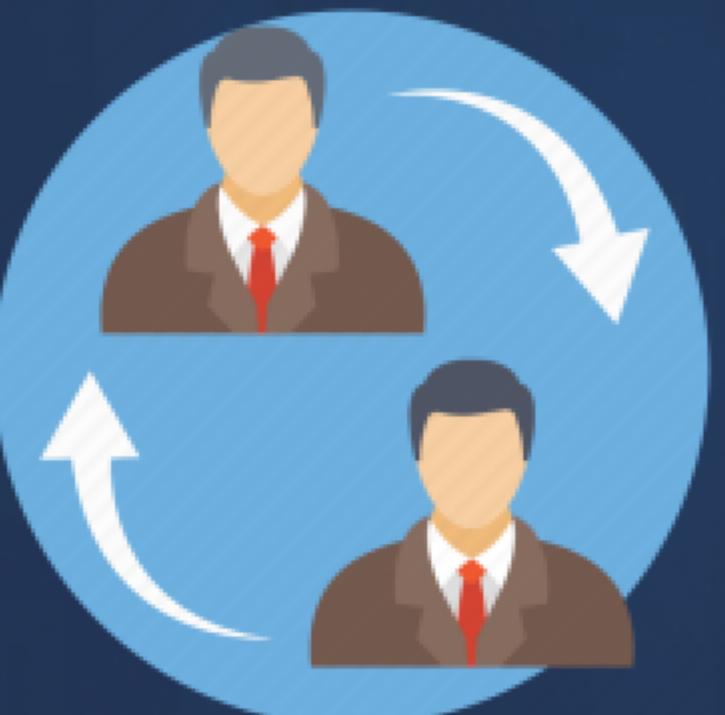


HR ATTRITION DASHBOARD



DEMOGRAPHICS

A demographic report summarizes employee statistics, including age groups, gender, distance from home and marital status, providing insights workforce diversity and commuting patterns for informed decision-making.



TURNOVER ANALYSIS I

The Turnover Analysis 1 report provides insights into employee attrition including departures by department, job roles affected, business travel impact and total years in the current role, aiding workforce management & retention strategies.



TURNOVER ANALYSIS II

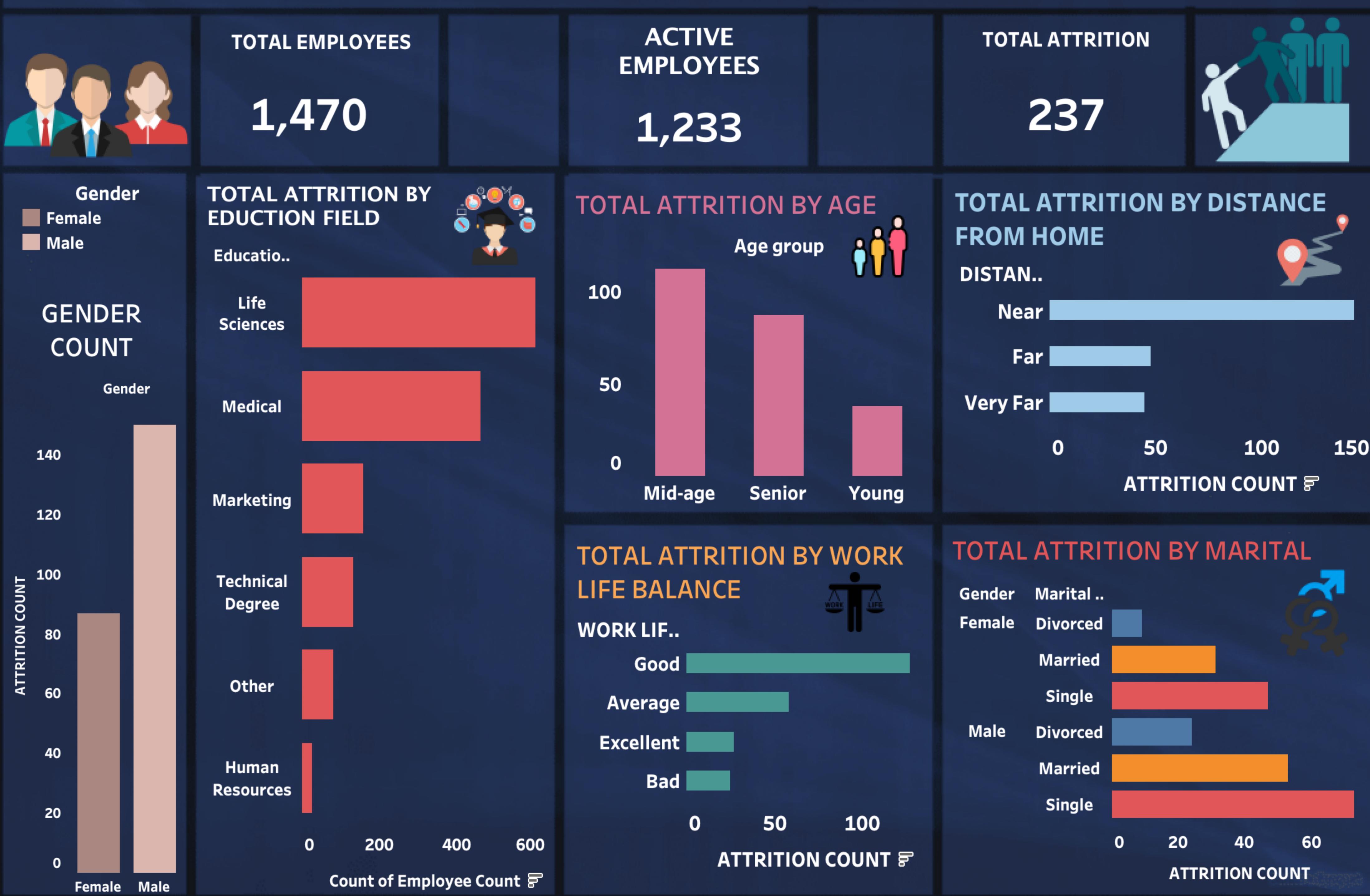
The Turnover Analysis 2 report consolidates employee data, featuring attrition by job level, overtime performance ratings, attrition increases levels, offering critical insights for effective HR strategies and decision-making.



