

**FORM 16**

Employee Name	:	Shivam Kalsi
Employee ID	:	464649
Employee PAN	:	CITPK1317H
Employee Designation	:	Sr. Software Engineer
Assessment Year	:	2018 - 2019
Financial Year	:	2017 - 2018

**Note: Digitally Signed Form**

This form has been signed and certified using Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961. (Please refer Circular No.2/2007, dated 21-5-2007).  
Signed using Digital Signature of PRADEEP NIGUDKAR

**Part B**  
**Details of Salary paid and any other income and tax deducted**

<b>Pay Components :</b>				
Base Salary	Rs.	1,91,103.00		
Conveyance Allowance	Rs.	19,200.00		
House Rent Allowance	Rs.	95,556.00		
** Reconciled Variable Pay	Rs.	28,220.00		
Adv Stat Bonus (Monthly)	Rs.	24,000.00		
Additional Personal Pay	Rs.	2,84,226.00		
Advance Variable Pay (60%)	Rs.	42,465.00		
Shift Allowance Fixed Amt	Rs.	53,050.00		
<b>1. Gross Salary</b>				
(a) Salary as per provisions contained in sec. 17(1)	Rs.	7,37,820.00		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	Rs.	0.00		
(c) Profits in lieu of salary under section 17(3)( as per Form No.12BA, wherever applicable)	Rs.	0.00		
(d) Total			Rs.	7,37,820.00
<b>2. Less: Allowance to the extent exempt under section 10</b>				
Allowance	Rs.			
HRA exemption		76,890.00		
Conveyance Exemption		19,200.00		
			Rs.	96,090.00
<b>3. Balance(1-2)</b>				Rs. 6,41,730.00
<b>4. Deductions:</b>				
(a) Entertainment allowance	Rs.	0.00		
(b) Tax on employment	Rs.	0.00		
<b>5. Aggregate of 4(a) and (b)</b>		Rs.	0.00	
<b>6. Income chargeable under the head 'Salaries' (3-5)</b>				Rs. 6,41,730.00
<b>7. Add: Any other income reported by the employee</b>				
Income	Rs.			Rs. 0.00
<b>8. Gross total income (6+7)</b>				Rs. 6,41,730.00
<b>9. Deductions under Chapter VI A</b>				
(A) sections 80C, 80CCC and 80CCD				
(a) section 80C			Gross Amount	Deductible Amount
(i) PF	Rs.	22,935.00	Rs. 22,935.00	Rs. 22,935.00
(b) section 80CCC			Rs. 0.00	Rs. 0.00
(c) section 80CCD			Rs. 0.00	Rs. 0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.				Rs. 22,935.00
(B) Other sections (e.g.80E,80G,80TTA, etc.) under Chapter VI-A.				
(a) section 80D		Gross Amount	Qualifying Amount	Deductible Amount
	Rs.	9,327.00	Rs. 25,000.00	Rs. 9,327.00
<b>10. Aggregate of deductible amount under Chapter VI A</b>				Rs. 32,262.00
<b>11. Total Income (8-10) (Round to higher 10)</b>				Rs. 6,09,470.00
<b>12. Tax on total income</b>				Rs. 34,394.00
<b>13. Surcharge (on tax computed at S. No. 12)</b>				Rs. 0.00

<b>14. Education Cess @ 3%(on tax computed at S. No. 12)</b>			Rs.	1,032.00
<b>15. Tax Payable (12+13+14)</b>			Rs.	35,426.00
<b>16. Less: Relief under section 89 (attach details)</b>			Rs.	0.00
<b>17. Tax payable (15-16)</b>			Rs.	35,426.00
<b>18. Tax deducted from salary of the employee u/s 192(1)</b>			Rs.	35,426.00
<b>19. Tax Payable / Refundable (17 - 18)</b>			Rs.	0.00

Verification		
<p>I PRADEEP NIGUDKAR son of Mr. Anant Nigudkar working in the capacity of FUNCTION HEAD do hereby certify that a sum of Rs 35,426.00 [Rupees Thirty-Five Thousand Four Hundred Twenty-Six (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>		
Place	Pune	
Date	31/05/2018	Signature of the person responsible for deduction of tax
Designation : FUNCTION HEAD		Full Name : PRADEEP NIGUDKAR

**FORM No. 12BA**  
[(See rule 26A(2)(b))]  
**Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

Tech Mahindra Ltd.

1. Name and address of employer  
Tech Mahindra Ltd.  
Wing -1, Oberoi Gardens Estate  
Mumbai - 400072 (Maharashtra) India
2. TAN  
MUMM15369E
3. TDS Assessment Range of the employer  
The Commissioner of Income Tax (TDS)  
Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital  
Building, Charni Road , Mumbai - 400002
4. Name, designation and PAN of employee  
464649 - Shivam Kalsi  
Sr. Software Engineer  
CITPK1317H
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company)  
N
6. Income under head "Salaries" of the employee (other than from perquisites)  
7,37,820.00
7. Assessment Year  
2018 - 2019

8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules	Amount, if any, recovered from the employee	Amount of perquisite chargeable to tax
(1)	(2)	(Rs.)	(Rs.)	Col. (3) - Col. (4)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options ( non-qualified options)	0.00	0.00	0.00
17.	Others benefits or amenities	0.00	0.00	0.00
18.	Total value of perquisites	0.00	0.00	0.00
19.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Total tax paid 35,426.00

**DECLARATION BY EMPLOYER**

I, PRADEEP NIGUDKAR, Son of Mr. Anant Nigudkar working as FUNCTION HEAD do hereby declare on behalf of Tech Mahindra Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Pune  
Date: 30/04/2018

Full Name: PRADEEP NIGUDKAR  
Designation: FUNCTION HEAD