

Hiring: Tech Lead – Full Stack (Node.js + React)

- 📌 **Company:** Lead2Solar
- 📌 **Position:** Technical Lead
- 📌 **Job Type:** Full-Time
- 📌 **Experience :** 2 -3 yrs
- 📌 **Location :** Mumbai (WFO)

◆ About Us

We're on a mission to **revolutionize the solar industry** — not just with bold ideas, but with powerful technology. The solar sector is growing fast, but many installers are stuck using outdated systems and manual processes. We're changing that.

Our platform helps solar companies **run smarter, close faster, and scale bigger**. From automating daily operations to generating more business

If you believe tech should drive impact — not just features — you're going to love what we're building.

◆ Role Overview

We're looking for a Tech Lead who's not just a coder, but a builder — someone who wants to be there from zero to one, shape the product and the future of the company.

You'll be our go-to person for all things development. From brainstorming product features with the founder's, to writing clean code and coordinating with other team member's — this role is perfect for someone who wants real ownership and thrives in fast-paced, high-impact environments.

This is your chance to build something from scratch, leave your mark on a growing industry, and be a core part of something meaningful.

◆ What You'll Be Doing

- Take ownership of the full development lifecycle — plan, build, test, ship, scale
- Build modern, scalable backend services using **Node.js & Express**
- Design clean, responsive front ends in **React**
- Collaborate closely with founders on the product roadmap
- Coordinate with freelancers/contractors and build the future dev team
- Make key decisions on architecture, tools, infrastructure, and best practices
- Stay updated with new tech and implement ideas that make us better

◆ What We're Looking For

- 2+ years of experience building web apps with Node.js and React
- Strong understanding of backend architecture, REST APIs and databases (MongoDB, PostgreSQL)
- A passion for building fast, reliable, and user-friendly software
- Familiarity with Git, CI/CD, Docker, and cloud platforms (AWS, GCP, etc.)
- Ability to balance big-picture thinking with day-to-day execution
- Strong communication skills and a collaborative mindset
- Bonus points if you've worked in SaaS, CRM, or cleantech startups
- Excellent coding skills but with no experience can also apply

◆ Rewards & Benefits

- We don't believe in fixed limits — **your pay will depend entirely on your skills, mindset, and what you bring to the table**. For the right person, it'll be **above market standards**, along with equity options so you grow as we grow.
- And when we win big, you do too — **bonuses and extra rewards** will be offered when projects exceed targets. Exceptional work deserves exceptional recognition.

◆ Why Join Us?

- **Total ownership** – your voice matters, your ideas get built
- Be a **founding team member** in a high-potential startup
- Work directly with passionate, no-BS founders
- Equity options – your hard work = your upside
- Work on something that creates real-world impact
- Flexible hours, remote-friendly setup, and a culture built on trust and hustle

◆ Ready to Build With Us?

- We're not just hiring a developer. We're looking for a **partner** to build with. If you're excited about solving real problems, making tech that actually helps people, and being part of a rocketship in the making — let's talk.
- **Send your resume, portfolio or GitHub on info@lead2solar.com**