EMPLOYEE WELLNESS

The Employee wellness report gives insights about relationship satisfaction, environment satisfaction, job satisfaction, performance ratings which help to understand better the employees and their working life in the company.

DEMOGRAPHICS



AVERAGE WORKING YEARS

11.28



JOB ROLE COUNT



9

TURNOVER ANALYSIS 1

TOTAL ATTRITION BY JOB ROLE



Job Role

Laboratory Technician



Sales Executive



Research Scientist



Sales Representative



Human Resources



Manufacturing Director



Healthcare Representative



Manager



Research Director



Gender
Female
Male

0 20 40 60
ATTRITION COUNT

TOTAL ATTRITION BY DEPARTMENT

Department
Human Resources
Research & Development
Sales



TOTAL ATTRITION BY BUSINESS TRAVEL



Gender Business Trav..

Female Non-Travel



Travel_Frequ..

Travel_Rarely



Male Non-Travel

Travel_Frequ..

Travel_Rarely



0 50 100
ATTRITION COUNT

Job Role

SUM OF ATTRITION COUNT

Laboratory Technician

62

Sales Executive

57

Research Scientist

47

Sales Representative

33

Human Resources

12

Manufacturing Director

10

Healthcare Representative

9

Manager

5

Research Director

2

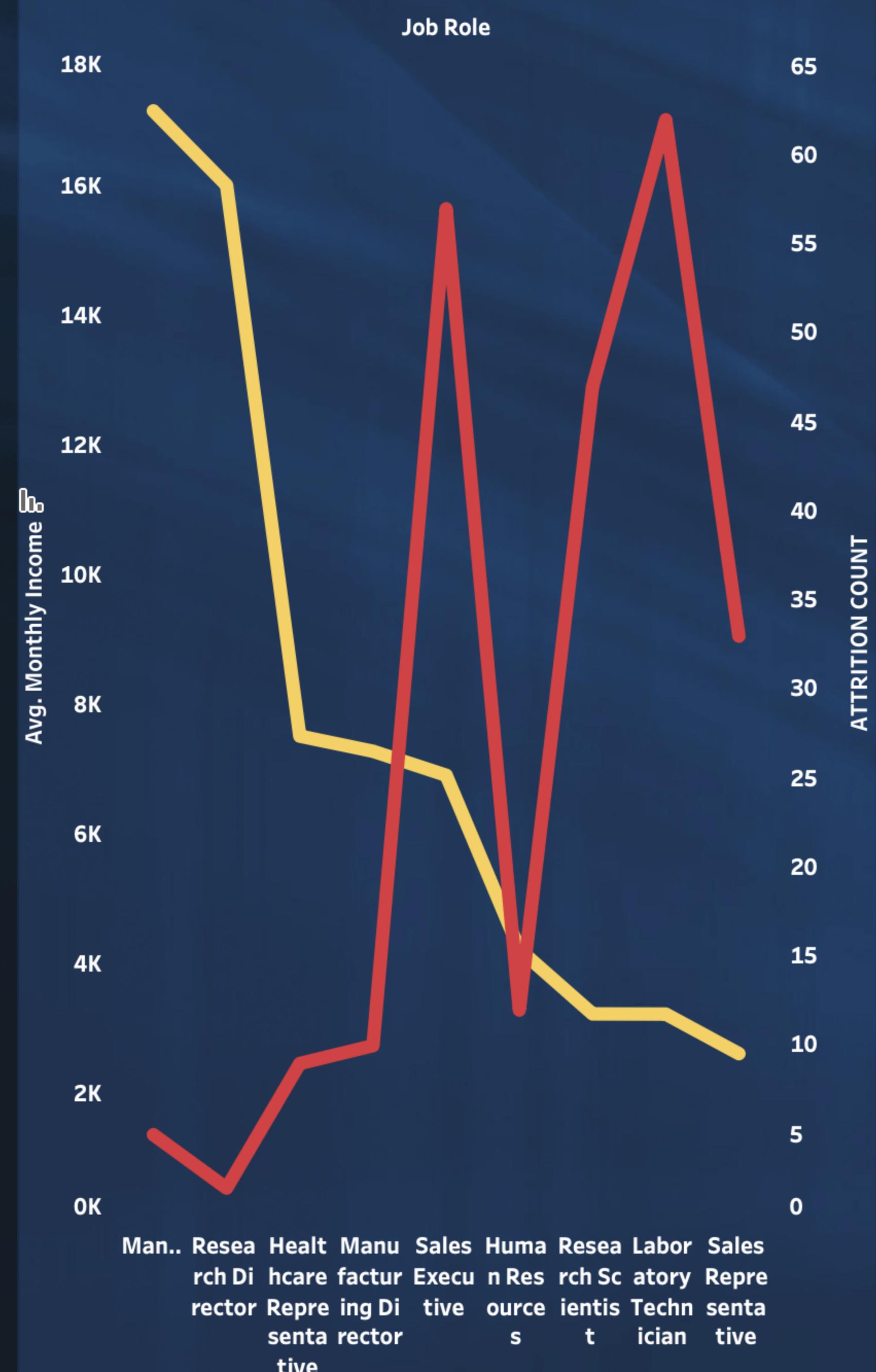
TOTAL ATTRITION BY YEARS IN CURRENT ROLE



