

| Feedback Received | | | | |
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| Column1 | Date | From | Question | Feedback |
| Feedback Given: on Shivam Gupta from Anupama Ms on 11/08/2023 | 8/11/2023 | Employee's Photo (Anupama Ms) Anupama Ms | Please provide feedback on what I'm doing well, what I can do better and what I should do next. Requestor Input (Optional): Enter your Well.Better.Next. self-reflection and/or add your priorities context here | Shivam is doing really good work in development work on new concepts and got good feedback on his good quality work. He acquired good understanding of the application is short time. Shivam can spend some more time on testing the code with multiple scenario to reduce the bugs/issues in testing phase. Shivam has to acquired end to end flow of the application and learn on application design/analysis. |
| Feedback Given: on Shivam Gupta from Lokesh S. Sharma on 22/07/2023 | 7/22/2023 | Employee's Photo (Lokesh S. Sharma) Lokesh S. Sharma | Please provide feedback on what I'm doing well, what I can do better and what I should do next. Requestor Input (Optional): Enter your Well.Better.Next. self-reflection and/or add your priorities context here | Great work by Shivam for AXA-CLUP program. He recently joined the project. He learned things very quickly and now doing a great job in the project. There is a very good and positive feedback from his scrum master with whom he is working. |
| Anytime Feedback Given: on Shivam Gupta from Padda Reddy Tadi on 26/04/2023 | 4/26/2023 | Padda Reddy Tadi | | From Recognize Core Values Client Value Creation Shivam is one of the strong back-end developer for UFC. He worked on functionalities related to the endpoint implementations of flat frog handling and user portal tracker status which plays a important role of the customer journey. He had involved in the Code quality findings to analyze and worked on its improvements for microservices. He is always keen learn new technologies and supports the team for the delivery. Thank you for all the good and keep going! 25-Apr-23 |
| Feedback Given: on Shivam Gupta from Jyoti Kumari on 06/04/2023 | 4/6/2023 | Jyoti Kumari | Please provide feedback on what I'm doing well, what I can do better and what I should do next. Requestor Input (Optional): Enter your Well.Better.Next. self-reflection and/or add your priorities context here | -Shivam is a backend developer and has very good technical and functional knowledge about project at his level. -He is very good in understanding the client requirement and developing the functionality. -Although he is junior in project but very supportive and active in terms of Sprint deliverables and team co-ordination. -He is very approachable for any project related task or query. - Keep up the good work. -Shivam needs to upskill for front end related technology. |
| Anytime Feedback Given: on Shivam Gupta from Jyoti Kumari on 24/11/2022 | 11/24/2022 | Jyoti Kumari | | From Recognize Core Values Client Value Creation Many thanks for your great work and commitment in delivering successful release. 23-Nov-22 |
| Anytime Feedback Given: on Shivam Gupta from Radhika Rawte on 07/11/2022 | 11/7/2022 | Employee's Photo (Radhika Rawte) Radhika Rawte | | From Recognize Core Values Client Value Creation Many thanks for your great work and commitment in delivering successful another major release with key features of GPU along with 2 new tenants (Direct Germany and Netherland) LIVE on production in UFC project. A BIG THANK YOU and Keep up the good work! 04-Nov-22 |

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| Anytime Feedback Given: on Shivam Gupta from Abhijeet Maruti Chougale on 30/08/2022 | 8/30/2022 | Abhijeet Maruti Chougale | From Recognize Leadership Essentials Always do the right thing Thank you 29-Aug-22 |
| Anytime Feedback Given: on Shivam Gupta from Vijay Chintamani on 10/06/2022 | 6/10/2022 | Employee's Photo (Vijay Chintamani) Vijay Chintamani | From Recognize Unique Accenture Moments Accenture achievements Shivam has proved his capability in a research activity related to a critical area of Security in UFC – Face detection and Blurring of faces in images uploaded. He has worked on a POC as well without any support and minimum guidance on the requirement. Also has documented this feature which can be showcased to the Client and post an approval from the Data Privacy Officer of the Client, we will be good to implement this in UFC. He is proactive and in alignment of what is expected out of him in terms of delivery. Keep up the Good Work Shivam. 09-Jun-22 |