



Organization name  
Cambialiso Stenibile Srl

organization name  
Cambialiso Stenibile Srl

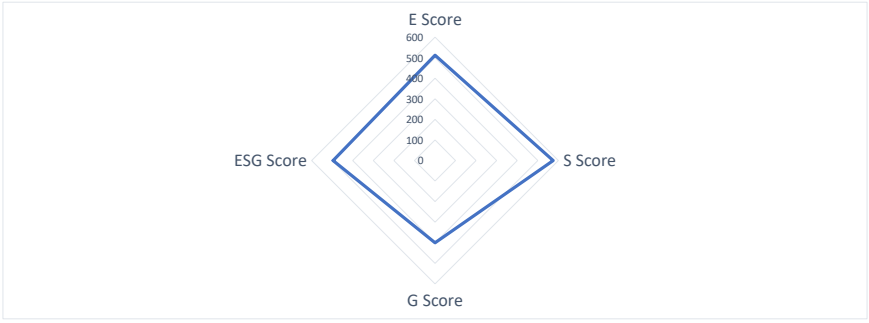
Tax Id  
IT17169203050

Company Registration  
MI20500

Preferred username  
IT17169203050

Scores  
E Score 512  
S Score 575  
G Score 400  
ESG Score 496

Metrics Summary  
Urgent Attention 3 13%  
Improvements 6 26%  
Aligned 14 61%  
Total 23 100%



KPIs ESG Provided by BPER		KPIs ESG Provided by BPER		Unit	Value	Score	Rating
Requiring Interactions with the SMEs		Requiring Interactions with					
ESRS E1 - Climate		ESRS E1 - Climate					
E1-1 – Transition plan		E1-1			1	400	Improvements
E1-5a – Energy consumption and mix		E1-5a		MW	10.15	550	Aligned
E1-5b – Energy intensity based on net revenue		E1-5b		MW / Eur	0.001015	366	Improvements
E1-6a – Gross Scopes 1, 2, 3 and Total GHG emissions		E1-6a		TnCO2e	15.6	433	Aligned
E1-6b – GHG intensity based on net revenue		E1-6b		TnCO2e / Eur	0.00156	323	Improvements
E1-7 – GHG removals and GHG mitigation projects financed through carbon credits		E1-7		TnCO2e	0.1	250	Improvements
E1-8 – Internal Carbon pricing		E1-8		Eur		0	Urgent Attention
E1-9 – Anticipated financial effects from material physical and transition risks and potential climate-related opportunities		E1-9		Rate (1 highest risk - 5 Lowest risk)	3	600	Aligned
ESRS E2 Pollution		ESRS E2 Pollution					
E2-1 – Pollution of air, water and soil		E2-1		Rate (1 highest risk - 5 Lowest risk)	4	800	Aligned
E2-2 – Substances of concern and substances of very high concern		E2-2		Rate (1 highest risk - 5 Lowest risk)	5	1000	Aligned
ESRS E3 Water and marine resources		ESRS E3 Water and marine					
E3-1 – Water consumption		E3-1		MC	210	536	Aligned
ESRS E4 Biodiversity and ecosystems		ESRS E4 Biodiversity and					
E4-1 – Biodiversity transition plan		E4-1		Rate (1 highest risk - 5 Lowest risk)	N/A		
E4-5 – Biodiversity impact metrics		E4-5		Rate (1 highest risk - 5 Lowest risk)	N/A		
E4-5 – Land use life cycle assessment		E4-5		Rate (1 highest risk - 5 Lowest risk)	4	800	Aligned
E4-5 – Invasive alien species		E4-5		Rate (1 highest risk - 5 Lowest risk)	N/A		
ESRS E5 Resource use and circular economy		ESRS E5 Resource use					
E5-5 – Resources inflows		E5-5		% recycled	0.23	230	Improvements
E5-6 – Resources outflows		E5-6		% recycled	0.88	880	Aligned
				E Score		512	
ESRS S1 – Own workforce		ESRS S1 – Own workforce					
S1-6 – Characteristics of employees		S1-6		Ratio (F-M)	0.571428571	571	Aligned
S1-7 – Characteristics of non-employees		S1-7		Ratio (F-M)	1.5	667	Aligned
S1-8 – Collective bargaining coverage and social dialogue		S1-8		%	0.88	880	Aligned
S1-10 – Adequate wages		S1-10		Number	N/A		
				Average Salary vs Area Average			
S1-11 – Social protection		S1-11		Rate (1 highest risk - 5 Lowest risk)	3	600	Aligned
S1-13 – Training and skill development metrics		S1-13		Rate (1 lowest training - 5 Highest Training)	1	200	Urgent Attention
S1-14 – Health and Safety metrics		S1-14		Number	N/A		
				Average Salary vs Area Average			
S1-16 – Remuneration metrics (pay gap and total remuneration)		S1-16		Number	0.88	880	Aligned
				Average F Salary vs Average M Salary			
S1-17 – Incidents, complaints and severe human rights impacts		S1-17		Rate (1 highest risk - 5 Lowest risk)	N/A		
S1-9 – Diversity metrics, S1-12 Persons with disabilities		S1-9		% diversity (disabilities / ethnic)	0.090909091	600	Aligned
S1-15 – Work-life balance metrics		S1-15		Rate (1 lowest WL - 5 Highest WL)	1	200	Urgent Attention
N. of employees		N. of employees					
				S Score		575	
ESRS G1		ESRS G1					
ESRS G1 – Business conduct		ESRS G1 – Business conduct		Rate (1 lowest Governance - 5 Highest Governance)	2	400	Improvements
				G Score		400	
				ESG Score		496	