

ACTIVE(0)/INACTIVE(1)
EMPLOYEE

All

HR ANALYTICS DASHBOARD

HIRING PERIOD

09-01-200609-07-2018

Employees Hired

311

Attrition

104

Attrition Rate

33.44

Avg Age

45

Avg Performance Score

2.98

Emp Satisfaction Rate

3.89

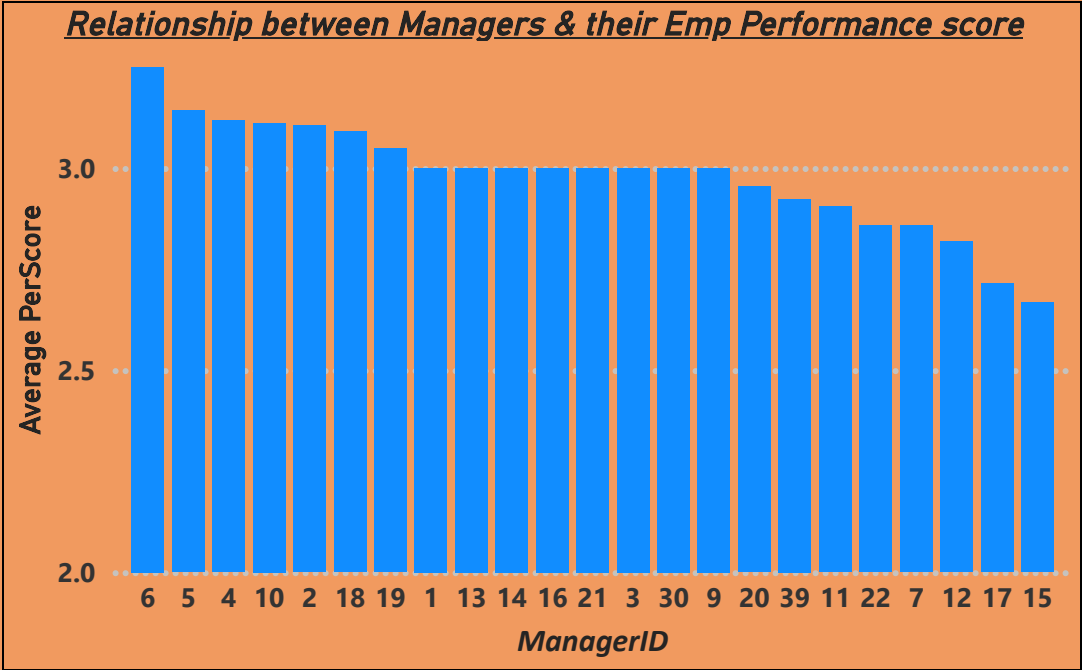
Engagement Survey Rate

4.11

Avg Salary

69.02K

Position vs Emp Satisfaction Rating						
Position	1	2	3	4	5	Total
Sr. Network Engineer			1	2	2	5
Sr. DBA			1		1	2
Sr. Accountant			1	1		2
Software Engineering Manager			1			1
Software Engineer			3	2	5	10
Shared Services Manager				1		1
Senior BI Developer			1	1	1	3
Sales Manager				2	1	3
Production Technician II	1	1	25	14	16	57
Production Technician I		4	41	50	42	137
Production Manager		2	7	3	2	14
Principal Data Architect			1			1
President & CEO			1			1
Network Engineer			1	1		2
Total	2	9	108	94	98	311



