

# Latinx City Workforce Dashboard

## Diversity at the City

Los Angeles is a diverse and wonderful city, but issues of equity remain—a trend that is reflected in our own local government. Although the City of L.A. employs a workforce that is more diverse than ever, important work remains to achieve fair representation and pay equity across City departments.

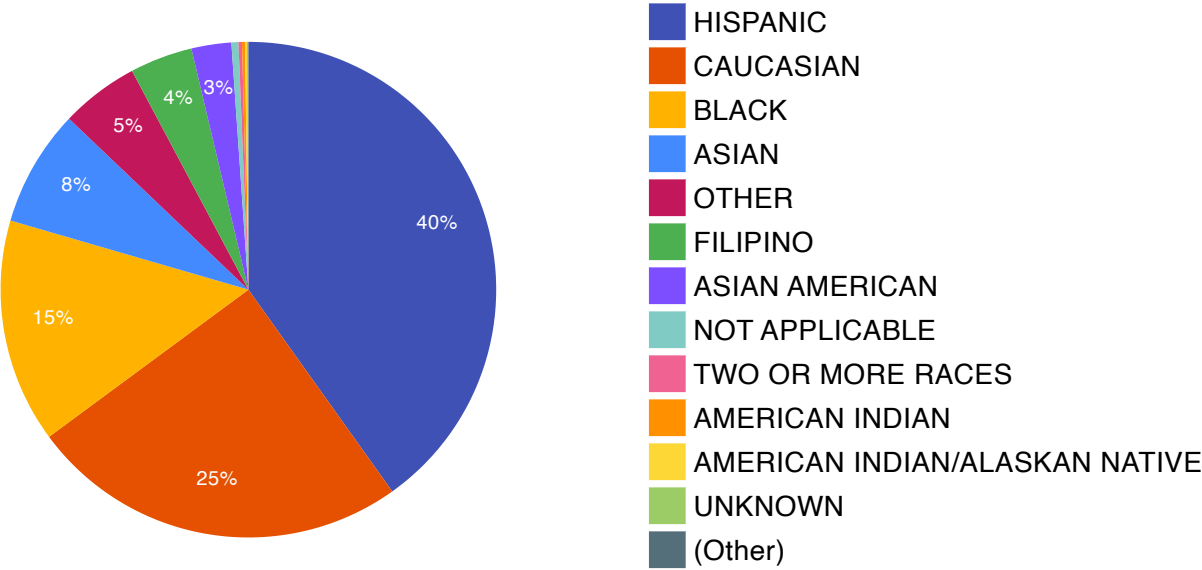
The [U.S. Census Bureau](#) estimates that 48% of L.A.'s total population identifies as Latinx/Hispanic. City payroll data indicates that Latinx/Hispanic employees make up roughly 40% of the City's workforce, a sign that more must be done to ensure the City's workforce reflects the community it serves.

Further analysis shows that a high percentage of Latinx/Hispanic employees are male (70%), and a majority of Latinx/Hispanic employees hold full-time positions with the City.

### Percentage of City Employees by Ethnicity

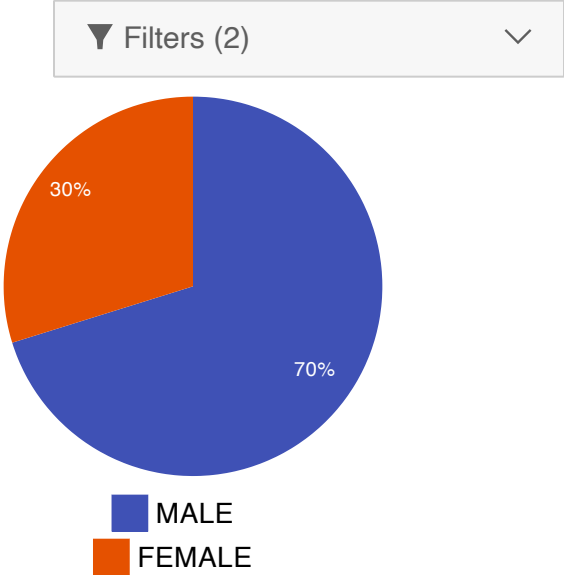
Latinx/Hispanic employees made up 40% of the City's workforce in 2021