TURNOVER ANALYSIS II



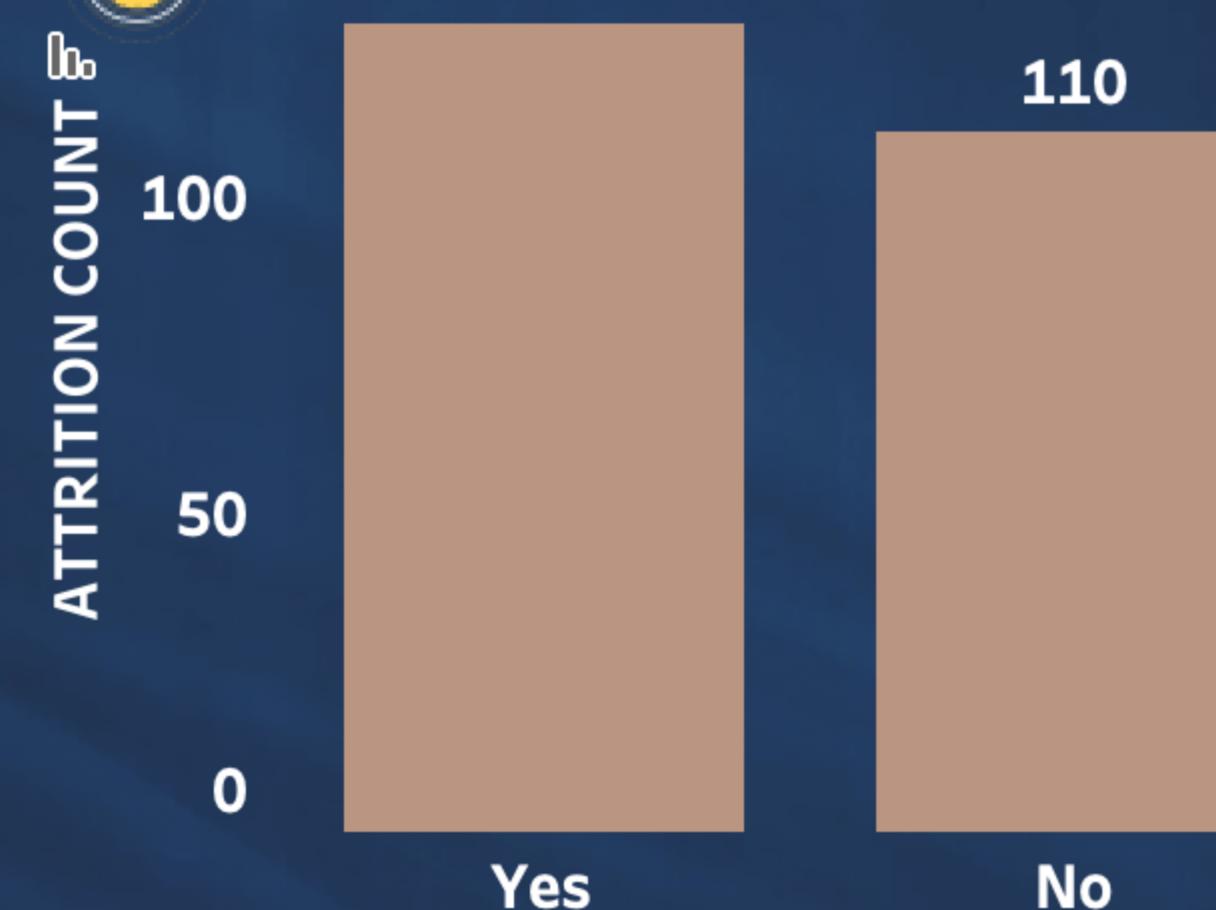
MONTHLY INCOME AND ATTRITION BY JOB ROLE



