

PRIVATE & CONFIDENTIAL

8Th January 2024

ADEBISI ABDULLATEEF

Yaba | Lagos | Nigeria

Dear ADEBISI,

OFFER OF EMPLOYMENT

We are pleased to extend an offer of employment to you as a Frontend Developer with Devcenter Innovation Limited, starting from 9th January 2024, and concluding on 9th February 2024.

Terms of Employment:

Your normal hours of work are from 9am to 5pm from Monday to Friday inclusive of one-hour lunch break. However, on this one month contract you are required to be 2days onsite (Monday – Tuesday) You shall however be available to provide any services required by your Employer at all times outside the normal hours of work stated above and Saturdays as the situation arises, in order to perform your duties promptly and efficiently, and to meet Employer's targets and possible clients' deadlines.

Compensation:

Your Income for this engagement shall N200,000 (Two Hundred Thousand Naira Only).

Reporting:

You will report to your line manager, who will be introduced to you on your

resumption day.

Performance Evaluation and Fulltime Employment:

Your performance during this one-month period will be regularly evaluated. Upon the successful completion of the contract term and satisfactory performance, we

may consider offering you full-time employment, with a monthly net salary review to 250,000. The decision to employ you on a full-time basis will be at the sole

discretion of the company. If offered full-time employment, you will transition to the company's standard work mode of 3 days onsite (Mondays – Wednesdays, 9

am - 5 pm).

Termination:

Either party may terminate this contract with a notice period of one week in

writing.

Confidentiality:

During the term of your employment, you may have access to confidential

information. You agree to maintain the confidentiality of such information and not disclose it to third parties by filling the Non-Disclosure and Non-compete

agreement documents.

Please, review this contract carefully. If you agree with the terms, sign below to

indicate your acceptance and return the signed contract to me.

If you have any questions or require clarification on any aspect of the contract,

please feel free to contact me.

We look forward to a mutually beneficial working relationship.

Sincerely,				
Many!				
Group HR Manager			Date	
I accept the above offe	er of emplo	ovment in line wit	n the terms and con	ditions
stated in this letter:				
NAME OF EMPLOYEE:	Adebisi A	bdullateef 		-
SIGNATURE AND DATE:	<u>a</u>	09/01/2024		

FOR ACCEPTANCE: (Please sign above and on all pages of this document)