▼ Filters (1) ▼



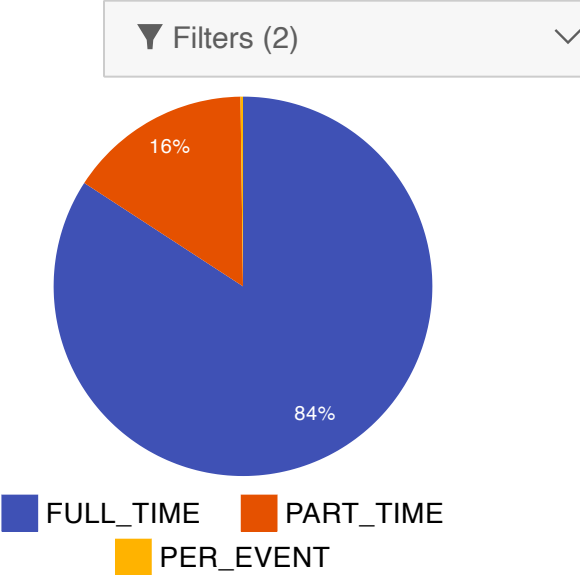
### Latinx/Hispanic Employees by Gen...

A majority of Latinx/Hispanic employees are male



### Latinx/Hispanic Employees by Job ...

Over three quarters of Latinx/Hispanic employees are f...



## Top Departments and Job Classes

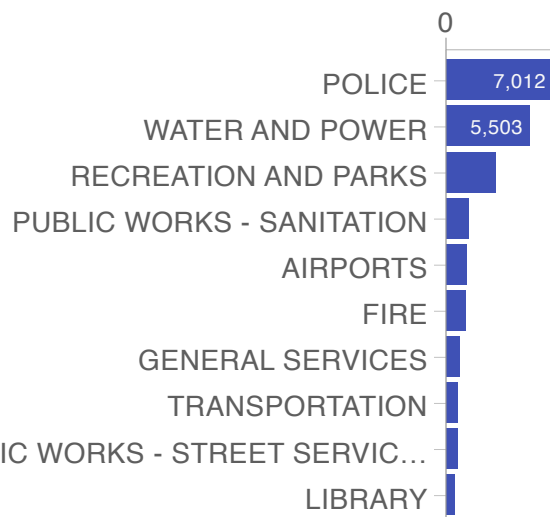
Workforce diversity varies from department to department—City payroll data indicates that the Police, Water and Power and Recreation and Parks Departments have the largest number of Latinx/Hispanic employees.

Police Officer, Recreation Assistant and Administrative Clerks are among the most common job titles for Latinx/Hispanic employees.

## Top 10 Departments

Departments with the highest number of Latinx/Hispani...

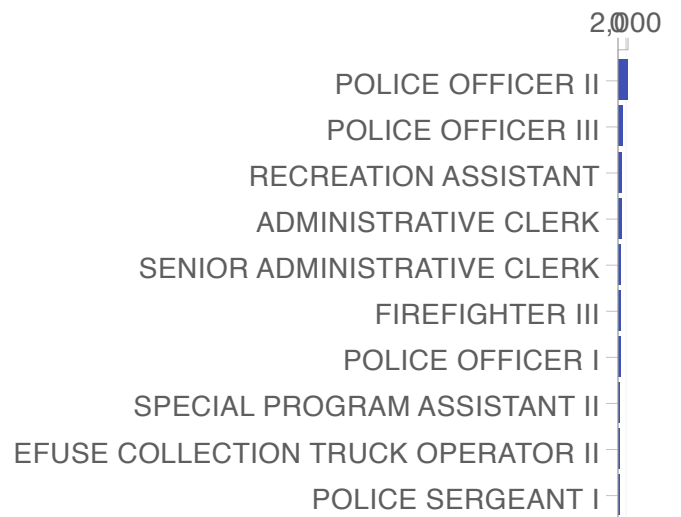
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## Top 10 Jobs Titles

Most common job titles among Latinx/Hispanic employ...

