management®, PNC Retirement Solutions®, Vested Interest®, and PNC Institutional Advisory Solutions® for the various discretionary and non-discretionary institutional investment activities conducted through PNC Bank and through PNC's subsidiary PNC Capital Advisors, LLC, a registered investment adviser ("PNC Capital Advisors"). Standalone custody, escrow, and directed trustee services; FDIC-insured banking products and services; and lending of funds are also provided through PNC Bank. PNC does not provide legal, tax, or accounting advice unless, with respect to tax advice, PNC Bank has entered into a written tax services agreement. PNC does not provide services in any jurisdiction in which it is not authorized to conduct business. PNC Bank is not registered as a municipal advisor under the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Act"). Investment management and related products and services provided to a "municipal entity" or "obligated person" regarding "proceeds of municipal securities" (as such terms are defined in the Act) will be provided by PNC Capital Advisors. "PNC Wealth Management," "Hawthorn, PNC Family Wealth," "Vested Interest," "PNC Institutional Asset Management," "PNC Retirement Solutions," and "PNC Institutional Advisory Solutions" are registered services marks of The PNC Financial Services Group, Inc.

**Investments: Not FDIC Insured. No Bank Guarantee. May Lose Value.**

**A member of The PNC Financial Services Group**  
Two PNC Plaza 620 Liberty Avenue Pittsburgh Pennsylvania 15222  
[www.pnc.com](http://www.pnc.com)

**AMERICAN STOCK, SAVINGS AND EMPLOYEE TRUST**

**EIN #41-1646055 NO. 001**

**SCHEDULE H – LINE 4I, SCHEDULE OF ASSETS  
(HELD AT END OF YEAR)**

**DECEMBER 31, 2017**

(a) Party in interest	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description	(d) ** Cost	(e) Current Value
*	PNC Investment Contract Fund Z	Collective trust	**	\$ 5,827,432
	American Funds Washington Mutual R6	Mutual Fund	**	3,170,651
	American Europacific Growth Fund R6	Mutual Fund	**	2,094,301
	American Growth Fund of America R6	Mutual Fund	**	2,860,557
	American Balanced Fund R6	Mutual Fund	**	4,719,190
*	American Consulting Services	Common Stock	7,291,100	22,197,452
	T Rowe Price Ret I 2010 I	Mutual Fund	**	65,127
	T Rowe Price Ret I 2020 I	Mutual Fund	**	654,492
	T Rowe Price Ret I 2030 I	Mutual Fund	**	1,723,357
	T Rowe Price Ret I 2040 I	Mutual Fund	**	804,846
	T Rowe Price Ret I 2050 I	Mutual Fund	**	495,364
	Vanguard 500 Ind Admiral	Mutual Fund	**	3,891,700
	Harbor International Retirement Class	Mutual Fund	**	679,059
	American Century Small Cap Value R6	Mutual Fund	**	690,480
	Goldman Sachs Small Cap Value R6	Mutual Fund	**	874,665
	Janus Enterprise N	Mutual Fund	**	3,278,672
	Pioneer Bond Fund K	Mutual Fund	**	2,104,599
	Prudential Jennison Small Company Q	Mutual Fund	**	1,719,786
	Wells Fargo Special Mid Cap Value Fund	Mutual Fund	**	918,887
	Vanguard Interm-Term Bond Index Admiral	Mutual Fund	**	285,495
	Vanguard Mid Cap Index Admiral	Mutual Fund	**	82,604
	Vanguard Small Cap Index Admiral	Mutual Fund	**	197,787
	Vangaurd Emerging Market Stock Index Admiral	Mutual Fund	**	399,474
	Schwab PCRA	Self Directed	**	223,546
<b>Total Investments</b>			<b>\$ 7,291,100</b>	<b>\$ 59,959,523</b>

\* Indicates party in interest

\*\* Cost information is not required for participant directed investments