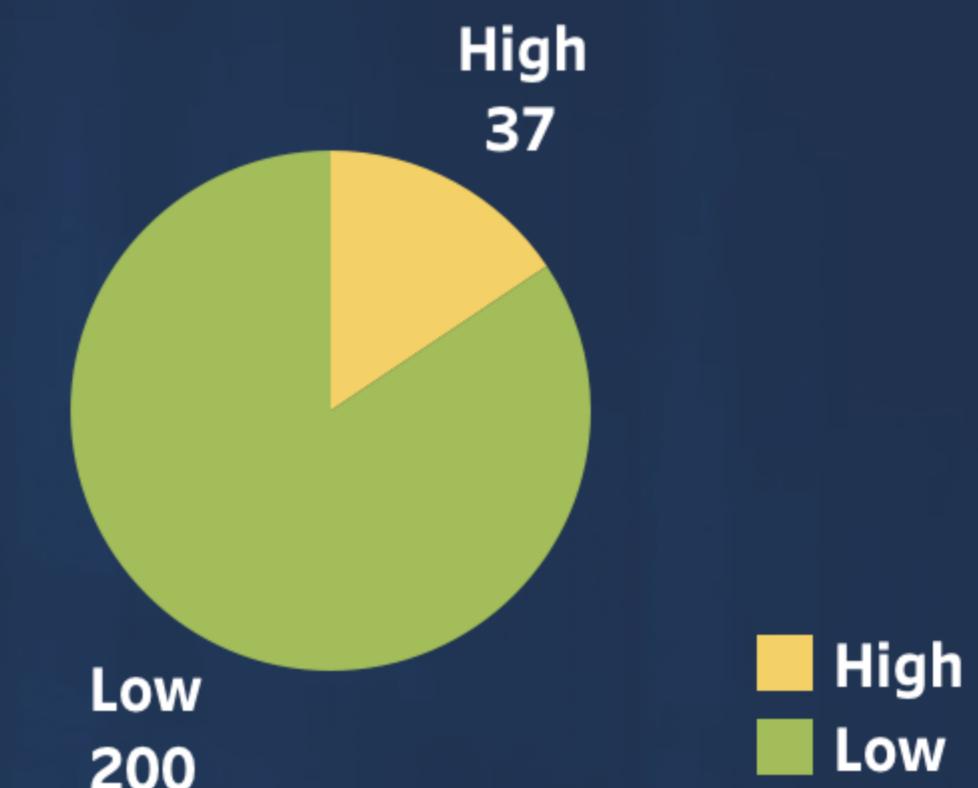
TOTAL ATTRITION BY OVERTIME



Over Time

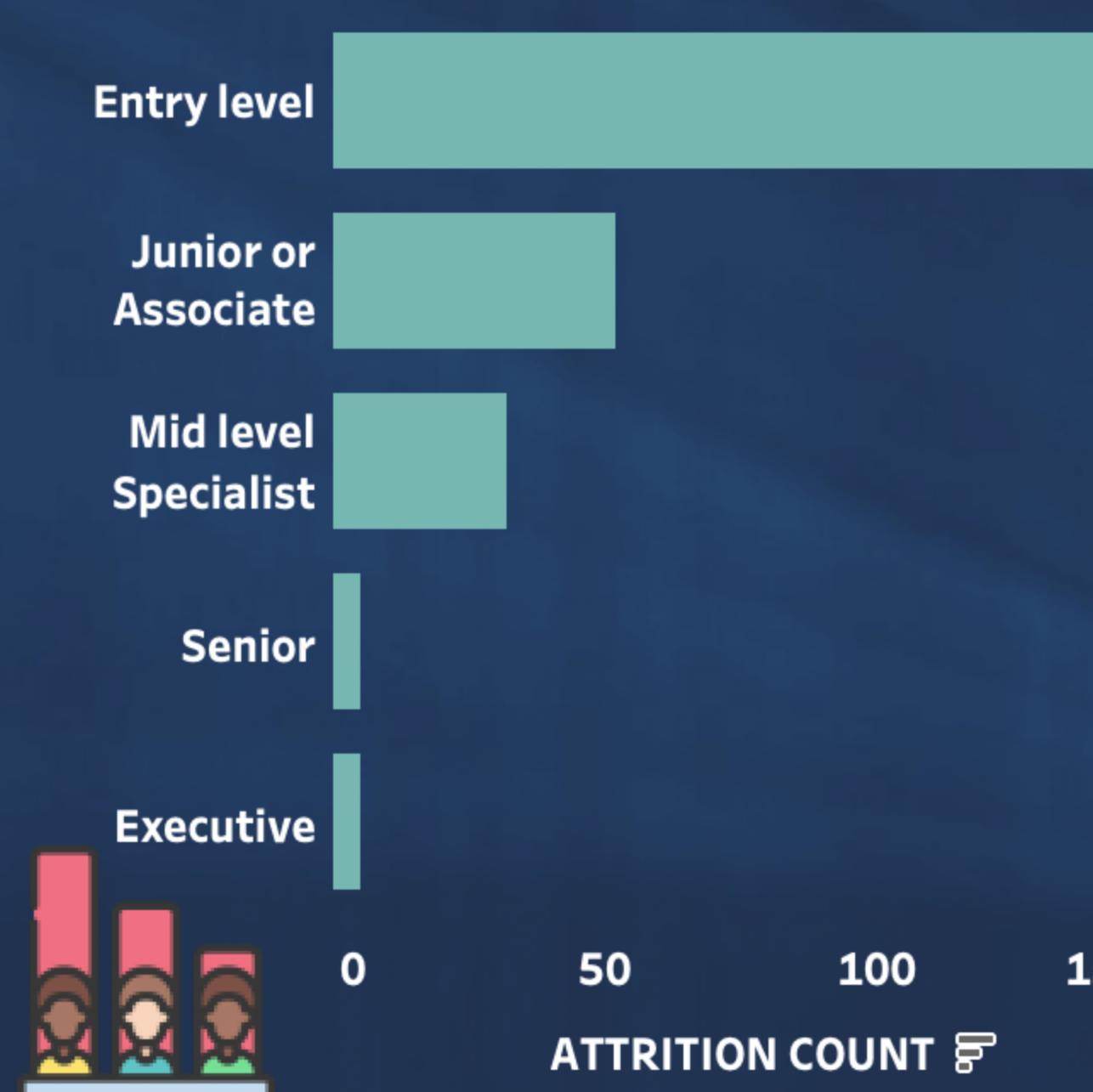


TOTAL ATTRITION BY PERFORMANCE AND RATING



TOTAL ATTRITION BY JOB LEVEL

JOB LEVEL GR...

