



CONFIDENTIAL AGREEMENT FOR THOUGHTWORKS EMPLOYEES

This agreement is important. Please read it carefully before signing.

I understand that in connection with my provision of service to **PT APLIKASI KARYA ANAK BANGSA**, and/or its subsidiaries and/or affiliates (**hereinafter "GoJek"**) in my capacity as an employee of or to **ThoughtWorks Pte. Ltd/ThoughtWorks Technologies India Private Limited. (hereinafter "ThoughtWorks")**, which has been or may be engaged by GoJek, I may obtain confidential information about GoJek, its operations and employees and its clients and their operations.

I also understand that this confidential information is very valuable to GoJek and its clients, and that they could suffer irreparable harm which may not be adequately compensated by monetary damages if this confidential information fell into the wrong hands. For that reason, I understand that confidential information must never be revealed to a person who is not authorized by GoJek to receive it or be made public without GoJek's permission. I promise to notify GoJek immediately upon discovery of any unauthorized use or disclosure of confidential information, and will cooperate with GoJek in every reasonable way to help GoJek regain possession of the confidential information and prevent its further unauthorized use.

I agree that these requirements are reasonable and necessary under the circumstances, that this agreement shall continue to be binding on me even if my relationship with ThoughtWorks should terminate for any reason, and that GoJek is relying on my agreement hereto.

I promise to assume that any information I learn about GoJek, its operations and employees, its client, or its clients' operations, is confidential, unless such information is available in the public domain, other than through a breach of this agreement by me. I promise to indemnify GoJek from any lossess or damages arising from or in relation to the disclosure of any confidential information which is done in breach of this agreement by me.

I acknowledge that all confidential information are and shall remain the property of GoJek. By disclosing information to me, GoJek does not grant any express or implied right to me to or under GoJek patents, copyrights, trademarks, or trade secrets.

I promise never to reveal confidential information to people outside of GoJek, or to use confidential information for any purpose other than in connection with my work with GoJek, unless I am specifically authorized in writing by GoJek to do so.



Aplikasi Karya Anak Bangsa

I understand that I may share such confidential information only with the employees of ThoughtWorks who have also signed an agreement in similar form with this agreement or are otherwise under a confidentiality agreement. Subject to the provisions of this agreement, I shall be free to take my general knowledge, skills and expertise and use the same in my business pursuits. I agree that any such information shall not contain or reflect in any way Gojek confidential information.

I also promise never to reveal confidential information even to Gojek's client unless I am specifically authorized in writing to disclose such information by Gojek. I promise not to refer to Gojek or attribute any information to Gojek (i) in the press, (ii) for advertising, marketing or promotional purposes, or (iii) for the purpose of informing or influencing any third party, without prior written permission from Gojek.

My promise not to reveal confidential information applies not only during my relationship with Gojek, but also at any time thereafter. I understand that the reason for this is that confidential information about Gojek or its clients is often very valuable for a long time after a person learns it.

By signing below, I acknowledge that I have read this agreement thoroughly, that I understand its consent and that I freely and voluntarily agree to these terms.

Shivani R

Signature

SHIVANI-R

Print Name

20/11/12

Date