Current(0)/Terminated(1)
Employees

All

EMPLOYEE DEMOGRAPHICS

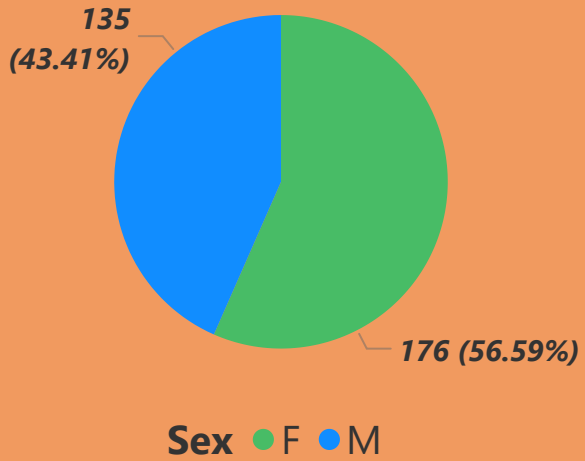
Hiring Period

09-01-2006

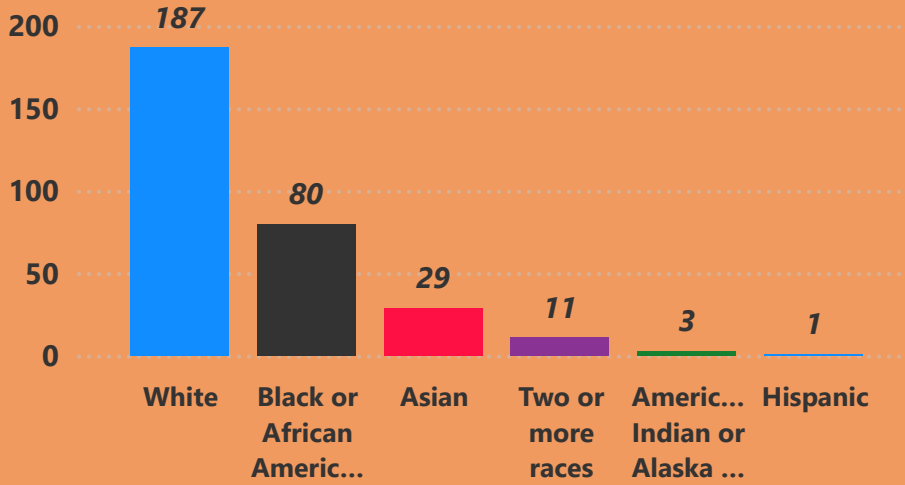
09-07-2018



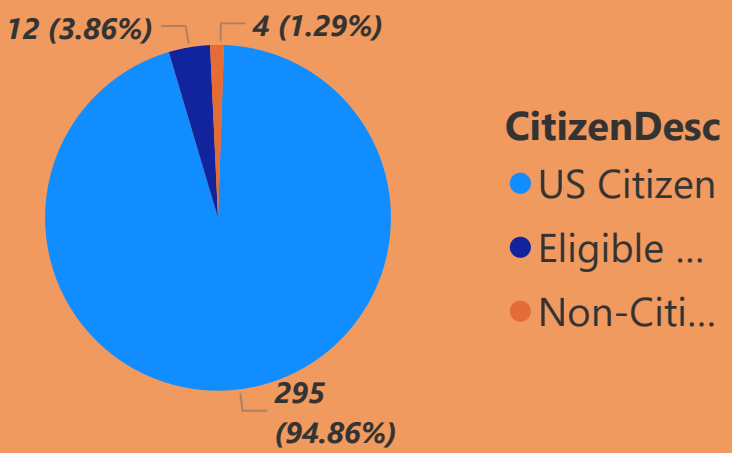
Employees by Sex