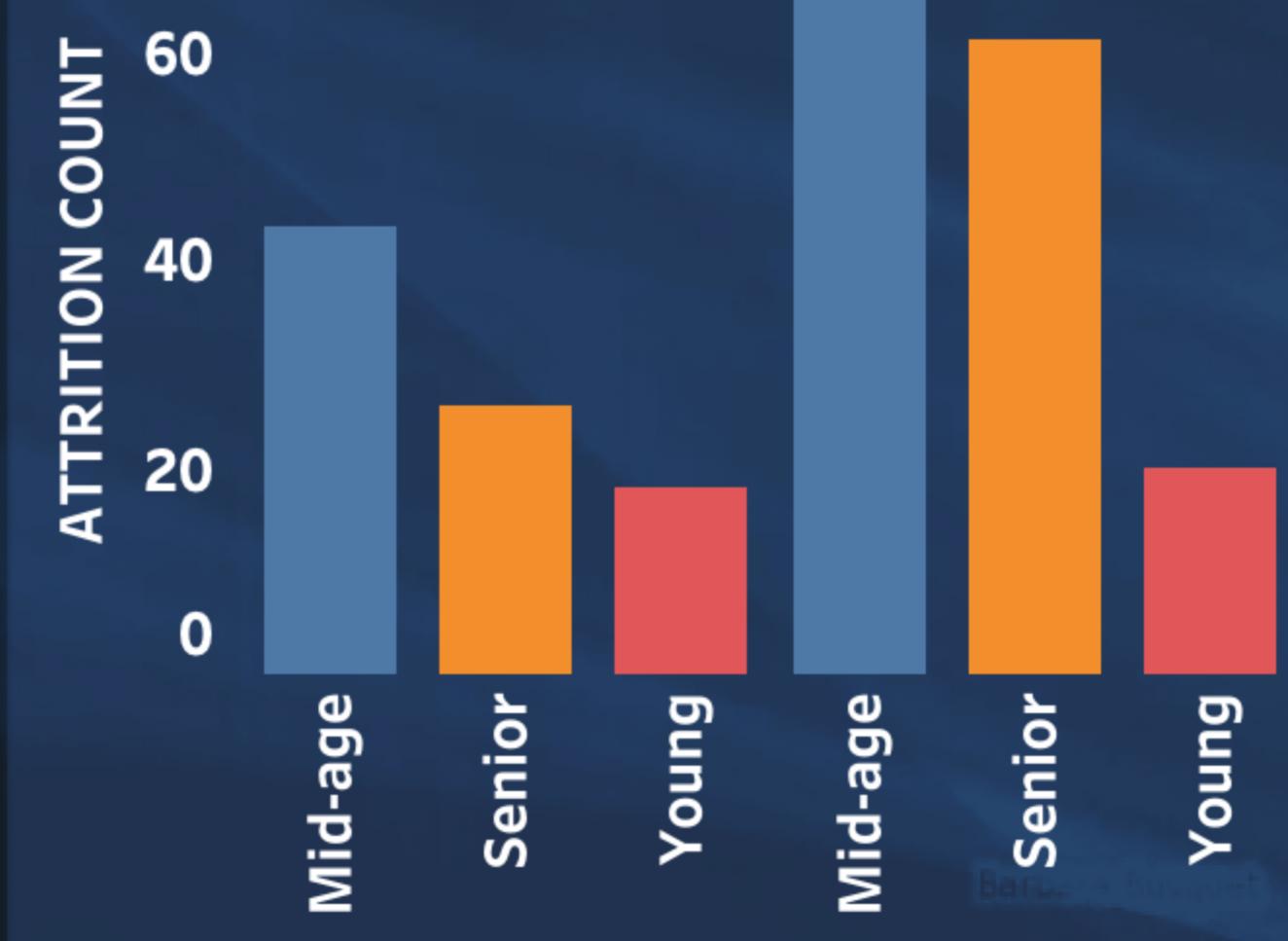


TOTAL ATTRITION BY AGE AND

GENDER



Gen
Female



AVERAGE MONTHLY
INCOME

 6,503

