

Paper Code: MBA3104  
School of Management, BBD University  
Program: IMBA Sem: II  
First Sessional Test Paper Odd Sem (2023-24)  
Subject: Organizational Behaviour

Time: 60 Minutes

Max. Marks: 30

SECTION-A

(This section contains very short answer type questions)

Q. No. 1. Attempt *All parts* of the following: [5\*1 = 5]

- a) Explain the Organizational Behaviour.
- b) Define Personality.
- c) What are the components of the attitude?
- d) Explain Perception.
- e) What are the factors that determine the individual's personality?

SECTION-B

Q. No. 2. Attempt *any Two* of the following: [7.5\*2 = 15]

- a) What are the models of Organizational Behaviour?
- b) Discuss the Challenges and opportunities for Organizational Behaviour.
- c) What is Value? How does it affect the organization?
- d) Explain Holland's Theory of Personality in detail.

SECTION-C

Q. No. 3. Attempt *any One* of the following: [10\*1 = 10]

- a) What is Job Satisfaction? What are the various factors affecting Job Satisfaction?
- b) Explain the Attribution theory of Perception with examples.
- c) What are the differences between the MBTI theory of Personality and Big Five theory of Personality?