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## Pay Gaps Remain an Issue

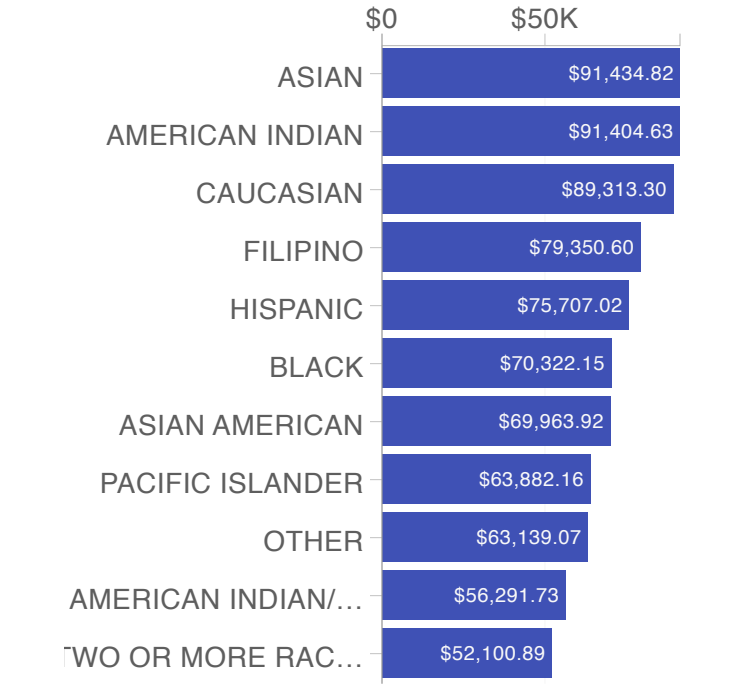
Pay gaps persist among Latinx/Hispanic employees compared to the rest of the City's workforce. Despite making up 40% of employees, the average base salary for full-time Latinx/Hispanic employees in 2021 was \$75,707, ranking 5th in average pay compared to other ethnic groups.

Latinx/Hispanic City employees make up less than a quarter of the City's top earners—employees making over \$150k/year.

# Average Pay

Average base salary across ethnic groups

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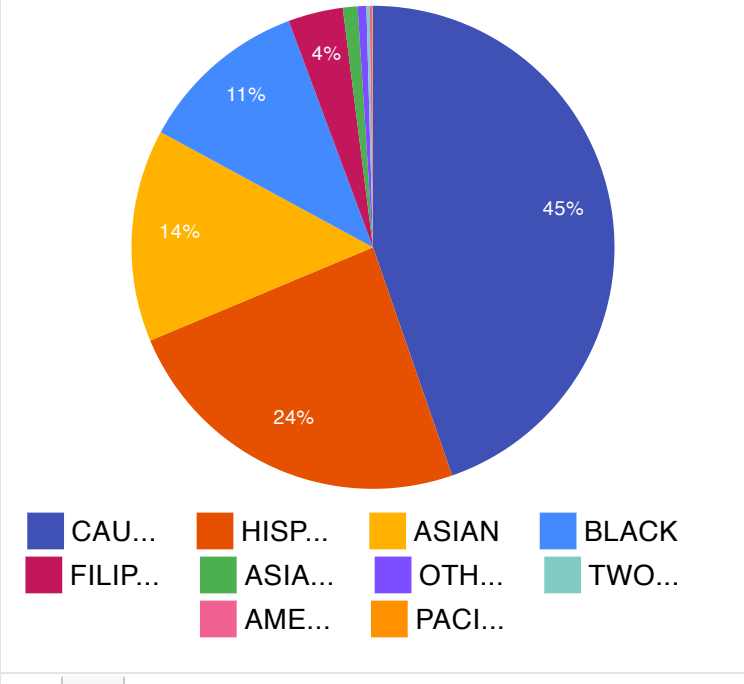
Bar Chart

Table

# Composition of City's Top Earners (...)

Ethnic makeup of City employees whose base salary ...

▼ Filters (4) ▼



Pie Chart

Table