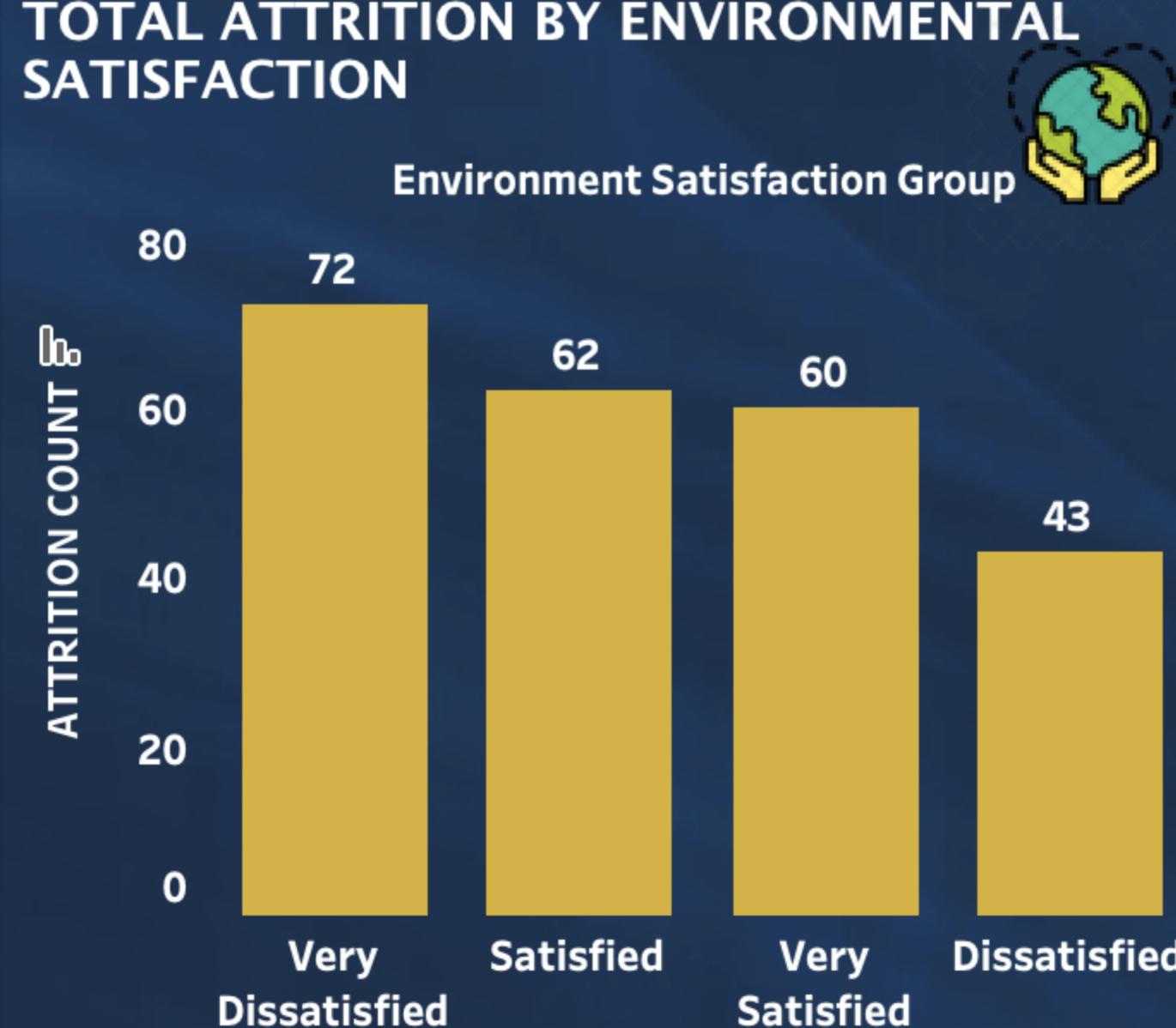
AVERAGE HOURLY RATE

 65.89

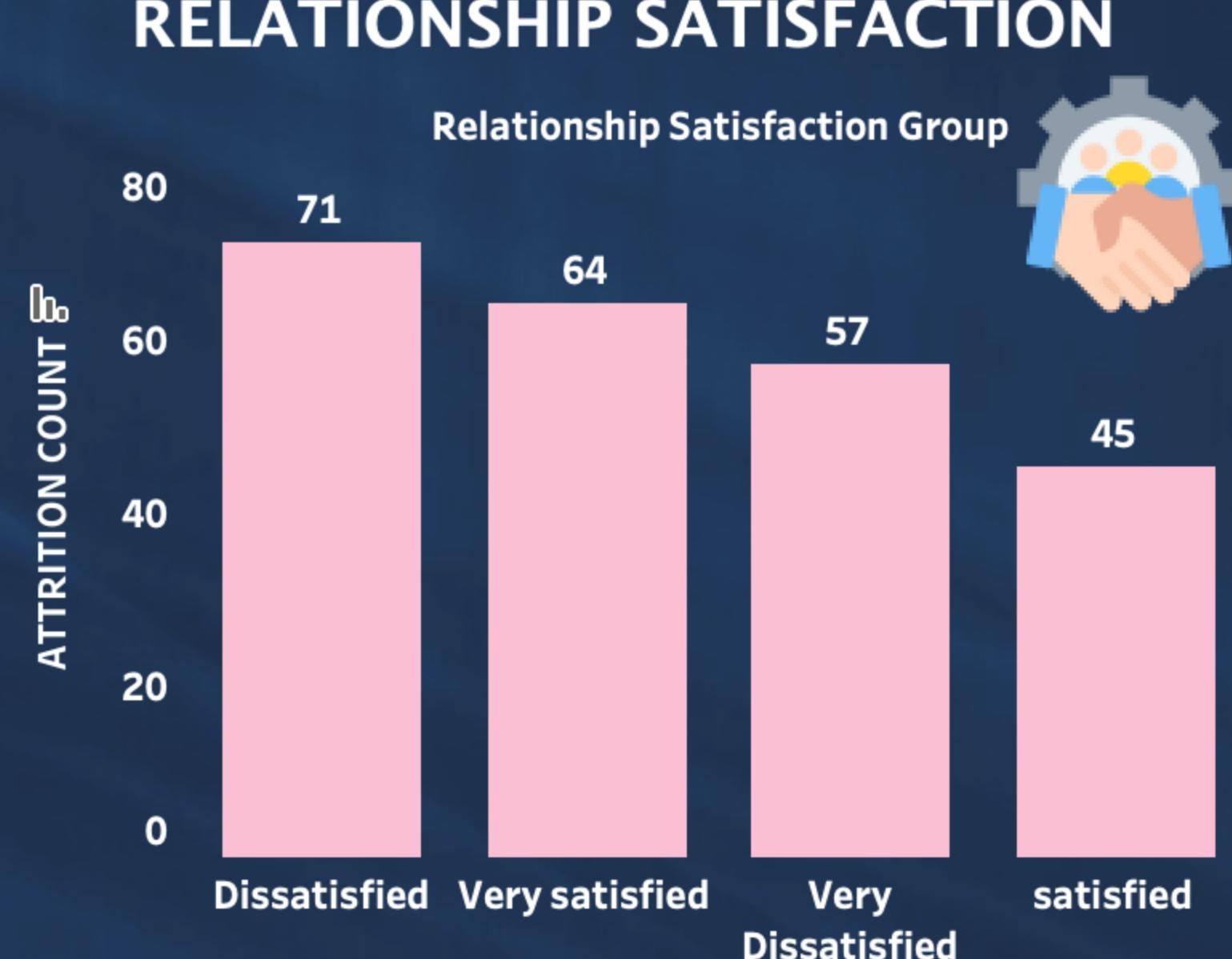
EMPLOYEE WELLNESS



TOTAL ATTRITION BY ENVIRONMENTAL SATISFACTION



