

## **Training & Placement Cell**

Faculty of Technology & Engineering
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Mentioned below are the <u>Terms and Conditions</u> that eligible candidates who wish to appear for the on-campus job interviews handled by the Training and Placement Cell of FTE – MSU Baroda (mentioned as 'TNP Cell' henceforth) have to abide by:

('Placements' mentioned henceforth refers to the on-campus as well as off-campus recruitment drives of companies coming at FTE – MSU handled by the TNP Cell.)

- 1. A candidate can register for placements throughTNP Cell if he/she is a final year student of any academic program of FTE-MSU.
- 2. Candidates will have to submit registration details via a form provided by TNP Cell. The details provided should be correct to the best knowledge of the candidate and the same would be verified by the TNP Cell. Your data will be kept confidential and will not be shared with any external entity except the companies coming for placements.
- 3. Every company arriving for recruitment via the TNP Cell will have their own eligibility criteria for candidates to appear for their first round of placements. The criteria will be based on(but not limited to) their academic performance in10<sup>TH</sup>/12<sup>TH</sup>/Diploma or Degree. Only the eligible candidates according to the said company's criteria will be allowed to appear for that company's recruitment drive.
- 4. If an eligible candidate appears for the first round of placements for a company, he/she is bound to appear for all the remaining placement rounds of the said company unless he/she is not eligible for the successive round according to the said company. Failing to do so will result in a penalty as decided by TNP Cell.
- 5. If a candidate is selected in more than one company, he/she will accept the offer of first company (who has communicated the offer first compare to other companies).
- 6. If more than one companies give the offers to a candidate on the same day, candidate can accept the offer from the company of his/her choice within 24 hours of offer communicated, if he/she fails to do so then condition 5 will be applied.
- 7. Once the candidate is successfully placed via the on-campus placements handled by the TNP Cell or via the off campus placements, then that individual is not eligible to appear for further placements in any company, even if they have cleared any stages in another company conducting placements simultaneously.
- 8. A candidate can apply for more than one company and appearing successive round simultaneously as long as they are not placed in any company.
- Candidates must have proper decorum during the placement drive including but not limited to attire, behavior, etc. Any indecent behavior or direct contact with company HR/Recruiter without concerning department coordinator will lead into penalty as decided by TNP Cell.
- 10. Any candidate who gets placed through the TNP cell will not be granted a Letter of Recommendation for any purpose by the college for a duration of one year.
- 11. In case of any discrepancies/problems, the final decision lies within the Dean of FTE-MSU and the Professor In-Charge of the TNP Cell.

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**Signature**