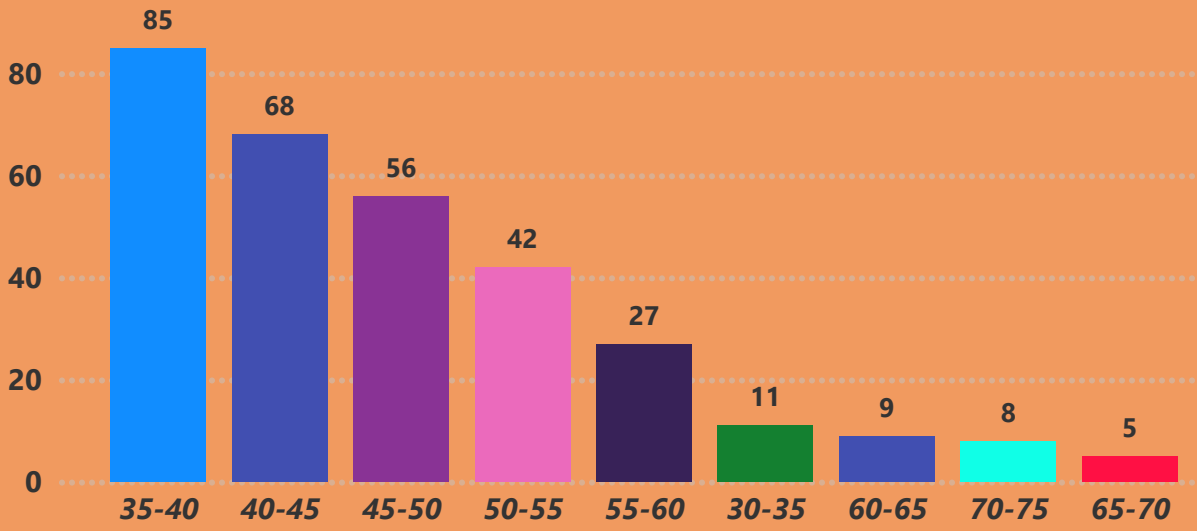
Employees by Races



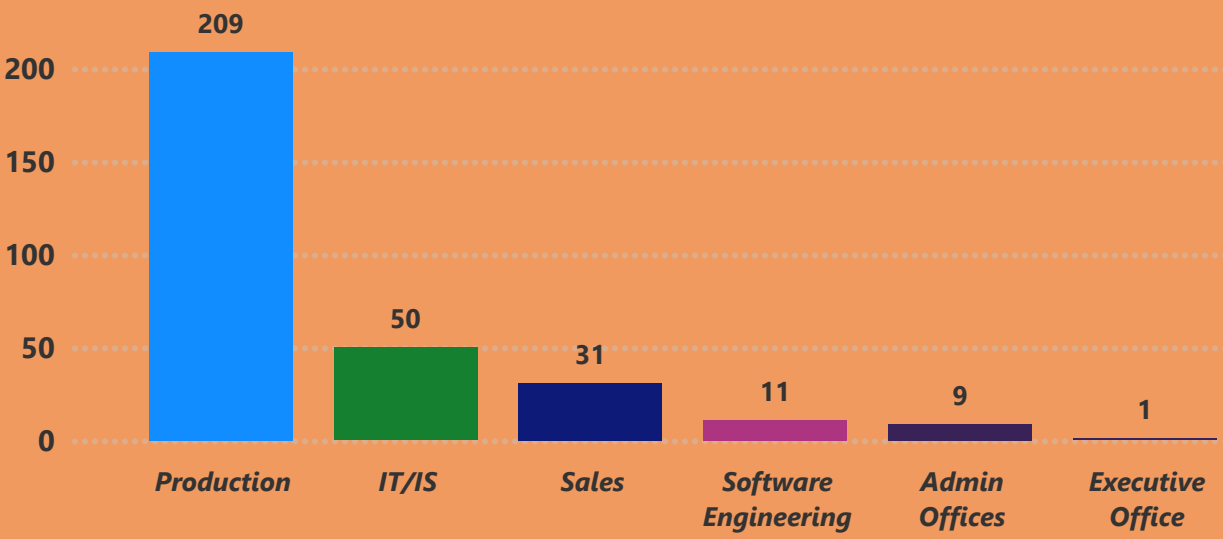
Employees by Citizenship



Employees by AgeGroups



Employees by Department



Current(0)/Terminated(1)
Employees

All

HIRING TRENDS

Hiring Period

09-01-2006

