

Project Planning Phase: Educational Organization Using ServiceNow

1. Introduction

The project planning phase establishes the foundation for successfully implementing a ServiceNow-based service management solution within an educational organization. It defines the project scope, objectives, stakeholders, timelines, resources, and key deliverables. Planning ensures that the implementation is structured, efficient, and aligned with institutional goals.

2. Project Objectives

- To centralize academic and administrative service requests using ServiceNow.
 - To automate workflow routing and approval processes.
 - To improve transparency, communication, and tracking of service status.
 - To reduce manual workload for staff and faculty.
 - To enhance overall user experience and service efficiency.
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3. Scope of the Project

In-Scope:

- Development of Service Portal for students, faculty, and staff.
- Configuration of Service Catalog items.
- Workflow automation for request routing, approvals, and notifications.
- Role-based access configuration.
- Performance monitoring and reporting setup.

Out-of-Scope:

- Integration with external ERP systems (unless required later).
- Hardware procurement or infrastructure upgrades.

4. Project Stakeholders

Role	Responsibility
Project Sponsor	Approves funding and strategic decisions
Project Manager	Coordinates planning, execution, monitoring, and closing
ServiceNow Developer / Admin	Designs, configures, and deploys system components
Department Heads	Define workflow and approval processes
Students & Faculty Representatives	Provide feedback and user experience insights
IT Support Team	Handles ongoing maintenance and troubleshooting

5. Work Breakdown Structure (WBS)

1. Requirement Analysis
2. Service Catalog Definition
3. Workflow Design and Mapping
4. Portal Interface Configuration
5. Role & Permissions Setup
6. System Integration (if needed)
7. Testing (Functional, Performance, UAT)

8. Go-Live Deployment
9. User Training and Documentation
10. Continuous Monitoring and Optimization

6. Project Timeline (High-Level)

Phase	Duration
Requirement Gathering	1 - 2 Weeks
Design & Workflow Mapping	2 - 3 Weeks
Development & Configuration	3 - 5 Weeks
Testing & Revision	2 Weeks
Deployment & Go-Live	1 Week
Training & Support	Ongoing

7. Resource Planning

Human Resources:

- ServiceNow Architect
- Developer / Administrator
- UI/UX Designer
- QA Tester
- Training & Support Coordinator

Technical Resources:

- ServiceNow Instance
- Knowledge Base Repository
- Access & Identity Management Systems

8. Risk Management

Risk	Impact	Mitigation Strategy
Lack of user adoption	Medium	Provide structured training and help guides
Incorrect workflow mapping	High	Conduct validation sessions with department heads
Technical configuration errors	Medium	Perform iterative testing across development stages
Time delays due to feedback cycles	Medium	Use agile sprint-based implementation

9. Success Metrics

- Reduced request resolution time.
 - Increased user satisfaction scores.
 - Decrease in repeated or duplicate service inquiries.
 - Faster approval and service routing efficiency.
 - Higher system adoption across departments.
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10. Conclusion

The project planning phase provides a structured approach for implementing ServiceNow in an educational organization. By defining goals, roles, processes, timelines, and risks clearly, the institution ensures smooth execution and high success potential. With proper planning, this digital transformation will create a more transparent, efficient, and user-friendly service environment for all stakeholders.