

Capgemini Nederland B.V.

Reykjavikplein 1

Postbus 2575 - 3500 CA Utrecht

Tel. 030 689 99 00 - fax 030 689 99 99

www.nl.capgemini.com

Authorization letter

TO WHOM IT MAY CONCERN

I, Shivalingam Narasanalla, 71425-FS (employee name and number), hereby authorize Capgemini/Sogeti to file income tax returns on my behalf and/or adjust the shadow payroll on annual basis (13th run) for the years that I will be in the Netherlands and on the shadow payroll of Capgemini/Sogeti and I declare that I will not file any Dutch income tax return myself. Any tax refunds arising from the tax returns or payroll recalculations are hereby authorized to be deposited into Capgemini's/Sogeti's bank account.

I hereby declare that my taxable wage which will be included in the shadow payroll of Capgemini/Sogeti is my only taxable income in the Netherlands. I will not have any other employment in the Netherlands in the year(s) I work/worked with Capgemini/Sogeti. If I terminate my employment with Capgemini India and perform other paid work in the Netherlands in a calendar year in which I will be on the shadow payroll of Capgemini/Sogeti I will inform Capgemini/Sogeti about this immediately in writing. I sign this statement without reservation of/on the above mentioned method

Date 04/05/2018

Employee name Shivalingam Narasanalla

Employee signature

N. Shivalingam