**FAQ**

1. **Q: What industries does the portal serve?**

A: We specialize in recruitment for chemical and pharmaceutical companies.

1. **Q: How do I register as a job seeker?**

A: Click on “Sign Up” and follow the steps to create your profile.

1. **Q: What services do you offer employers?**

A: From job postings to end-to-end recruitment services and solutions.

1. **Q: What types of roles can I find on this platform?**

A: We cater to a wide range of roles, from entry-level positions to Very Senior leadership across departments.

Very Senior Management,

Sales/Marketing ,

Sourcing/Purchasing,

Hr

R&D,

Production,

Quality Control,

Regulatory Affairs,

Accounts / Finance

Stores And Ware House

Administration

And Many More Within the Chemical and Pharma Sector.

1. **Q: Can I post jobs for international positions?**

A: Yes, our platform supports job postings for both domestic and international roles.

1. **Q: How does your portal ensure candidate quality?**

A: We combine advanced algorithms with manual screening by industry experts to ensure only the most qualified candidates are matched to your job postings.

1. **Q: Do you offer additional recruitment services beyond job postings?**

A: Yes, we provide end-to-end recruitment solutions, including candidate screening, shortlisting, and interview coordination, to streamline your hiring process.

1. **Q: How do I sign up as a recruiter?**

A: Click on “Register as Recruiter” on our homepage, fill in the required details, and create your account to start posting jobs.

1. **Q: Can I customize job postings for niche roles?**

A: Absolutely! You can add detailed job descriptions, required qualifications, and preferences to attract candidates who fit your exact needs.

1. **Q: Is there customer support available?**

A: Yes, our dedicated support team is available to assist you with any queries or technical issues.

1. **Q: Can I track the performance of my job postings?**

A: Yes, our portal provides real-time analytics, allowing you to monitor views, applications, and other key metrics for each job posting.

1. **Q: Are there any tools to help with candidate shortlisting?**

A: Yes, our platform offers advanced filters and AI-powered matching tools to help you efficiently shortlist the most suitable candidates for your roles.

1. **Q: Do you offer subscription plans for recruiters?**

A: Yes, we have flexible subscription packages tailored to your hiring needs, including options for single job postings, bulk postings, and

1. **Q: Do you offer premium services**

A: Yes, we offer Premium services that manage the entire recruitment process, from job profiling to final selection.”

1. **Q: Can I schedule interviews through the platform?**

A: Yes, our platform allows recruiters to schedule interviews directly, with built-in calendar integration for smooth coordination with candidates.

1. **Q: Is there a way to promote urgent or high-priority job postings?**

A: Yes, you can opt for premium job postings that highlight your listings at the top of search results, increasing visibility and attracting top talent faster.

1. **Q: Do you provide access to a candidate database?**

A: Presently, this service us not enabled

1. **Q: How can I ensure my company’s branding stands out on the portal?**

A: We offer employer branding services, allowing you to showcase your company’s values, culture, and unique selling points on a dedicated page.