09-07-2018

**BEST RECRUITMENT
SOURCE** fostering our
diverse organization:
Indeed and LinkedIn

Employees Hired

311

Attrition

104

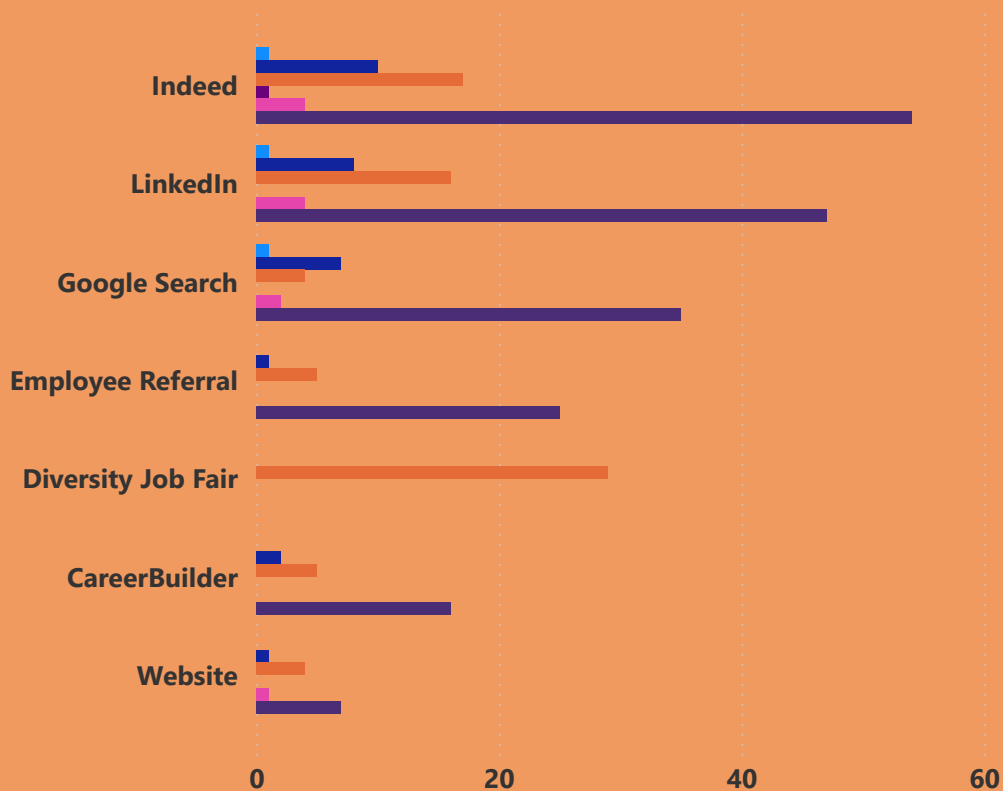
Attrition Rate

33.44

Diversity Job Fair : Hired
exclusively BLACK or
AFRICAN AMERICAN.

