TEST DOCUMENT FOR HR ANALYTICS DASHBOARD

Client Name	
Report Name	HR Analytics Dashboard
Developer Name	
Tester Name	A.shivani
Project Manager	
Development Tool	Tableau Desktop

Test No.	Sheet Name	Query	Test Result	QA Remark
1	KPI- Employee Count	select sum(employee_count) as Employee_Count	Pass	Exact match
		from hrdata;		
2	KPI- Attrition Count	select count(attrition) from hrdata where	Pass	Exact match
		attrition='Yes';		
3	KPI- Attrition Rate	select	Pass	Exact match
		round (((select count(attrition) from hrdata		
		where attrition='Yes')/		
		sum(employee_count)) * 100,2)		
		from hrdata;		
4	KPI- Active Employee	select sum(employee_count) - (select	Pass	Exact match
		count(attrition) from hrdata where		

		attrition='Yes') from hrdata;		
5	KPI- Average Age	select round(avg(age),0) from hrdata;	Pass	Exact match
6	Attrition by Gender	select gender, count(attrition) as attrition_count	Pass	Exact match
		from hrdata		
		where attrition='Yes'		
		group by gender		
		order by count(attrition) desc;		
7	Department wise Attrition	select department, count(attrition), round((cast	Pass	Exact match
		(count(attrition) as numeric) /		
		(select count(attrition) from hrdata where		
		attrition= 'Yes')) * 100, 2) as pct from hrdata		
		where attrition='Yes'		
		group by department		
		order by count(attrition) desc;		
8	No of Employee by Age Group	SELECT age, sum(employee_count) AS	Pass	Exact match
		employee_count FROM hrdata		
		GROUP BY age		
		order by age;		
9	Education Field wise Attrition	select education_field, count(attrition) as	Pass	Exact match
		attrition_count from hrdata		
		where attrition='Yes'		
		group by education_field		

		order by count(attrition) desc;		
10	Attrition Rate by Gender for	select age_band, gender, count(attrition) as	Pass	Exact match
	different Age group	attrition,		
		round((cast(count(attrition) as numeric) / (select		
		count(attrition) from hrdata where attrition =		
		'Yes')) * 100,2) as pct		
		from hrdata		
		where attrition = 'Yes'		
		group by age_band, gender		
		order by age_band desc;		
11	Job Satisfaction Rating	SELECT * FROM	Pass	Exact match
		crosstab ('SELECT job_role, job_satisfaction,		
		sum(employee_count)		
		FROM hrdata		
		GROUP BY job_role, job_satisfaction		
		ORDER BY job_role, job_satisfaction'		
) AS ct(job_role varchar(50), one numeric,		
		two numeric, three numeric, four numeric)		
		ORDER BY job_role;		

Test Result:

Total Tests	11
Pass	11
Fail	00
Blocked	00
Not Executed	00