Description: cid:image001.gif@01CC05B3.DF77B170

Hello,

HCL America Inc. participates in the federal government’s Work Opportunity Tax Credit (WOTC), and other federal and state tax credit programs. We have chosen ADP Tax Credits to help us administering these programs on behalf of HCL America Inc.

We request that you access the link below for a brief questionnaire, keeping in mind your current circumstances when answering the questions. Your response to the questions will be kept confidential and in no way will negatively impact any hiring decision. Questionnaire takes about 2 to 3 minutes to complete. We encourage you to participate in this survey, though the same is optional.

Please click on the following link to enter the tax credit website.

[**https://wotc.adp.com/?hclamerica**](https://wotc.adp.com/?hclamerica)

If you have any issues or questions regarding accessing or completing the questionnaire, please contact the **ADP Tax Credit Support Line at 866-436-0273.**

ADP site is encrypted and secure keeping all your information confidential such as name and SSN and the information asked in the questionnaire is as per IRS guidelines.

Thank you, in advance, for your support and participation.