Employees by RecruitmentSource and RaceDesc

American In... Asian Black or Afri... Hispanic Two or m... White

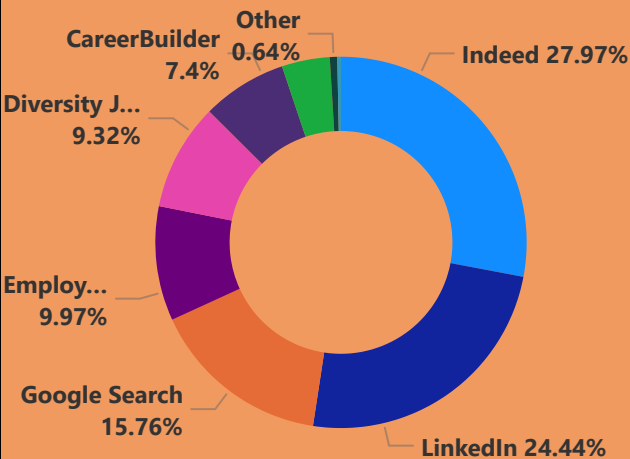


Employees by RecruitmentSource and Sex

Sex F M



Employees by RecruitmentSource



Department

All



TERMINATION TRENDS

Hiring Period

09-01-2006

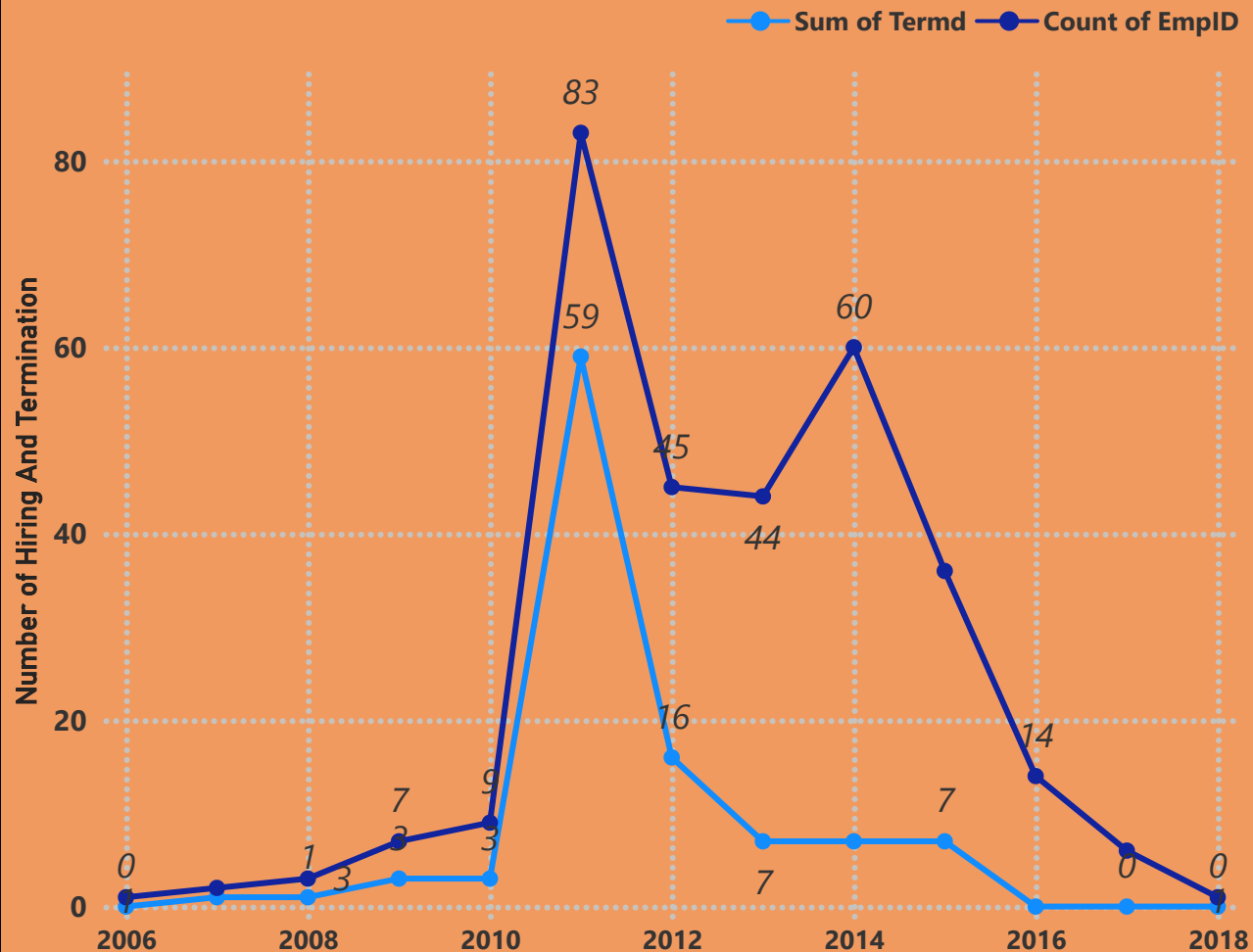


09-07-2018



YEAR 2011 with HIGHEST NUMBER of HIRING AND TERMINATION

Number of Hiring and Termination by Year



Number of Employees by Termination Reason