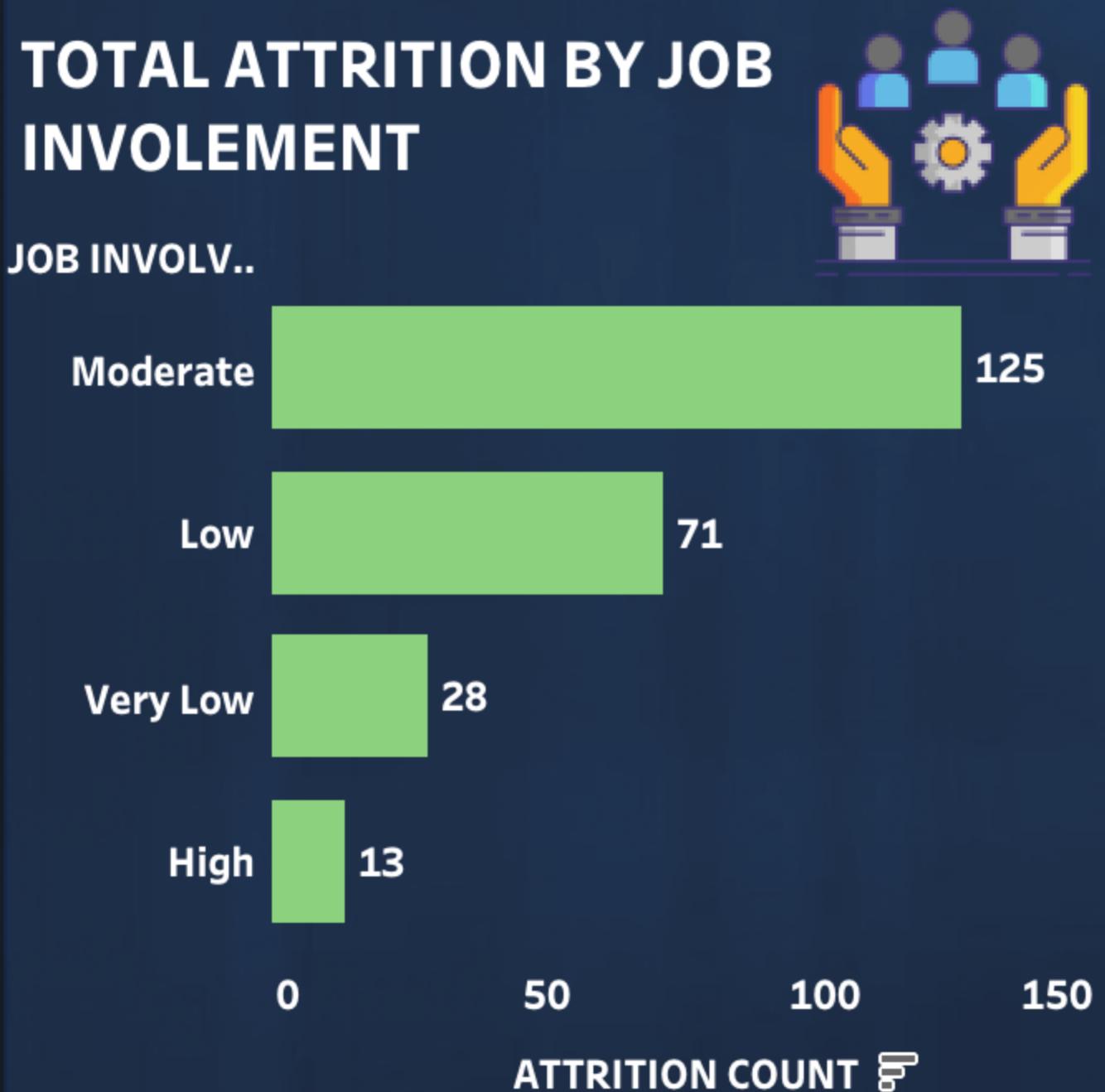
RELATIONSHIP SATISFACTION



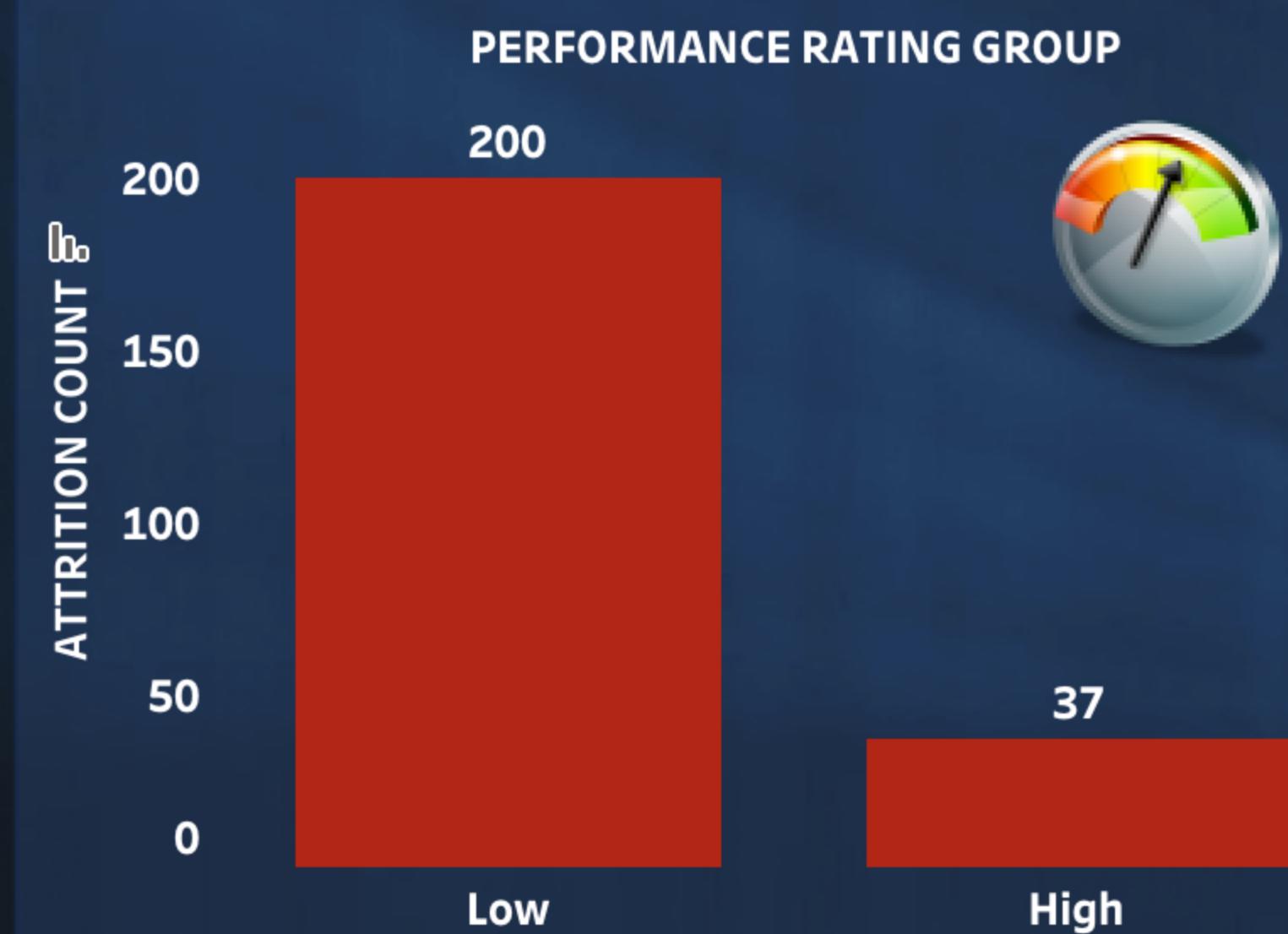
TOTAL ATTRITION BY JOB SATISFACTION



TOTAL ATTRITION BY JOB INVOLVEMENT



TOTAL ATTRITION BY PERFORMANCE RATING



TOTAL ATTRITION BY WORK LIFE BALANCE

