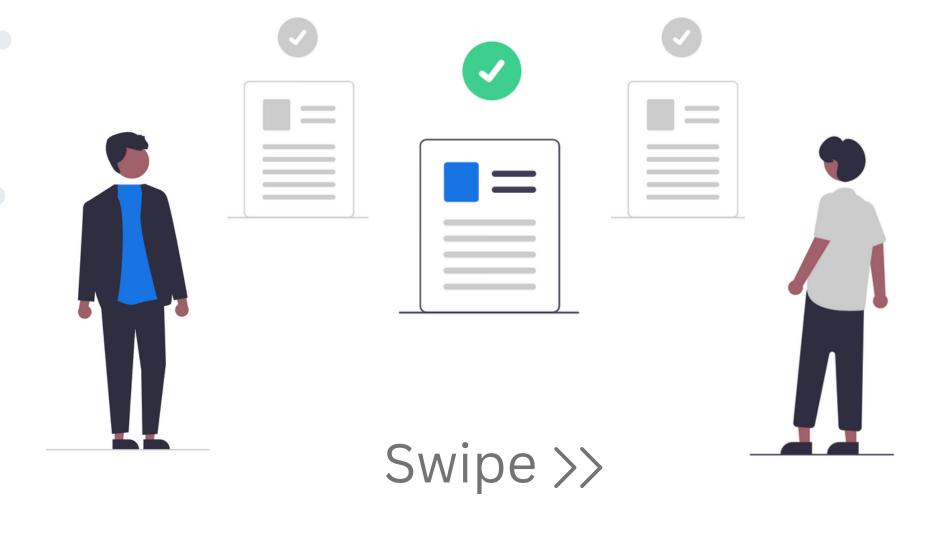
10 tips for your resume

(Part 1)



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1. Good font size

Font size is really important!

- Too small it is highly likely that a lot of your details will be ignored
- Too big you might end up reducing the core content to be added



2. Chronology everywhere

- Reverse chronological order makes it easy to scan through the resume (unless there is something else highly relevant to the position - highlight that)
- If you're experienced, education cannot be the first section of the resume
- Add your latest experience/education/project as the first list item in the respective sections



3. Grammarly please

- You have only 10 seconds to impress a recruiter/hiring manager
- If there are typos, you almost certainly lose those
 10 as well
- Use Grammarly to ensure that the basic sentences are correctly formed



4. Links are great

- Do you have an awesome coding profile? Link it
- Have you deployed your project? <u>Link it</u>
- Do you have relevant certifications? <u>Link them</u>
- Research publications? <u>Link them</u>
- Ensure that the links work. Double-check permissions to those Google Drive links you add!
- Do you have empty Github, LeetCode, StopStalk, LinkedIn, ...? - Please don't link!

Keep them **relevant** to the job you're applying to and **don't overdo it**!



5. LaTeX resumes only

Do NOT build your own template

- Here, uniqueness doesn't necessarily earn brownie points
- You don't know if all kinds of ATS can parse your new template
- Recruiters/Hiring managers are not used to seeing this new template, so they might miss out on your content

Pick a LaTeX resume template and replace content - you can try free templates on <u>overleaf.com!</u>



6. Skip verbal proficiency

- For tech roles specifically, English is assumed
- You will never be shortlisted by writing "English (Proficient)" or vice versa
- Writing verbal proficiency only helps where communication is the primary job (support, sales, customer success, etc)

These are often considered fillers in the resume. You can add a good project/achievement instead of mentioning spoken language proficiency!



7. Write that email ID

Most ATS cannot parse an email unless explicitly mentioned

The recruiter might not care to manually copy-paste your email on their ATS. Don't blame recruiters if you don't hear back from them!



8. Colors - max two!

- One color (black) Links might get missed
- More than two colors Makes the reviewer's focus move too frequently

Two colors (black + blue)

Black for general text (bold for highlighting) & some variant of blue for links



9. Blank spaces

- Too much white space is almost always a red flag
- If you have less content, think of more content to put (course projects, achievements, ...)
- If you have less content, **work** on more content to put (Open source, small side projects, ...)
- If you have less content, sometimes adjusting font size might help (can still be a red flag)

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10. Descriptions

- Just writing tech stack used is of no help!
- Writing "Learned about x and y" is of some help!
- Writing what was the project about, its impact, and your actual contribution is of great help!
- Try to stick to 2-4 lines per project/experience.



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